

DAVENPORT COMMUNITY SCHOOL DISTRICT

DAVENPORT SCHOOLS ADMINISTRATION SERVICE CENTER

JIM HESTER BOARD ROOM

Administration Service Center

1606 BRADY STREET

DAVENPORT, IOWA 52803

NOVEMBER 14, 2011

REGULAR BOARD MEETING

7:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, November 14, 2011 for their Regular Meeting pursuant to law. The meeting was held at the Administration Service Center, 1606 Brady St., Davenport, Iowa, in said District. President Johanson called the Regular Meeting to order at 7:05PM.

On roll call the following board members were present: President Ralph Johanson, Directors Nikki De Fauw, Larry Roberson, Rich Clewell, Ken Krumwiede, Patt Zamora and Bill Sherwood. Dr. Tate and other administrators were present.

REGULAR MEETING

7:00 PM

Director Krumwiede read the vision, mission, and core beliefs statements.

I. SHOWCASE

A. Smart Intermediate School - Dr. Tate stated that this showcase will be rescheduled.

II. COMMUNICATIONS (Including Open Forum)

A. November 28, 7:00PM Regular Meeting, ASC, Jim Hester Board Room

B. Open Forum for Community Input-

1. Jessica Daugherty presented the idea of bringing study halls back to the schools. One of the reasons she noted is that students work and do not have time to do homework after school. Additional reasons include the time required for extra-curricular activities and the fact that students actually want study halls. One way to accomplish this would be to take ten minutes off of first, second, and third blocks and this would still leave time for lunch.
2. Andrew Shipman and Nick Moeller gave a presentation on the concept of service learning and presented a power point on this topic. They discussed some of the national awards received for various amounts of service hours and mentioned some examples of service learning projects. They read a list of local schools that have a service learning requirement for graduation and suggested our school district do the same and how this is an excellent way for students to learn the value of serving others.

Director Roberson thanked the students for their presentation and expressed how he was proud of them and encouraged them to keep up the good work. Director Clewell stated the board would be discussing graduation requirements later in the agenda and that the board recognizes the importance of service learning. He also stated how these experiences have provided insights they wouldn't have gained otherwise. President Johanson thanked all three students for their thoughts and commended them for having what it takes to get up in front of a crowd and do a presentation.

III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board will consider a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meetings will be presented for approval as follows: October 20, 2011 (Special Call Meetings); October 24, 2011 (Regular and Special Call Meetings), October 29, 2011(Board Workshop).

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

Reed, Nicole Reading Interventionist Monroe Elementary	Degree: B.A. – Step 2 Effective: October 31, 2011 Salary: \$34,520.00 prorated to \$23,884.11 for 128/185 days
Vance, Wendy Kindergarten Fillmore Elementary	Degree: M.A. – Step 11 Effective: October 25, 2011 Salary: \$51,572.00 prorated to \$36,797.32 for 132/185 days
Walton, Joan Media Specialist (.5) Washington Elementary	Degree: B.A.+15 – Step 11 Effective: November 8, 2011 Salary: \$24,365.00 prorated to \$16,067.73 for 122/185 days

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Holle, Tyler Girls' Varsity Soccer North High	14% \$3,888.00
Swope, Jeffrey 8 th Grade Wrestling Young Intermediate	7% \$1,944.00

APPOINTMENTS: CLASSIFIED

Davis, Debra Custodian Garfield Elementary	Effective: November 9, 2011 Rate: \$12.74/hr Hours: 7.0 hrs/day
Deyo, Sharon Food Service Manager II	Effective: November 14, 2011 Rate: \$15.84/hr

