



**C. Receipt of report of the canvass of votes from the Commissioner of Elections**

President Low asked the Board Secretary, to read the canvass of votes from the Commissioner of Elections. Mrs. Smith Kortemeyer reported an abstract of votes had been received from the September 14, 2004 election for the Office of School Board Director, Davenport Community School District.

For the office of School Board Director, Davenport Community School District, there were One Thousand, Nine Hundred Sixty Three (1,963) votes cast, of which:

Richard A. Clewell received	610 votes
Nikki DeFauw received	650 votes
Ralph Johanson received	657 votes
Scattering received	46 votes

We, declare Richard A. Clewell and Nikki DeFauw and Ralph Johanson to be duly elected to the Davenport Community School District for terms of three (3) years. Signed by the Board of Supervisors and attested to by Karen L. Fitzsimmons.

**D. The Oath of Office administered to newly elected Directors**

President Low individually administered the oath of office to the newly elected Directors Richard A. Clewell, Nikki DeFauw, and Ralph Johanson. (A copy of the sworn oath will be in the minutes of record.)

**E. Recognition of Outgoing Board President, Susan Low**

Dr. Norbert Schuerman recognized outgoing Board President, Susan Low for her contributions during the nine years she served on the Board. He presented her with a plaque and golden pass. Mrs. Low also received a bouquet and gavel in recognition of her role as Board President.

Mrs. Low said it was a pleasure to serve on the Board and she felt her work had impacted the lives of many children. She was grateful for the opportunity to serve the community. Helping children has been her prime directive. She thanked the community for supporting the one-cent tax and programs that were done to impact children for the better. She was humbled by the fact people were thanking her for doing what she really liked to do. She wished everyone good luck.

**F. Adjournment of Board Sine Die**

At 7:10 PM President Susan Low declared this portion of the board meeting adjourned sine die. Director Low left the board table at this time. The newest director, Ralph Johanson, was seated at the board table for the organization meeting.

**II. ORGANIZATION OF NEW BOARD**

**A. Organization of New Board**

Board Secretary Linda Smith Kortemeyer announced since this was the beginning of the Organizational Meeting for the new School Board, as Board Secretary it was her responsibility to assist the Board with the election of their officers for a one-year term. Board members were instructed they would first need to elect a temporary chair to conduct the election meeting. Nominations do not need a second.

**1) Nominate Temporary Chairperson:**

Mrs. Zamora nominated Linda Smith Kortemeyer as temporary chair. There were no other nominations; nominations were closed. Since only one person was nominated, it was agreed by consensus of the Board to have Linda Smith Kortemeyer serve as the temporary chair for election of officers.

**2) Election of President:**

Linda Smith Kortemeyer explained the Board usually casts their vote for President and Vice President by written ballot. Each board member was asked their preference of a written ballot or roll call vote if only one person was nominated. All board members requested roll call votes for the election of officers if only one person was nominated.

Director Tupper nominated Patt Zamora as President. There were no other nominations; nominations were closed. Since there was only one candidate for the Office of President, the Board did not use a written ballot, but they took a roll call vote to elect Patt Zamora to serve as Board President. Ayes: Clewell, DeFauw, Guard, Johanson, Roberson, Tupper, and Zamora. A unanimous vote was cast.

Linda Smith Kortemeyer declared Patt Zamora to be the President of the School Board for the Davenport Community School District for the 2004-2005 school year.

**3) Election of Vice President:**

Director Guard nominated Larry Roberson as Vice President. There were no other nominations; nominations were closed. Since there was only one candidate for the Office of Vice President, the Board did not use a written ballot, but they took a roll call vote to elect Larry Roberson to serve as Board Vice President. Ayes: Clewell, DeFauw, Guard, Johanson, Roberson, Tupper, and Zamora. A unanimous vote was cast.

Linda Smith Kortemeyer declared Larry Roberson to be the Vice President of the School Board for the Davenport Community School District for the 2004-2005 school year.

**4) Oath of Office to New Board President**

The Board Secretary administered the Oath of Office to Director Patt Zamora as Board President for a one-year term for 2004-2005.

**5) Oath of Office to New Vice President**

The Board Secretary administered the Oath of Office to Director Larry Roberson as Board Vice President for a one-year term for 2004-2005.

**III. RECESS OF ORGANIZATIONAL MEETING**

**7:20 PM**

It was announced board members would take a brief recess to have a group photo taken and to rearrange seating at the board table before the beginning of the Regular Meeting.

The Regular Meeting reconvened at 7:30 PM when all board members returned to their seats at the board table.

\* \* \* \* \*

**7:30 PM**

**REGULAR MEETING**

## I. RECOGNITIONS

### A. Introduction of Student Board Members -- \* *Dr. Schuerman, Superintendent*

Dr. Schuerman read that according to the By-Laws of the Board #901.6, the Board of Directors shall include a non-voting member from the student body of each of the District's high schools. Each school shall also select an alternate. A student representing exceptional education will be selected on a rotating basis each year from one of the high schools. These students will have a variety of duties and responsibilities as they represent their schools during the year and make recommendations from the student body or bring concerns from the community to the attention of the Board.

Dr. Schuerman mentioned the students had an orientation session during the week and they will do a good job of representing their schools. The student board members were introduced as follows:

<u>Central High:</u>	<b>Steve Graham, Emily Lemburg, Zach Sapato</b>
<u>Kimberly Center:</u>	<b>Jamie Johnson (absent from this meeting)</b>
<u>North High:</u>	<b>Abby Frick and Sarah Neece</b>
<u>West High:</u>	<b>Whitney Linville and Jin Young Yi</b>

President Zamora said the Board would like to encourage the students to talk to them and make an impact on our District. She welcomed them as student board members for this year.

### B. PTA COUNCIL \* *Dr. Schuerman & Mrs. Janelle Weinstein, PTA President*

Dr. Schuerman introduced Janelle Weinstein, PTA President, who talked about the key link the PTA played in the line of communication between the local unit and the State PTA and the National PTA. It contributes to a stronger, more effective organization by providing information, inspiration, and instruction for its member units. The officers for the 2004-2005 year are: **Janelle Weinstein**, President; **Shirl Gaskin**, Secretary; **Sharon Jones**, Treasurer; **Carol Wagner**, Past President/Advisor; **Patsey Meeker**, Membership/Bix; **Betty Nelson**, Vocational Tech Scholarship Chair; **Sherry Freese**, Warren Claussen Scholarship Chair; and **Deanna Klinkenberg**, Safety Chair/Iowa PTA Board Member. The goals of the PTA Council for the year follow:

- ❖ To help every school become a school of excellence
- ❖ To support after-school programs
- ❖ To promote healthy habits in our children
- ❖ To address safety issues in our schools and our homes

President Zamora commented the Board wanted to take this opportunity to acknowledge the work of the PTA Council and its members who are active in our school district. The Board wanted to also thank the council members for hosting the reception for Board Members and Student Board Members tonight. The Board recognizes the contributions made by the PTA throughout our school district, and we support the work you are doing for our students.

### C. SECME National Mousetrap Competition \* *Tasha Thames, SECME Liaison*

Wood Intermediate Principal Rich Herrig introduced Tasha Thames who is the SECME Liaison. Ms. Thames was pleased to tell the Board about the successes of our students this year. She said the Davenport SECME Mousetrap Car Competition was held at North High on April 17 where students competed in four areas. The winning team in the high school division came from West and the winning team in the intermediate school division was Wood.

Ms. Thames introduced the team members as **Michael Anderson, Kyle Barton** and **Andrew Lang. Ignazia Bull** was the SECME Building Coordinator at Wood Intermediate. Mrs. Bull brought the car the **Wood Intermediate School SECME Team** designed to take first place in the SEMCE National Mousetrap Car Competition. She thanked **Brad Lang** and **Bill Sweeney** who dedicated hours of work to help the students make their designs. Kyle Barton talked about the event held in Houston, Texas June 28, 2004 at the campus of the University of Houston. The Wood Intermediate students took the spotlight in the worldwide competition and they showed the trophy they received for winning. They also won first place in an additional competition where they had to build a rocket out of two-liter pop bottles. Mrs. Bull said the first-prize winners received \$100 and the “Destroyer” received \$3,000 for the school from Lockheed Martin Enterprise Information Systems to start a SECME Robotic Lab at Wood Intermediate. Others involved with SECME activities were **Mr. Herrig, Mrs. Goldstone, and Mrs. Maxwell.**

Dr. Schuerman congratulated the students and told them to keep up the good work. President Zamora said the Board was extremely proud of them. The trophy was passed around for board members to see.

