

DAVENPORT COMMUNITY SCHOOL DISTRICT
DAVENPORT SCHOOLS ADMINISTRATION SERVICE CENTER
1606 BRADY STREET
DAVENPORT, IOWA 52803

MONDAY, SEPTEMBER 27, 2010

REGULAR BOARD MEETING
5:30 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, September 27, 2010 for their Regular Meeting pursuant to law. The meeting was held in the Jim Hester Board Room at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Johanson called the meeting to order at 5:30 PM.

On roll call the following board members were present: President Johanson, Directors Nikki De Fauw, Ken Krumwiede, Patt Zamora, Larry Roberson, Rich Clewell and Timothy Tupper. Superintendent Almanza was also present.

Director De Fauw read the vision statement.

I. RECOGNITIONS

Candy Reed made a presentation about Garfield School receiving the RAMP (Recognized ASCA Model Program) Award. Receiving this award indicates that the Garfield staff is committed to improving student achievement through a data-driven counseling program. It involved tracking data and submitting a report on guidance programs. They are only the 2nd elementary school in Iowa to receive the award.

II. COMMUNICATIONS (Including Open Forum)

- A. October 4 @ 5:30 PM Committee of the Whole Meeting, Administration Service Center, Jim Hester Board Room
- B. October 5 @ 3:00 PM Legislative Advocacy Meeting, Administration Service Center, Executive Board Room
- C. October 11 @ 7:00 PM Regular Board Meeting, Administration Service Center, Jim Hester Board Room
- D. October 12 @ 6:00 PM Annual Retirement Dinner, Clarion Hotel
- E. October 13 @ 3:45 PM Policy Committee Meeting, Administration Service Center, Executive Board Room
- F. Open Forum for Community Input:

Sherry Staub, 2133 Winding Hill, Davenport, IA-Ms. Staub spoke on Education Nation issues. She is concerned that nutrition has not been considered in the success of our children as a nation. She gave many reasons why good nutrition is essential to our children during their school day and hopes the board will keep this issue in mind.

III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meetings were presented for approval as follows: September 13, 2010 (Annual/Regular Meeting), September 16, 2010 (Special Call Meeting), September 20, 2010 (Special Call Meeting)

B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

APPOINTMENTS: CERTIFICATED

Ehlers, Lindsey	Degree: B.A. – Step 1
Math	Effective: September 13, 2010
Young Intermediate	Salary: \$32,584.00 prorated to \$29,061.45 for 165/185 days

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Ewald, Eric	7%
Girls' 7 th Grade Basketball	\$1,922.00
Sudlow Intermediate	

Hamrick, Scott	7%
7 th Grade Wrestling	\$1,922.00
Wood Intermediate	

Mills, Heather	10%
Girls' Assistant Sophomore Basketball	\$2,745.00
West High	

Porter, James	7%
Boys' 8 th Grade Basketball	\$1,922.00
Sudlow Intermediate	

APPOINTMENTS: CLASSIFIED

Anderson, Willie	Effective: September 15, 2010
Para Educator	Salary: \$9.19/hr
Central High	Hours: 6.5 hrs/day

Bradford, Jason	Effective: September 23, 2010
Title I Family Involvement Liaison	Salary: \$10.58/hr
Young Intermediate	Hours: 4 - 6.5 hrs/day

Combs, LaMark	Effective: September 27, 2010
Para Educator	Salary: \$9.54/hr
Wilson Elementary	Hours: 6.5 hrs/day

Evans, Susan	Effective: September 20, 2010
Para Educator	Salary: \$9.19/hr
Garfield Elementary	Hours: 6.5 hrs/day

Gibson, Christie Food Service Cashier I Wood Intermediate	Effective: September 20, 2010 Salary: \$9.11/hr Hours: 3.75 hrs/day
Gilliland, Jason Para Educator Wilson Elementary	Effective: September 27, 2010 Salary: \$9.54/hr Hours: 5.5 hrs/day
Harris, Shannon Custodian Sudlow Intermediate	Effective: September 22, 2010 Salary: \$12.48/hr Hours: 4.0 hrs/day
Hornbuckle, Matthew Custodian McKinley Elementary	Effective: September 22, 2010 Salary: \$12.48/hr Hours: 6.25 hrs/day
Kehoe, Kimberly Food Service Worker Young Intermediate	Effective: September 17, 2010 Salary: \$8.90/hr Hours: 2.0 hrs/day
McKittrick, Jennifer Para Educator Central High	Effective: September 20, 2010 Salary: \$12.05/hr Hours: 6.5 hrs/day
Miller, Darren Para Educator Lincoln Academy	Effective: September 27, 2010 Salary: \$12.05/hr Hours: 6.5 hr/day
Nemecek, Craig Para Educator Young Intermediate	Effective: September 15, 2010 Salary: \$9.19/hr Hours: 6.5 hrs/day
Richards, Lori Food Service Worker Garfield Elementary	Effective: September 16, 2010 Salary: \$8.90/hr Hours: 3.0 hrs/day
Slaby, Kelly Para Educator Children's Village West	Effective: September 20, 2010 Salary: \$10.55/hr Hours: 6.25/hrs day
Voelcker, Mary Para Educator Harrison Elementary	Effective: September 21, 2010 Salary: \$9.19/hr Hours: 6.0 hrs/day
Zieglowsky, Michael Custodian Sudlow Intermediate	Effective: September 24, 2010 Salary: \$12.48/hr Hours: 7.0 hrs/day

EARLY RETIREMENTS: CERTIFICATED

Lannan, Diane Grade 1 Buchanan Elementary	Effective: October 15, 2010 Years of Service: 40 yrs 7 mos
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RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Johnson, Sean Boys' 7 th Grade Basketball Young Intermediate	7% \$1,922.00
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9-27-10 Minutes

Josund, William H S Strength Coach North High	5% \$1,373.00
Slothower, Douglas Sophomore Softball North High	10% \$2,745.00
VanHulle, Michael Girls' Varsity Track North High	14% \$3,843.00

RETIREMENTS: CLASSIFIED

Wallace, Colleen LOA	Effective: September 21, 2010 Years of Service: 29 yrs
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RESIGNATIONS/TERMINATIONS: CLASSIFIED

Baker, Linda Food Service Worker Sudlow Intermediate	Effective: September 17, 2010 Years of Service: 5 mos
Heitz, Heather Food Service Worker Wilson Elementary	Effective: September 24, 2010 Years of Service: 1 yr 5 mos (resigning Food Service only—will remain a Para Educator)
Miller, Heather Title I Family Involvement Liaison Jefferson-Edison Elementary	Effective: September 24, 2010 Years of Service: 1 yr 6 mos

SALARY ADJUSTMENTS: CERTIFICATED

LAST NAME	FIRST NAME	SCHOOL	STEP	FROM	TO	SALARY
Butz	Cheryl	Wood	3	B.A.	B.A.+15	\$36,799.00
Cross	Jenee	Central	8	B.S.	B.S.+15	\$43,824.00
Graap	Ryan	West	10	B.A.	B.A.+15	\$46,634.00
Heller	Julie	Central	15	M.A.+30	M.A.+60	\$60,684.00
Heller	Megan	Jackson	13	B.A.+15	M.A.	\$53,659.00
Hoeper	Anne	Wood	23	M.S.+30	M.S.+60	\$63,494.00
Hosek	Jana	Lincoln	1	B.A.	B.A.+15	\$33,989.00
Reagan	Edward	Jackson	12	M.S.	M.S. +15	\$53,659.00
Reinsch	Nicole	Washington	5	B.A.+15	M.A.	\$42,419.00
Schrader	Rochelle	Walcott	10	B.M.+15	M.S.	\$24,722.00
Van Wetzlinga	Raymond	Williams	5	B.A.	B.A.+15	\$39,609.00
Walloch	Jennifer	CV West	7	B.A.	B.A.+15	\$48,569.75

CORRECTIONS TO 9/13/10 BOARD MINUTES

LAST NAME	FIRST NAME	SCHOOL	STEP	FROM	TO	SALARY
DeLaere	Sara	CV West	9	B.A.	B.A.+15	\$40,406.43
						\$51,836.30
Underwood	Doreen	Garfield/Jackson	13	B.A.+15	M.A.	\$26,829.50
						\$53,659.00

Motion: Director Zamora moved the Board approve the Consent Agenda as presented. Director Krumwiede seconded the motion.

Vote: The vote on the motion was called and recorded as follows: Ayes: Zamora, Krumwiede, Tupper, Clewell, Roberson, De Fauw, and Johanson. The motion carried unanimously.

IV. APPROVAL OF BILLS

Motion: Director Clewell moved the approval of the resolution: Resolved all claims presented to the Board having been duly certified as correct by the Secretary/Treasurer, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further resolved, the payment of claims and salaries be approved as presented with one voided check:

#276570 to Teri Lynn Wiese for \$50.00 because it was made out to the wrong person.

Director Zamora seconded the motion.

Vote: The vote on the motion was called and recorded as follows: Ayes: Clewell, Zamora, Tupper, Krumwiede, Roberson, De Fauw, and Johanson. The motion carried unanimously.

V. OTHER ITEMS REQUIRING ACTION

A. Legal Services Cooperative 2010-2011

Motion: Director Zamora moved the board approve the Legal Services Agreement for Level I services at an hourly rate as outlined in the cooperative agreement with the Mississippi Bend Area Education Agency 9. Director Roberson seconded the motion.

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: Zamora, Roberson, Clewell, Krumwiede, Tupper, De Fauw, and Johanson. The motion carried unanimously.

B. Purchase of Property

Motion: Director Roberson moved the board approve the purchase of the property located at 807 E. 36th Street, Davenport, Iowa for \$142,500. Director De Fauw seconded the motion.

Discussion: Director Tupper asked the nature of the purchase of the property. Mr. Almanza stated it is the third property purchased near the stadium area for parking. Director Tupper asked what information we have concerning the appraisal. Mr. Martin stated that we are paying a certain percentage over the assessed value as we have for the other properties. It would be less than 10%.

Vote: The vote on the motion was called and recorded as follows: Ayes: Roberson, De Fauw, Krumwiede, Tupper, Clewell, Zamora, and Johanson. The motion carried unanimously.

C. Early Childhood Center Renovations Bid

Motion: Director Krumwiede moved the board approve the lowest, responsible, responsive bid received by Bush Construction Company for the amount of \$4,038,350 which includes alternate #2 (window replacement on Wiese building) and alternate #3 (roof replacement on Wiese building). Director Zamora seconded the motion.

Discussion: Director Tupper asked why we are below the budgeted amount. Mr. Martin stated it is a good bidding climate due to the economy. The estimates of the other options were higher than anticipated and not deemed necessary at this time. Director Zamora asked if we would seek alternate bids for these items. Mr. Martin stated it was not planned at this time unless the board directed him to seek them.

Vote: The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Zamora, Roberson, Tupper, De Fauw, Clewell, and Johanson. The motion carried unanimously.

D. Policy Review

Motion: Director De Fauw moved the board approve the following policies which required no additional revisions:

- 304.04 Resolution for Payment of Bills
- 304.05 Publication of Annual Listing of Salaries
- 602.14 Co-Curricular and Extra-Curricular Activities
- 602.18 Accreditation
- 501.04 Entrance and Immunization Requirements
- 502.05 Injury or Illness at School
- 401.02 Affirmative Action Plan
- 303.03 Capital Assets

Director Krumwiede seconded the motion

Discussion: None

Vote: The vote on the motion was called and recorded as follows: Ayes: De Fauw, Krumwiede, Roberson, Tupper, Clewell, Zamora, and Johanson. The motion carried unanimously.

Motion: Director De Fauw moved the board approve the following policy with the changes as presented:

- 401.55 Employee Dress Code

Director Clewell seconded the motion.

Discussion: Director De Fauw stated that there was a short statement added to stress consistency of enforcement of the policy. Director Tupper asked how the

new work rules will fit with the new policy and regulations being developed. Dr. O'Melia stated that they will be reflective of each other.

Vote: The vote on the motion was called and recorded as follows: Ayes: De Fauw, Clewell, Tupper, Zamora, Krumwiede, Roberson, and Johanson. The motion carried unanimously.

Motion: Director De Fauw moved the board approve the following policy with the changes as presented:

503.11 Graduation Requirements

Director Zamora seconded the motion.

Discussion: Director De Fauw noted that based on the last meeting that the on-line credit section was revised. The Physical Education section was also removed because it was not applicable at this time. Director Tupper asked about the impact of the increased credits required. Mr. Almanza stated that there is no consistency across the state on this and there has not been any specific analysis.

Vote: The vote on the motion was called and recorded as follows: Ayes: De Fauw, Zamora, Clewell, Roberson, Tupper, Krumwiede, and Johanson. The motion carried unanimously.

VI. DISCUSSION

A. Superintendent Search Planning

Timeline dates were discussed and confirmed. Dr. Blaesing stated that the position can be posted without specific criteria before the leadership profile interviews are completed. Screening interviews will begin in January and there will not be a hard close date of the ad. We can begin recruiting candidates immediately and then develop further criteria. The ad for Education Week will be posted on-line almost immediately and then in the print version. The board agreed that the ad should be opened immediately.

There was discussion on the groups to include in the search process. There will be 30-36 slots available for groups.

President Johanson will be the liaison with HYA. The board secretary will be the administrative liaison to the President, the board and HYA. The President and board secretary will compile the groups discussed and begin combining groups to invite. Director Zamora asked HYA to provide a comparable standard salary and compensation package for this type of position. A link on the website will be developed for search updates. It was also recommended to have a standing agenda item for search updates.

VII. ADMINISTRATIVE REPORTS/BOARD REQUESTS

Director Tupper asked for the complete Special Education Report.

VIII. BOARD REPORTS

Director Clewell stated he is completing his year on the IASB Board of Directors soon. He asked that if there were any other members interested in running that he could help with that process.

ADJOURNMENT

By consensus President Johanson declared the meeting adjourned at 8:20 PM.

Lynnette Carver, Board Secretary/Treasurer