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Sudlow Intermediate	Hours: 8.0 hrs/day	
Hambright, Colette Para Educator Buchanan Elementary	Effective: November 14, 2011 Rate: \$9.77/hr Hours: 6.0 hrs/day	
Hauschild, Kathy Para Educator Monroe Elementary	Effective: October 28, 2011 Rate: \$9.42/hr Hours: 6.0 hrs/day	
Kurtz-Green, Derek Campus Security North High	Effective: November 14, 2011 Rate: \$12.74/hr Hours: 7.5 hrs/day	
Leamer, Lori Food Service Cashier I North High	Effective: November 14, 2011 Rate: \$9.28/hr Hours: 3.25 hrs/day	
Monk, Russell Para Educator North High	Effective: November 14, 2011 Rate: \$9.77/hr Hours: 1.0 hrs/day	
Ranes, Kristin Custodian Harrison Elementary	Effective: October 31, 2011 Rate: \$12.74/hr Hours: 7.0 hrs/day	
Routien, Amanda Food Service Worker Children's Center West	Effective: November 7, 2011 Rate: \$9.07/hr Hours: 3.0 hrs/day	
Ruffin, Tammy Para Educator Sudlow Intermediate	Effective: November 7, 2011 Rate: \$9.42/hr Hours: 6.5 hrs/day	
Smith-Puckett, Sarah Para Educator Fillmore Elementary	Effective: October 26, 2011 Salary: \$9.42/hr Hours: 6.5 hrs/day	
Sones, Kathleen Lead Custodian Williams Intermediate	Effective: November 21, 2011 Salary: \$14.91/hr Hours: 8.0 hrs/day	
Swearinger, Dustin Custodian Garfield Elementary	Effective: November 1, 2011 Salary: \$12.74/hr Hours: 7.0 hrs/day	RESCINDED
Taylor, Margaret Para Educator Fillmore Elementary	Effective: November 7, 2011 Salary: \$9.77/hr Hours: 6.5 hrs/day	
Tillman, Kyle Tech Support ASC	Effective: November 21, 2011 Salary: \$13.40/hr Hours: 8.0 hrs/day	
Trice, Latoya Para Educator - Focus Program Young Intermediate	Effective: November 7, 2011 Rate: \$12.28/hr Hours: 6.50 hrs/day	
Trochim, Kelly Food Service Cashier I	Effective: November 14, 2011 Rate: \$9.28/hr	

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West High	Hours: 3.75 hrs/day
Warrick, Jennifer Para Educator Eisenhower Elementary	Effective: November 4, 2011 Rate: \$9.42/hr Hours: 6.5 hrs/day
White, Lea-Ann Para Educator Truman Elementary	Effective: November 3, 2011 Rate: \$9.42/hr Hours: 3.0 hrs/day
Zielstrof, Dejah Para Educator Monroe Elementary	Effective: October 27, 2011 Rate: \$9.42/hr Hours: 6.5 hrs/day
Thornton, Jennifer Para Educator Washington Elementary	Effective: November, 10, 2011 Rate: \$9.42/hr Hours: 6.5 hrs/day

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Denkmann, John Boys' Assistant Varsity Soccer West High	12% \$3,332.00
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RESIGNATIONS/TERMINATIONS: CERTIFICATED

Kuhns, Karen Grade 4 McKinley Elementary	Effective: November 10, 2011 Years of Service: 1 yr 1 mo
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RESIGNATIONS/TERMINATIONS: CLASSIFIED

Brown, James Custodian Blue Grass / Buffalo Elementary	Effective: November 11, 2011 Years of Service: 5 yrs 6 mos
Brown, Taina Food Service Worker / Cashier I North High	Effective: November 10, 2011 Years of Service: 5 yrs 2 mos
Christenson, Kelli Food Service Worker Williams Intermediate	Effective: November 30, 2011 Years of Service: 3 yrs 3 mos
Dunne, Vidette Para Educator North High	Effective: October 25, 2011 Years of Service: 11 mos
Harris, Chanel Food Service Worker Garfield Elementary	Effective: November 4, 2011 Years of Service: 1 mo
Hutcheson, Robert Para Educator North High	Effective: January 16, 2012 Years of Service: 14 yrs 3 mos
Klehn, Debra Professional Secretary I Walcott	Effective: November 25, 2011 Years of Service: 1 yr 3 mos

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Kurtz-Green, Derek
Para-Educator
North High
Effective: November 11, 2011
Years of Service: 2 yrs 2 mos
Reason: Other District Assignment

Peebles, Vanessa
Para Educator
Monroe Elementary
Effective: November 4, 2011
Years of Service: 1 yr

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Konrad, Rebecca
Para Educator
Smart Intermediate
Effective: November 1, 2011
Rate: \$9.42
Hours: 6.50 hrs/day

LEAVES OF ABSENCE: CLASSIFIED

Arguello, Kelly
Food Service Worker
Bakery
Unpaid Leave of Absence
Effective: October 11, 2011 – December 21, 2011

Dengler, Georgiana
Para Educator
Children's Village West
Unpaid Leave of Absence
Effective: October 26, 2011 – November 25, 2011

Sissel, Leann
Food Service Worker
North High
Unpaid Leave of Absence
Effective: October 25, 2011 – March 7, 2012

Winckler, April
Custodian
West High
Unpaid Leave of Absence
Effective: October 25, 2011 – March 30, 2012

Motion: Director Krumwiede moved the Board approve the revised Consent Agenda as presented. Director Zamora seconded the motion.

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Zamora, De Fauw, Sherwood, Roberson, Clewell, and Johanson. The motion carried unanimously.

IV. APPROVAL OF BILLS

Motion: Director Clewell moved the approval of the resolution: “Resolved, all claims presented to the Board having been duly certified as correct by the Secretary/Treasurer, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further resolved, the payment of claims and salaries is approved as presented for the period October 20, 2011 to November 9, 2011, with the following exception #289863 payable to Theresa M. Hansen for \$575.88 (wrong vendor). Director Zamora seconded the motion.

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Zamora, Krumwiede, Sherwood, Roberson, De Fauw, and Johanson. The motion carried unanimously.

V. SUPERINTENDENT REPORT

Dr. Tate stated that at the last Committee of the Whole meeting Response to Intervention and data teams were discussed and how these are the foundation for continued work on student achievement. The second half of the elementary schools attended RTI training today and this will continue tomorrow and on Wednesday the intermediate schools will also participate. Dr. Tate emphasized how important these trainings are in assuring that we use this approach with fidelity. He is very happy to report that on Saturday, November 5, the West High School co-ed Cheerleading squad won the state championship in Des Moines and will be recognized at a future board meeting. We had Veteran’s Day observances in some of our schools last week and he complimented the schools that had programs. He was able to attend the program at Walcott Elementary School and stated he was extremely impressed and touched. He mentioned how West High and Sudlow Bands also participated along with two ROTC units. Dr. Tate read a very complimentary e-mail sent by a grandmother of one of our students. The email explained how impressed she was with how sincerely her grandson recited the Washington Elementary school pledge. She wanted to compliment the staff and thank them for all their efforts in teaching the pledge with such enthusiasm so the words actually have so much meaning to her grandson.

VI. OTHER ITEMS REQUIRING ACTION

A. Sudlow Climate Control Bid Approval

Motion: Director Roberson moved the board approve the administration’s recommendation for the lowest responsible bid received for Mitsubishi system from Ryan and Associates, Davenport, Iowa in the amount of \$2,553,000 to provide air conditioning for Sudlow School. Director Clewell seconded the motion

Discussion: Director Roberson asked Scott to explain why the estimate was different from the bid. Scott explained the main reason was the project was a geo-thermal and the original specification was based on a mechanical unit with a condenser on the roof. Director Sherwood asked if the payback would be about 10 years. Scott said it is 6.6 years. Director Clewell asked about the disruption in ceilings and lightings and asked if quality of the lighting being replaced would be better. Scott said it would be much better because the new lighting is current technology and current lighting is from the 1960's. Director Krumwiede stated it has been the board's goal to have air conditioning in all the schools and asked Scott how many schools were left on the list. Scott stated after this year they are doing Sudlow, JB Young, and Wilson and are finishing West High. By the end of the next year they will be finished with Central and Garfield. Director Clewell stated Scott always reminds the board about the older systems that still need replacing at Truman and Wood. Scott thanked him for remembering.

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, Clewell, Sherwood, Zamora, Krumwiede, De Fauw and Johanson. The motion carried unanimously.

B. Policy Review

Motion: Director DeFauw moved the board approve the following policies as previously discussed at the October 24, 2011 Regular Meeting. Director Roberson seconded the motion.

903.06 Closed/Exempt Session (new Iowa code)
105.01 Parental/Guardian Involvement
401.51 Organizations
401.26 Golden Pass

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: De Fauw, Roberson, Clewell, Zamora, Krumwiede, Sherwood and Johanson. The motion carried unanimously.

VII. DISCUSSION

A. Student Achievement Data Report-

Dr. Tate stated there is a lot of data available how school programs should be run, but pointed out that they only looked at the data we actually needed and have tried to give schools an idea what data should be used and how to use it. The important thing is that it changes our instruction so students do better. Dr. Tate then asked the presenters to begin. Juli Staszewski stated we are trying to bring all the components together they have discussed at previous board meetings and show how these programs fit into the data team process. She began by reviewing the Response to Intervention process and then highlighted some of the universal

screening tools which include DIBELS Next K-2, the Scholastic Reading Inventory and the Scholastic Math Inventory. Patti Pace-Tracy reviewed the Diagnostic Assessments. The major purpose of these assessments is to provide information for planning more effective instruction and intervention. The assessments also provide in-depth reliable assessment of targeted skills. Juli explained Progress Monitoring which is used to assess students' academic performance, quantify a student rate of improvement or responsiveness to instruction, and evaluate the effectiveness of instruction. She referred to the RTI Data Chart and how this is used as a tool in helping students reach their goals and also the formative assessments used by data teams to see how students are moving along. This also helps teachers analyze and adjust instruction. She highlighted four components of data team implementation and discussed Principal Reports. She stated the electronic request feature of staff reports will help save time and money.

Director Sherwood asked about evaluative assessment of kids who have other problems or reading problems and would a psychologist be reviewing the data from these assessments. Juli responded the when it is a significant diagnostic assessment ABA would be involved in either giving that assessment or helping to analyze that assessment. Director Sherwood mentioned how he is reading a book by Dr. Reeves that talks about initiative fatigue that proposes the idea that before new initiatives are started some old ones should be taken off the plate and he asked if they are doing that. Juli stated she would like to give that more thought because the professional development that we have completed in the past has been worthwhile. Director Sherwood stated all initiatives have value but maybe some could be weeded out. Director Sherwood asked how they are monitoring the read aloud program to make sure that is part of ingrained practice. Juli stated that is something the principals are looking at and as they are doing the RTI trainings they get out the handbook and remind everyone to use it. Director Sherwood said congratulations on this initiative.

Director Krumwiede stated he is impressed with the systemic idea of the data teams and asked if they could address district level data and once they have that data will the board have access to this information at some point. Juli referred to Dr. Tate for this question.

Dr. Tate stated the district student achievement teams are made up of administrators and teachers and our job is to look at all district data, whether it is DIBELS, math, or the reading test, and they look at these at the district level and see if there is anything to celebrate or issues to address and the district student achievement team make decisions on what we should do. He prefers to say support rather than monitoring. Our job is to support people once we look at the data. Dr. Tate said he will present these findings once he has them.

Director Krumwiede asked how formative assessments differ from progress monitoring. Juli said with progress monitoring you are doing the same assessments over and over and formative assessment are something that can be given before you teach something so you can tell where students fall within that.

Director Roberson stated he talks all the time about getting to students early because when students get behind in reading they get behind in all subjects. He asked how they are going to identify K-3 students who need support early on and how will they ensure these students get the support they need. Juli stated that the new GOLD assessment state-wide initiative will be identifying preschoolers. She also stated that DIBELS is a reading assessment for K-2 and has an electronic system that will be going district wide which is being piloted this year. Patti stated again that the DIBELS is a universal screener and that we don't just give the assessment, but is also used to inform instruction. When that assessment is given to all our first and second graders they will be able to gather very useful data and benchmarks. This data that will benefit students and allow interventions to be put in place early on and the progress monitoring aspect is the tool used to make sure those interventions have been successful.

Director Roberson asked if the students in our preschools are gaining an advantage and if this data is being utilized. Patti responded that the LIS is actually tracking data of kids involved in early childhood vs. those kids who are not and the difference in those two groups. This data is reviewed at the early childhood meetings. Director Clewell asked where GOLD is in terms of universal screening tools. Patti explained that GOLD is a state wide assessment that just came out and this is the first year for this assessment. Patti stated it would be incorporated as one of the four assessment tools next year. President Johanson thanked all the presenters.

B. Meeting Processes and Practices

President Johanson stated he selected a number of topics to present regarding meeting management of the board meetings. He wants to make sure he is doing the right thing for the board. He explained he wants the board's thoughts on these topics.

Item #1 - Agenda items and board requests for information is the first topic. President Johanson stated there has to be consideration of district resources concerning board information requests and asked when should board requests be responded to and when should agenda item be included on the agenda. If the agenda committee decides not to respond to a request or to not include that item on the agenda what is the resolution to this situation. President Johanson stated his recommendation is to trust the agenda committee. He asked for comments.

Director Zamora stated we should not restrict agenda items or board requests because they are entitled to that information and their discussions. We should only restrict an item if it is inappropriate. President Johanson asked if the agenda item request should be put on the agenda forthwith or after some review. Director Zamora responded that the request should be discussed with the board member who made that request to assess the urgency of that request. She also reminded the board that there were situations in the past where board members sued one another over issues such as this.

President Johanson asked if a board request requires significant district resources to answer the question or to prepare a report to address that specific issue what is the appropriate way to respond. Should the agenda committee or the President discuss the cost of the request to the board member making the request, or is it the board's responsibility to do it at that point or is it the responsibility of the agenda committee to come back to the board with this request and evaluate it?

Director Zamora stated she has had experience serving on the agenda committee and it would be a very good idea to discuss it with the person making the request and with the Superintendent. It is her opinion that in every instance if it is possible to share that information with the board we should do so.

Director Roberson stated he wanted to make sure talking about same thing and clarified that there is a difference between a board member submitting a request for information and requesting an item be placed on the agenda. He stated a request for an agenda item always goes back to the agenda committee for review and discussion however it doesn't mean it will automatically be included on the agenda.

Director Krumwiede suggested we review the form because it can be confusing as to whether the board member is requesting information vs. an agenda item.

Director Sherwood stated if a board request for information requires a large amount of money or time it should be a board choice not an individual choice. He suggested establishing a threshold of some sort to address this. Director Zamora cautioned the board not to become restrictive about sharing information.

President Johanson stated some board members have requested to receive the agenda earlier than when they are put in board packets on Friday. Director Sherwood said he would like this if it was put in electronic format and not delivered to his home. Director Zamora said she would like that also but she would not want it in electronic format and would want it delivered to her home. Director Roberson reminded the board that what is sent electronically does become part of the record. Director Krumwiede said he knows it has been a scramble to get all the information that needs to be on the agenda just in time for it to go out in board packets and that this is an issue of timing. He has also known items to be put on the agenda at the last minute. Director Roberson stated it is more than getting information out to the secretary it is also a matter of contacting all those people who are involved in the process.

Dr. Tate asked for clarification and if the board was requesting the complete and final agenda or just a list of topics that will be discussed. President Johanson stated that he meant the final agenda. Director DeFauw stated she understands Dr. Tate's concern that if we are asking for the agenda for more than a week in advance in final format it would be next to impossible to accomplish this. She suggested a simplified version with subject areas and that this would be more reasonable. Director Roberson said he works nights and this can create problems with turnaround time. President Johanson said we will try to accommodate some type of information provided before the final agenda is sent in the board packets.

Item #2 - President Johanson asked the board for input on him controlling time during open meetings. He stated that Roberts Rules of Order provides specific directions on controlling time, however our precedence is not to control time. He asked the board if he should limit the frequency or amount of time for discussion. Director Roberson responded that we always try to give board members enough time to state their opinions and if we are running out of time we can table any agenda items to the next meeting. Director Zamora stated one of the strengths of our board is that we listen to each other and said it is not a good idea to limit what and how much can be said during discussions. Director Sherwood said he agreed and suggested that if there was a time limit for a particular meeting and if someone anticipated a topic requiring a significant amount of time then it could be mentioned before the meeting so the meeting could end on time.

Item #3 - President Johanson asked the board for their thoughts on allowing the board secretary to call the votes instead of the President. Director Zamora stated she doesn't support this idea and that it is the President's job to call the votes. Director Krumwiede said he has seen other boards in action and sometimes we can get involved in the busy work of calling the votes and keeping track and this can be a distraction. Director Zamora said that when she was President calling the votes never interfered with her listening or attending to the meeting. Director Clewell said that when he attended city council meetings the secretary calls the vote and this seemed to work well. If this would help the President do his job better he has no problem with it. Director Roberson thinks this is an issue of preparation. He prefers it stay the way it is now, but he can understand the President's position on this. President Johanson noted that he does call the votes in random order and then the President is the last one to vote. Director Sherwood stated if this is the President's preference it should be up to who is sitting in that chair. Director Zamora did point out that the votes have always been called in random order.

Item #4 – President Johanson stated there are different organization that have asked the board to collaborate with them such as the city, the Chamber of Commerce, the Farm Bureau and others have asked. He stated his recommendation is that we generally try to collaborate as long as we maintain control and give the authority to have meetings with other organizations after which the President would give a report to the board. President Johanson explained there may be reasons why a meeting is not known to everyone prior to it occurring. Everyone knows there are certain things that are confidential and that confidentiality must be maintained. He stated that the President would like to have the authority, on behalf of the board, to have some of those meetings without having to inform the board prior to it taking place.

Director Zamora stated the board has never worked in secret before and doesn't think this is a good idea. President Johanson said he understood this as general rule, but asked Director Zamora if she means this as an absolute. Director Zamora stated she supposes there might be times when the President or another officer would meet prior to the board knowing about it, but this should be communicated to the board as soon as possible. She always advocates open communication with the public and with the board. Director Sherwood asked President Johanson for an example. He said one example is there are people in

the community that have strong interest in a new school and they contacted the President wanting to have a meeting about this topic. He asked the board if this is something he should tell the board about prior to having the meeting. Director Sherwood said he would have to agree with Director Zamora in that case he would want to know about. Director DeFauw stated all of us have occasions when the public approaches us wanting us to share our opinions on different topics and she doesn't think we should be required to report each and every conversation we have with the board. The real measure is whether you are being asked to participate in a conversation or meeting as a board member who might express your own opinion vs. speaking on behalf of the board which is completely different. Director Krumwiede stated that in past five years there have been situations where he doesn't think there was open communication with the board and open communication is very important. He stated that the Intergovernmental group that meets is a groups he has heard information from this group being shared or discussed with the board. If we have open communication in some instances we need to have it in all instances. Director Zamora clarified that her concern was when President Johanson first brought this up he did state "on behalf on board" and that is where she is coming from.

Director Roberson said open communication is very important and it is irritating to see a board member on television or hear something on the radio that is going on in the district and he has no knowledge of it. If you are speaking as an individual that is fine but if you are speaking on behalf of the board that is different. Director Clewell wanted to let student board members know that the conversation the board is having has to do with the open meeting law and how board members are not permitted to discuss issues pertaining to the board outside of the board room. He stated he would have to agree with Director Zamora that speaking on behalf of the board would be wrong but certainly we all have conversations with community members and this is different.

President Johanson stated that he will prepare a report on the feedback he has received from the board tonight. He did point out that the President does have the responsibility and the authority to speak on behalf of the board to the media and there are times when the board cannot be notified in advance. Director Zamora said the board should be notified as soon as possible in these cases. Director Clewell stated that is the policy we passed most recently.

President Johanson asked for other thoughts on collaboration and would like the board to have consensus on this topic. Director Zamora said it is a difficult position to be put in and we would never say not to collaborate. She stated it is fine to speak to people who want to collaborate but bring this information back to board. Director DeFauw said it would be proper that whatever group or organization that was offering their support could define in writing what they can provide to us and this could be presented to board and discussed. Director Sherwood stated if an organization wants explore collaborating with the board it should be open to board as far as participating.

Item #5 – Discussion during open forum and presentation. President Johanson asked for thoughts on allowing questions and/or comments during these portions of the meetings. Director Krumwiede stated there is a difference between questions during open forum and questions after presentations. He is comfortable with not commenting during open forum, but feels differently about presentations. He stated that people appreciate being asked questions about their presentations. Director De Fauw stated there is a vast difference between acting on item and discussing an item. She pointed out that when people present during open forum it can appear that the board doesn't care because they do not respond in any way. She feels strongly that if a board member wants to make a comment during open forum then this should be appropriate. My question to students tonight would have been to ask them what they would like to board to do and she would welcome that type of information. Director Zamora stated we would have to check with the attorney because we are not permitted to have discussions on topics that have not been included as discussion items on the agenda. Director Sherwood stated that we should be able to ask questions after presentations but not during open forum.

Item #6 - Calling up administration- President Johanson asked about the procedure concerning board members calling administrators directly or should the Superintendent be notified first. Director Zamora stated that in the past it has always gone through the Superintendent. No further comments on this topic were made.

Item #7 – Organization of agenda committee- President Johanson stated we have had a long precedence on how the agenda committee is organized but he has been approached about this and would like to open this topic up for discussion. Director Clewell stated we have talked about what we would do instead of the current structure and one suggestion was that all the board members serve on the agenda committee, however everyone seemed to agree this would not work well. He suggested an alternative might be having it be comprised of the President, Vice-President, and a rotating board member on a monthly or quarterly basis. Director Zamora stated this is good idea. Director Krumwiede stated he has been curious about the agenda committee and this is one of the reasons why he ran for Vice-President. If we decided to rotate board members it would be better to do it quarterly rather than monthly. Director Roberson stated we also have to consider what each board member brings to the table.

President Johanson stated that the Legislative Advocacy committee is a standing committee of the board and has done some work with the equity issues. He stated that he attended the most recent city council meeting but did that on behalf of the Legislative Advocacy Committee. Director Roberson asked how is this committee different than any other committee and brought up that they are all still board members and have to be careful because we are always wearing our board "hat" so to speak. President Johanson stated he only brings that up because we do give that particular committee some latitude in giving presentations. Director Clewell reminded the board that the Legislative Advocacy Committee does not work outside of the board's rules. It has always been the intent of this committee to stay within the confines of what the board originally chartered the committee to do. There are three board members on that committee but the majority of the

members are not board members. We do a very responsible job of keeping on track and we are not then we would like to hear about that.

C. Vision, Mission, and Core Belief Statements

President Johanson started a discussion on our Vision, Mission, and Core Belief Statements. He stated that the Superintendent would like for us to reaffirm or revise these as soon as possible so they can be posted in the schools. He stated that these were last approved or reaffirmed in January of 2009. During the Board Workshop we discussed reaffirming them with a current date or if we were going to change them in any way to do this as soon as possible. He asked for comments regarding this topic. Director Clewell said there would be value in talking about the statements again and the board needs to reaffirm these first before they get displayed in the schools. He stated that the board also needs to develop board goals. Director Roberson said that we can always come back and change the statements but not having them in the schools is not a good idea either. Director Krumwiede stated that Dr. Tate expressed a sense of urgency to get these out district wide and get them displayed in the schools. He pointed out that we read our vision statement at every board meeting but seldom refer to the mission or core belief statements. He would like to hear from Director Sherwood and Dr. Tate how they feel about this. Director Sherwood said he thinks they are all encompassing and should drive what happens in the district and asked if they were developed using community input. Director DeFauw stated that in terms of the core belief statements they are board beliefs. Director Krumwiede explained that they worked for two years to develop the vision and met with more than 20 different community groups in preparing our vision. We also spend a considerable amount of time establishing our beliefs. Our mission was reaffirmed in 2009. Director Zamora stated that the mission was also developed using community input but has not been updated for a while, but commented again that the visioning process was very extensive. Director De Fauw stated that we gave lots of attention to developing the mission statement. Director Clewell emphasized how important he thinks it is for the board to establish goals and how this is important for helping the Superintendent moving forward with his goals for this year. He said he hopes this board will find the time to develop specific goals so the superintendent know what we want and he has concerns that our current goal is insufficient for him to create a goal based plan. If the board want to reaffirm the vision, mission and core belief statements that is fine, but we need to develop new board goals. Director Roberson stated he firmly believes we have something in place and that we do not operate in vacuum and Dr. Tate should have a pretty good idea of what our expectations are at this point. He stated this is not a process we started yesterday. If he has something he would like to add then he needs to do that.

Dr. Tate said the mission, vision, and belief statements are something we should rally around and he thinks everyone needs to know what they are. He wants them to be displayed in schools and reiterated they are a rallying and marketing point. He said you can talk about these and they could be modified a bit, however, he thinks they would end up being very much the same as they are now. He stated he would like to get moving with these.

Director Sherwood said he wanted to make it clear that he doesn't see anything he would object to in any of the statements and recommended we get them on the walls in the schools as soon as possible. Director DeFauw suggested this could be an item for the next Committee of the Whole meeting or the next regular board meeting. President Johanson thanked everyone for their input.

D. Board Representation on Committees

President Johanson stated that Director Zamora had volunteered to serve on the Resource Allocation Committee and he appointed her to serve on this committee. Director Sherwood and Roberson volunteered to serve on the Drop Out Prevention Task Force. President Johanson explained there was a request for the task force to consider two board members and the request by administration was that we pick one representative. President Johanson appointed Director Roberson to serve on the Drop Out Prevention Task Force. Director Clewell volunteered to serve on the Technology Steering Committee and President Johanson appointed him to serve on this committee.

E. Policy Review.

Director De Fauw suggested the policies up for review be moved to the next meeting. Director Zamora agreed. The consensus was to move the following policies to another agenda.

307.04 Energy Use
505.01 Student Government
505.05 Athletic Eligibility Requirements
604.12 Balanced Enrollment
102.02 Citizen Advisory Committee
604.10 Objection to Instructional Materials

VIII. ADMINISTRATIVE REPORTS

None.

IX. BOARD REPORTS/REQUESTS

President Johanson had the following request.

1. Agenda Item: Discuss the vision, mission and core belief statements.
This request will be presented to the agenda committee for follow up.

Director Zamora wanted to compliment Sudlow Band on their recent performance in the rain playing patriotic music to welcome all of the honor flight attendees.

Director Sherwood complimented the Central High School musical and how they did an incredible job. He also stated he attended the meeting at West High School with Director Glass from Department of Education. He stated he noticed that in the blueprint their area of high needs mentioned math and science teachers, but they do not mention anything about the need for minority educators. We are going

to have an opportunity to talk with Director Glass in Des Moines and he hopes that along with our equity issues we would also stress the need for minority educators in the state.

Director Zamora also wanted to say she attended the West High School production of Beauty and the Beast and this was also a wonderful production.

Director DeFauw mentioned that all three of our high schools hosted excellent drama productions this past week and how fortunate we are as a district to have so much talent in all three of our buildings.

Director Clewell stated that several board members will be attending the IASB and UEN meetings in Des Moines this week. He stated that during the UEN meeting on Thursday morning they plan to present the Equity Resolution. President Johanson will bring this up at the UEN steering committee meeting and hopefully this will be one of their primary issues for legislative action. President Johanson asked if they plan to do anything with the resolution regarding the IASB. Director Clewell stated they will be providing copies of the resolution to other members and if they so choose they could bring this topic up at the general assembly.

ADJOURNMENT

Director Clewell moved the board adjourn. Director Zamora seconded the motion. By consensus President Johanson declared the meeting adjourned at 9:14 PM.

Mary Correthers, Recording Secretary