## COMMUNICATIONS AND ANNOUNCEMENTS

### II. COMMUNICATIONS AND ANNOUNCEMENTS

- A. Monday, September 27, 7:00 PM, Regular Board Meeting, Administration Service Center, Jim Hester Board Room
- B. Monday, October 4 5:30 PM, Committee of the Whole, Jim Hester Board Room at the Administration Service Center (This will include a session at the end with our consultants regarding the superintendents search timelines.)
- C. Monday, October 11, 7:00 PM, Regular Board Meeting, Administration Service Center, Jim Hester Board Room
- D. Tuesday, October 19, 6 to 9:00 PM, IASB District #6 Meeting in Anamosa
- E. Monday, October 25, 7:00 PM, Regular Board Meeting, Administration Service Center, Jim Hester Board Room
- F. Monday, November 1, 5:30 PM, Committee of the Whole, Location to be determined

### G. Open Forum

1. An open forum comment sheet was read by Vice President Roberson from an individual who had to leave for a class, but she requested time at open forum. The request came from Tara Harris, PO Box 1713, Davenport. "I would like to ask the Board to finish negotiations with the Para-Educator Union and give us a living wage. At the normal pay scale last year, I made roughly \$6,000. That is considered severe poverty. I am a college graduate and as a para cannot afford to pay rent, feed my family, pay my student loans, or even survive without assistance. Please give the Para-educators a living wage. Thank you."
2. Mr. Steve Callison, 600 Circle View Drive, Atkins, Iowa requested time to speak about a proposal for Marquette Academy to become a charter school. He explained that he asked for a meeting with Ethel Reynolds to discuss this proposal. They talked about the benefits there would be for students and potential problems. Mr. Callison has asked for another meeting because he felt this would benefit both Marquette Academy and the public schools if a grant could be written. The Board will need to approve extending the application deadline until November 1 in order for everything to be done. The charter school applications are competitive and there are a limited number of charter schools allowed by the State. To apply for next year, we need to submit something by October 1 unless the Board extends the deadline to November 1. He was sure the Board would be receiving more information about this next week.

## CONSENT AGENDA

### III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

#### A. **Secretary's Monthly Financial Report**

It was recommended the Secretary's monthly report of receipts and disbursements of the various funds for the period ending July 31, 2004 be approved as presented.

#### B. **Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

##### RESIGNATIONS: CERTIFICATED

Striegel, Scott	Effective: August 30, 2004
Physical Education	Years of Service: 2 yrs
Central High	

##### RESIGNATIONS: SUPPLEMENTAL CONTRACTS

Andersen, Dawn	6%
Department Head (.5)	\$737.50
Williams Intermediate	

Benner, Travis	5%
Safety Patrol (.5)	\$615.00
Blue Grass Elementary	
Brenisch, Heather	10%
Assistant Cheerleading Coach	\$2,459.00
Central High	
Donahue, William	15%
Teacher-In-Charge (.75)	\$2,766.75
Jackson Elementary	
Gray, Thomas	8%
7 <sup>th</sup> Grade Football	\$1,967.00
Young Intermediate	
Hatfield, Terry	8%
7 <sup>th</sup> Grade Volleyball	\$1,967.00
Young Intermediate	
Patterson, Cari	5%
Safety Patrol (.5)	\$615.00
Blue Grass Elementary	
Puebla, Keith	5%
Intermediate Track Co-Ed Assistant	\$1,230.00
Sudlow Intermediate	
Saldivar, Patricia	7%
Pom Pom Coach (2/3)	\$1,126.00
North High	
Striegel, Scott	7%
Intramurals SH Boys/Girls	\$1,721.00
Central High	
Striegel, Scott	10%
Varsity Assistant Girls' Track Coach	\$2,459.00
Central High	
Wilkins, Tonya	15%
Teacher-In-Charge (.5)	\$1,844.50
Madison	

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Belmonte, Mary Beth	7%
SH All School Play	\$1,721.00
Central High	
Clark, Jama	10%
Assistant Girls' Track Coach	\$2,459.00
North High	

Compton, Tom Assistant Varsity Football Coach North High	12% \$2,951.00
Dunham, Nancy Teacher-In-Charge Washington Elementary	15% \$3,689.00
Estes, Turner Freshman Boys' Basketball Coach West High	8% \$1,967.00
Flaherty, Sandra 7 <sup>th</sup> Grade Volleyball Sudlow Intermediate	8% \$1,967.00
Gray, Debra Safety Patrol (.5) Blue Grass Elementary	5% \$615.00
Harper, Regina Safety Patrol (.5) Blue Grass Elementary	5% \$615.00
Jackson, Vincent Elementary After School Intramurals Washington Elementary	6% \$1,475.00
Jacque, Amber Teacher-In-Charge (.5) Lincoln Fundamental	15% \$1,844.50
Liagre, Sandra Safety Patrol Monroe Elementary	5% \$1,230.00
Lindskog, Tonya Vocal Music Elementary Monroe Elementary	5% \$1,230.00
Ludtke, Lois Pom Pon Sponsor North High	7% \$1,721.00
Meierbachtol, Lori Swimming Girls Varsity Assistant Diving Coach West High	10% \$2,459.00
Neumeyer, Ryan Band HS Marching Percussion West High	4% \$984.00

Paul, Helen Teacher-In-Charge (.5) Buffalo Elementary	15% \$1,844.50
Pearson, Brent Assistant Varsity Football Coach (.5) Central High	12% \$1,475.50
Puebla, Keith Department Head (.5) Walcott Intermediate	6% \$737.50
Roessler, Jason Assistant Varsity Football Coach (.5) Central High	12% \$1,475.50
Schaeffer, Bonnie Safety Patrol Washington Elementary	5% \$1,230.00
Schaeffer, David Band SH Marching Percussion North High	4% \$984.00
Sedgwick, Brian Assistant Varsity Football Coach Central High	12% \$2,951.00
Sorter, Melissa Freshman Volleyball Coach West High	8% \$1,967.00
Steger, Jeff Assistant Freshman Football Coach Central High	8% \$1,967.00
Townsend, Sandra Teacher-In-Charge (.75) Jackson Elementary	15% \$2,766.75
Walker, Rebecca Intermediate Track Co-Ed Assistant Wood Intermediate	5% \$1,230.00
Wolford, Mandie 8 <sup>th</sup> Grade Volleyball Walcott Intermediate	8% \$1,967.00
Young, Trisha Flag Line Instructor North High	7% \$1,721.00

## APPOINTMENTS: CERTIFICATED

Boedeker, Christine Grade 1 Truman Elementary	Degree: B.A. – Step 1 Effective: September 17, 2004 Salary: \$25,240.00 prorated to \$23,057.08 for the remaining 169 days of the 2004-2005 school year
Graap, Stephanie Grade 4 Buchanan Elementary	Degree: B.A. – Step 1 Effective: August 25, 2004 Salary: \$25,240.00
Hamrick, Scott Special Education – BD Smart Intermediate	Degree: M.A. – Step 11 Effective: September 7, 2004 Salary: \$42,908.00 prorated to \$41,052.52 for the remaining 177 days of the 2004-2005 school year
Hawthorne, Judith School Nurse (.6) Smart Intermediate	Degree: B.A. – Step 11 Effective: August 25, 2004 Salary: \$22,716.00
Hedquist, Rachel Grade 1 Washington Elementary	Degree: B.A. – Step 5 Effective: September 16, 2004 Salary: \$30,288.00 prorated to \$27,832.22 for the remaining 170 days of the 2004-2005 school year
Klingaman, Sarah Spanish (.5) Wood Intermediate	Degree: B.A. – Step 1 Effective: August 26, 2004 Salary: \$12,620.00 prorated to \$12,551.78 for the remaining 184 days of the 2004-2005 school year
Lauth, Debbie Reading Recovery (.5) Wilson Elementary	Degree: B.A. – Step 3 Effective: September 13, 2004 Salary: \$13,882.00 prorated to \$12,985.55 for the remaining 173 days of the 2004-2005 school year
Oliver, Ashley Preschool Floating Teacher (192) Early Learning Centers	Degree: B.S. – Step 1 Effective: August 25, 2004 Salary: \$26,195.03
Oppenhuizen, Carrie Science/Biology North High	Degree: M.Ed. – Step 4 Effective: August 25, 2004 Salary: \$32,812.00
Sanderson, Diana School Nurse (.8) Garfield (.5)/Buffalo Elementary (.3)	Degree: Assoc. – Step 11 Effective: August 25, 2004 Salary: \$21,335.20
Williams, Endirka Language Arts, grade 8 Smart Intermediate	Degree: M.A. – Step 3 Effective: August 25, 2004 Salary: \$31,550.00

## RESIGNATIONS/TERMINATIONS: CLASSIFIED

Allbee, Cindy Para Educator Eisenhower Elementary	Effective: August 24, 2004 Years of Service: 7 mos
Attwood, Robin Food Service Cashier Walcott Elementary	Effective: August 2, 2004 Years of Service: 2 yrs 11 mos
Baker, Linda Food Service Cashier Hayes Elementary	Effective: August 19, 2004 Years of Service: 9 days
Chase, Theresa Para Educator Young Intermediate	Effective: August 30, 2004 Years of Service: 2 yrs 11 mos
Crisp, Lesley Food Service Worker Harrison Elementary	Effective: August 31, 2004 Years of Service: 4 mos
Ehrecke, Cassandra Project Manager KCAE	Effective: August 24, 2004 Years of Service: 3 yrs
Espinoza, Irene Para Educator Daycare	Effective: August 20, 2004 Years of Service: 1 yrs 5 mos
Emory, Dawn Para Educator Truman Elementary	Effective: August 13, 2004 Years of Service: 1 yr 11 mos
Mack, Sam Para Educator Central High	Effective: August 24, 2004 Years of Service: 2 yrs 11 mos
Mack, