

**REGULAR BOARD MEETING
MONDAY, OCTOBER 26, 2009
7:00 PM**

The Board of the Davenport Community School District in the counties of Scott and Muscatine met in open session for their Regular Board Meeting on Monday, October 26, 2009, pursuant to law. The meeting was held in the Jim Hester Board Room, at the Administrative Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Patt Zamora called the meeting to order at 7:00 PM.

The following board members were present: President Patt Zamora: Directors Richard Clewell, Nikki DeFauw, Larry Roberson, Tim Tupper, Ken Krumwiede, and Ralph Johanson. Other administrators were present for the meeting.

Director Krumwiede read the goal: The Davenport School Board will actively support the efforts of the superintendent, district, staff, and families to ensure continuous student achievement for all students.

I. PUBLIC HEARING

A. Innovative Program Calendar Waiver at the Children's Village Sites at Buchanan, Hoover, Hayes, Monroe, and Children's Village West 2010-2011 (The agenda was amended to delete the Kimberly Center.)

President Zamora announced this was the time and place for the Board to hold a public hearing on the Innovative Program Calendar waiver request for the 2010-2011 School Year. It was explained the notice of public hearing was published in the *Quad City Times* on Friday, October 16, 2009. The public hearing provided community members an opportunity for input on the waiver to continue the Innovative Program Calendar for the Children's Village Sites at Buchanan, Hoover, Hayes, Monroe, and Children's Village West for the 2010-2011 school years. No one came forward to be heard. The public hearing was then declared closed. President Zamora announced action on this matter would take place later on the agenda.

B. District-Wide Innovative Calendar Waiver 2010-2011

The Board conducted a public hearing on the District-Wide Innovative Calendar waiver request which was equivalent to the State's requirement of 180 school days for the 2010-2011 School Year. President Zamora noted the notice of the public hearing was published in the *Quad City Times* on Friday, October 16, 2009. This was the time and place for members of the public to come forward and have an opportunity for input on the waiver request to continue the District-Wide Innovative Calendar. No one came forward to be heard. The public hearing was then declared closed. President Zamora noted action on the innovative district-wide calendar would take place later in the meeting.

II. COMMUNICATIONS (Including Open Forum)

- A. November 2 @ 5:30, Committee of the Whole Meeting, Jim Hester Board Room, Administrative Service Center
- B. November 5 @ 3:45, Legislative Advocacy Meeting, Conference Room B, Administrative Service Center
- C. November 11 @ 3:45, Board Policy Committee Meeting, Conference Room B, Administrative Service Center
- D. November 16 @ 7:00, Regular Board Meeting, Jim Hester Board Room, Administrative Service Center
- E. Open Forum for Community Input
Dalton Smice, a student at West High School, spoke concerning the t-shirts he made for the 2010 senior class. He independently sold and made about 40 shirts. When the students first wore the shirts, the administration determined the shirts could be seen as offensive and said they could not be worn at school or to school events. Dalton doesn't think they are offensive and should be allowed.

III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meetings will be presented for approval as follows: October 12, 2009 (Regular Meeting)

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

| | |
|--|--|
| Barnes, Randi Grade 3 Jefferson-Edison Elementary | Degree: M.S. – Step 5 Effective: October 19, 2009 Salary: \$37,260.00 prorated to \$27,793.95 for 138 of 185 days |
| Berry, Jonell Math Williams Intermediate | Degree: B.S. – Step 3 Effective: November 2, 2009 Salary: \$30,360.00 prorated to \$21,498.161 for 131 of 185 days |
| Ehlers, Sheila Reading Interventionist Jefferson-Edison Elementary | Degree: M.S. – Step 8 Effective: October 21, 2009 Salary: \$41,400.00 prorated to \$30,434.59 for 138 of 185 days |
| Svensen, David Grade 2 Jefferson-Edison Elementary | Degree: B.A. – Step 1 Effective: October 19, 2009 Salary: \$27,600.00 prorated to \$20,588.11 for 138 of 185 days |

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

| | |
|---|------------|
| Voss, Tonya | 7% |
| 8 th Grade Girls' Basketball | \$1,887.00 |
| Smart Intermediate | |

APPOINTMENTS: CLASSIFIED

| | |
|---|--|
| Brinkley, Jodey Para Educator Jackson Elementary | Effective: October 20, 2009 Salary: \$8.94/hr Hours: 6.0 hrs/day |
| Padavich, Frances Para Educator Madison Elementary | Effective: October 19, 2009 Salary: \$9.39/hr Hours: 3.0 hrs/day |
| Heitz, Heather Para Educator Wilson Elementary | Effective: October 16, 2009 Salary: \$8.94/hr Hours: 2.0 hrs/day |
| Hunt-Davis, Monica Title I Parent Involvement Liaison Lincoln Academy | Effective: October 6, 2009 Nov 2, 2009 Salary: \$11.19/hr Hours: 4.0 – 6.5 hrs/day |
| Kowaleski, Lindsay Para Educator Children's Village West | Effective: October 27, 2009 Salary: \$10.30/hr Hours: 6.25 hrs/day |
| Kurylo, Erica Para Educator Children's Village Hayes | Effective: October 12, 2009 Salary: \$10.30/hr Hours: 6.25 hrs/day |
| McCullough, Michelle Para Educator Walcott Elementary | Effective: October 19, 2009 Salary: \$9.29/hr Hours: 2.0 hrs/day |
| Neff, Mary Para Educator Children's Village West | Effective: October 19, 2009 Salary: \$10.30/hr Hours: 6.25 hrs/day |
| Orman, Wendy Para Educator Sudlow Intermediate | Effective: October 19, 2009 Salary: \$9.29/hr Hours: 6.5 hrs/day |
| Palmer, Julie Para Educator Adams Elementary/Young Intermediate | Effective: October 14, 2009 Salary: \$8.94/hr Hours: 4.0 hours/day |
| Saunders, Dawn Para Educator Fillmore Elementary | Effective: October 20, 2009 Salary: \$8.94/hr Hours: 6.0 hrs/day |
| Shiple, Wendy Para Educator Walcott Intermediate | Effective: October 12, 2009 Salary: \$8.94/hr Hours: 6.5 hrs/day |
| Statz, Corinne Para Educator Jackson Elementary | Effective: October 22, 2009 Salary: \$8.94/hr Hours: 6.0 hrs/day |

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

| | |
|--|-------------------|
| Dexter, David Assistant Sophomore Baseball West High | 7% \$1,887.00 |
| Kolman, Adam Boys' Assistant Sophomore Basketball Central High | 10% \$2,695.00 |
| Mau, Ronald Girls' Assistant Varsity Soccer Central High | 8% \$2,156.00 |
| Petersen, Kevin Girls' Varsity Soccer Central High | 12% \$3,234.00 |
| Reyes, Giovanni Assistant Varsity Baseball West High | 14% \$3,773.00 |
| Strouth, Jeffrey Bowling North High | 5% \$1,348.00 |

RETIREMENTS: CLASSIFIED

| | |
|---|---|
| Yankee, Shelby Para Educator Jackson Elementary | Effective: October 30, 2009 Years of Service: 11 yrs 1 mos |
|---|---|

RESIGNATIONS/TERMINATIONS: CLASSIFIED

| | |
|--|---|
| Bojorquez,, Angela Food Service Cashier I North High | Effective: October 30, 2009 Years of Service: 1 yr 2 mos |
| Cravens, Steven Work Experience Liaison West High | Effective: October 30, 2009 Years of Service: 2 mos |
| Hayes, Tonya Para Educator Walcott | Effective: October 13, 2009 Years of Service: 1 yr |
| Mooney, Randall Food Service Cashier Walcott | Effective: October 2, 2009 Years of Service: 5 days |

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

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|---|--|
| Aldana de Anzola, Luz Nelly Para Educator Children's Village West | Effective: October 12, 2009 Salary: \$10.30/hr Hours: 6.25 hrs/day |
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LEAVES OF ABSENCE: CLASSIFIED

Williams-Wilkinson, Carolyn
Food Service Cashier
Sudlow Intermediate

Unpaid Leave of Absence
Effective: September 24, 2009 - January 4, 2010
Reason: Health

Motion: Director Krumwiede moved the Board approve the Consent Agenda as presented with correction as noted. Director Roberson seconded the motion.

Vote: The vote on the motion was called and recorded as follows: Ayes: De Fauw, Roberson, Clewell, Tupper, Johanson, Krumwiede and Zamora. The motion carried unanimously.

IV. APPROVAL OF BILLS

A resolution was recommended by the administration for adoption of the bills from the bill listing period: ~~September 24, 2009~~ **October 9, 2009** through October 21, 2009.

Motion: Director Roberson moved the approval of the resolution: Resolved all claims presented to the Board having been duly certified as correct by the Secretary/Treasurer, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented, there were no voided checks. Director Clewell seconded the motion.

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, Krumwiede, Clewell, Tupper, Johanson, De Fauw and Zamora. The motion carried unanimously.

V. OTHER ITEMS REQUIRING ACTION

A. 28D Agreement-City of Davenport (Police Liaison)

Motion: Director Clewell moved the board approve the 28D Agreement between The City of Davenport and the Davenport Community School District to continue to provide a police liaison officer as outlined in the agreement. Director Krumwiede seconded the motion.

Discussion: Director Tupper asked for an update on the questions from the last meeting. The Superintendent pointed out the change in the agreement stating that the officer shall be assigned to relevant school/community activities during school breaks. Director Roberson asked who the supervisor would be for the officer. The Superintendent stated that the person works for the DCSD, with the exception of emergency needs by the city. The officer reports all incidents to the Superintendent or his staff.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Johanson, De Fauw, Tupper, Roberson, Krumwiede, and Zamora. The motion carried unanimously.

B. Innovative Calendar Waiver for Children's Village Sites 2010-2011

The agenda was amended to delete The Kimberly Center.

Motion: Director Clewell moved the Board approve the administration's recommendation for a request to be made to the Director of the Department of Education for continuation of the Innovative Program Calendar for the Children's Village Sites at Buchanan, Hoover, Hayes, Monroe, and Children's Village West for the 2010-2011 School Year. Director Roberson seconded the motion.

It was noted a public hearing had been conducted at the beginning of the meeting and notification was published in the *Quad City Times* on October 16, 2009.

Vote: The vote on the motion was called and recorded as follows. Ayes: Krumwiede, Tupper, Roberson, Clewell, Johanson, De Fauw, and Zamora. The motion carried unanimously.

C. District-Wide Calendar Waiver for 2010-2011

Motion: Director De Fauw moved the Board approve the recommendation for a request to the Director of the Department of Education for continuation of the District-Wide Innovative Calendar that will be established for the 2010-2011 School Year, which is equivalent to the 180 days required by law. Director Krumwiede seconded the motion.

A public hearing was conducted at the beginning of the meeting and notification was published in the *Quad City Times* on October 16, 2009.

Discussion: Director De Fauw asked the administration to elaborate on the calendar. Jenni Weipert stated the calendar exceeds the state requirements because our average day is longer than the required day.

Vote: The vote on the motion was called and recorded as follows. Ayes: De Fauw, Roberson, Clewell, Johanson, Krumwiede, Tupper, and Zamora. The motion carried unanimously.

D. Iowa Licensed Level I and Level II Investigators 2009-2010

Motion: Director Roberson moved the Board approve the recommendation from the administration to appoint the District Level I and II Investigators to serve for a one-year period 2009-2010. Director Clewell seconded the motion.

Vote: The vote on the motion was called and recorded as follows. Ayes: Johanson, Roberson, Clewell, De Fauw, Krumwiede, Tupper, and Zamora. The motion carried unanimously.

E. District Service Delivery Plan for Special Education

Motion: Director Krumwiede moved the Board approve the recommendation from the administration of the District Service Delivery Plan for Special Education in accordance with Iowa Code 281 – 41.408(2) “c” which requires the Local Education Agency board adoption of the District Plan following the verification by the director that the plan meets compliance requirements. Director Roberson seconded the motion.

Discussion: Director Johanson asked if the requirements listed are from the district or the state. Betty Long reported they are state requirements. If requirements are not met a corrective action plan must be prepared and submitted to the state. We are currently on target to meet requirements. He asked if we provide services to meet requirements or to meet the students’ needs. Ms. Long stated that they balance our services to best meet both. He expressed his frustration with the state for setting goals and then making them mandates in a short time.

Student member Flint Ridenhour expressed appreciation of time spent on this important topic to help students.

Director Tupper asked about the changes in the plan. Ms. Long stated that about 30 people have worked on this over time and come to the best proposal possible. Adjustments on numbers of teachers, weighting matrix process, contracted services, and areas of teaching responsibilities were made over time. His concern is that we went through the motions, but didn’t really make a serious evaluation. He would like to see the board become more involved in the audit process.

Director Johanson asked about adverse affects on the general population of students. Ms. Long noted this comment came from the public input from a teacher. The team feels that a review should come sooner than the normal 6 weeks if an additional student that puts them over their caseload is added to their class to avoid adverse affects.

Director Krumwiede asked where the general public comments came from. Ms. Long responded they came mostly by e-mail. He asked how all teachers will be given professional development on this plan. Ms. Long stated it hasn’t been decided yet. He stated the importance of sharing this plan with everyone for better understanding. Ms. Long stated that she feels the best way will be at the building level working with Curriculum and Instruction. Director Tupper agreed that it is imperative for all teachers to be involved in this plan and to listen to the teachers.

Director Clewell asked if the audit will cause a revision of the plan. Ms. Long said they made a commitment to do that and it would go through the same process as the original plan approval. He asked if Special Education is another level of teaching that a general education teacher is expected to deal with. Ms. Long stated that all teachers are responsible for all kids. Is the LSAC reviewing the plan? Ms. Long stated they presented it as a first look at the plan.

Director Roberson appreciated all the work put into this plan and he believes in special education students being integrated into the classrooms without overloading the teachers and it is up to us to make that work.

Director De Fauw pointed out that we need to continue to work for meaningful change for all students.

Director Johanson asked if there would be any modification to the curriculum/instruction to the general students due to having special education students in the classroom. Ms. Long gave an example of special education students being given special accommodations in testing processes, which may result in teacher disruption. Grading should not be different between general education and special education students.

Vote: The vote on the motion was called and recorded as follows. Ayes: De Fauw, Roberson, Clewell, Johanson, Krumwiede, and Zamora. Nays: Tupper. The motion carried.

F. Board Policy Revisions

The Board Policy Committee recommends approval of the following policies in the review cycle:

303.02 (Opening of Bids)

Motion: Director Johanson moved the board accept the revision of this policy as presented. Director De Fauw seconded the motion.

Discussion: Director Roberson asked if we could accept only one bid. The Superintendent said we would normally not accept just one bid.

Vote: The vote on the motion was called and recorded as follows. Ayes: De Fauw, Tupper, Clewell, Johanson, Krumwiede, and Zamora. Nays: Roberson. The motion carried.

605.01/503.03 (Combined as Progress Reports)

Motion: Director Johanson moved the board accept the revision of this policy as presented. Director De Fauw seconded the motion.

Discussion: Director Roberson asked if mentors can see student progress reports? Ethel Reynolds said they would have to have permission from the parent.

Director Tupper asked about a manual as stated in the original policy. Dr. O'Melia reported that this manual does not exist, but we have a guideline of grading procedures that was presented to the board for review. He would like to see the board see those procedures regularly.

Vote: The vote on the motion was called and recorded as follows. Ayes: De Fauw, Roberson, Clewell, Johanson, Krumwiede, and Zamora. Nays: Tupper. The motion carried.

605.11 (Global Education)

Motion: Director Johanson moved the board accept the review of this policy as presented. Director De Fauw seconded the motion.

Vote: The vote on the motion was called and recorded as follows. Ayes: Johanson, Roberson, Clewell, De Fauw, Krumwiede, Tupper, and Zamora. The motion carried unanimously.

605.12 (Career Education)

Motion: Director Johanson moved the board accept the review of this policy as presented. Director De Fauw seconded the motion.

Vote: The vote on the motion was called and recorded as follows. Ayes: Johanson, Roberson, Clewell, De Fauw, Krumwiede, Tupper, and Zamora. The motion carried unanimously.

504.09 (Cell Phone and Other Electronic Devices)

Motion: Director Johanson moved the board accept the revision of this policy as presented. Director De Fauw seconded the motion.

Discussion: Director Roberson asked if the objective is to allow phone use outside of instructional time. Director Johanson agreed except with express permission from a teacher.

President Zamora asked if there will be better enforcement. Director Johanson stated that most of the changes came from the administration in an attempt to have better enforcement. Dr. O'Melia stated that the administration will be working on rules/regulations very quickly and will be striving for consistency.

Director De Fauw asked student board members opinions. Flint Ridenhour stated that the revision does address the issues discussed for the present time. Mickey Herman agreed that it is a good policy revision.

Director Clewell, Krumwiede and Tupper believe it is important to continue looking at using these devices during the classroom in the future for educational purposes.

Vote: The vote on the motion was called and recorded as follows. Ayes: Johanson, Roberson, Clewell, De Fauw, Krumwiede, Tupper, and Zamora. The motion carried unanimously.

VI. DISCUSSION

A. Differentiated Instruction

Discussion: Juli Staszewski made a powerpoint presentation. Differentiated instruction is based on the different ways students learn. There has been large scale professional development on this topic. This will be a long-term initiative to change teacher practices.

Director Zamora asked how this is different than past practices. Ms. Staszewski answered that it is an old concept with more structure and training for teachers.

Director Johanson asked if this is part of the education process for new teachers or is this a program we are teaching them within our district. She answered it is an important part of their initial training, but professional development is necessary and helpful.

Director Krumwiede asked about monitoring teachers after they have been trained. Ms. Staszewski reported that they monitor assignments given at training and provide on-going training opportunities to develop district leaders.

Director De Fauw asked what KUD stands for. It is Know, Understand, Do. Are we currently implementing differentiated instruction in the classrooms? This is just the beginning so we are slowly working toward daily use.

Director Johanson asked if additional responsibilities are added to the teacher to implement this. Ms. Staszewski stated that is certainly true to provide quality instruction for each child. How does this affect students who would move between classes/buildings? Quality curriculum is still in effect for all classes so there should be no problem.

Director Tupper asked about the inflexibility of pacing guides. There is time now built into the guides to be flexible to student needs as asked for by teachers. How do we differentiate teacher development? They have been given self-perception data at beginning of training sessions and are grouped into small groups.

Student board member, Kelsi Privoznik, stated there is a wide variety of ways teachers try to sustain this in the classroom. Some are better than others.

VII. ADMINISTRATIVE REPORTS/BOARD REQUESTS

Superintendent Almanza reported that there has been a joint letter from several groups for clarification from the Department of Education on the announced 10% cuts. We are reviewing expenditures to try to reduce by \$3-4 million, excluding staff reductions. He hopes to use some reserves and address it again next year for the budget. It is important to maintain our district standards.

VIII. BOARD REPORTS

Director Tupper looked at committee responsibilities as asked. The board was given a brief draft for their review for a Finance Committee.

Director De Fauw reported on All-State Music auditions and recognized those students accepted. Congratulations to our Iowa High School All-Staters!

Band: CHS – Allison Vandecar, Danielle Kimler, Jennifer Keys, Tori Quist, Becky Hixon (alternate); NHS – Scott Bosco; WHS – Malcolm Kelly, Courtney Long

Choir: CHS – Kelsey Vandenberg, Kaily Eaton, Bailey Jimmison, Ian Sodawasser, Taylor Bley, Kurt Blevins; NHS – Alyssa Kendell, Emily Briggs, Garrett Conrad, Alias Holman, James Christian, Ben Knapper, Tommy Price; WHS – Chelsey Warning, Carissa Meyer, Tessa Johnson, Lis Athas, Brad Rees, Tyler Crowe

Orchestra: NHS – Nick Kendell, Nathan Thiessen, Isaak Sund, Luke Duley, Jacob Arner (alternate)

President Zamora announced the Central Volleyball team is doing an excellent job of representing the district.

The JROTC instructor, Mike Matson, was recognized for his efforts in a very positive article in the Quad-City Times.

The Band Spectacular was an excellent event.

It was appreciated that the Beak ‘N Eye was included in board packets.

Congratulations to Central High School for making it to the high school football play offs.

The Board extends its sympathy to the families of the following:

Margaret Johnson-She taught in the Business Departments at Central and West High Schools and retired in 1984. She made an impact on many students.

Reece Morgan-Coach Reece was a very special part of the District after school programs and will be missed by students and families of our community.

Michael Orfitelli-He was an active community member and supported the District in many ways.

ADJOURNMENT

Motion: Director Tupper moved the Board adjourn. Director Clewell seconded the motion. By consensus all board members agreed.

President Zamora declared the meeting adjourned at 9:05 PM.

Lynnette Carver, Board Secretary/Treasurer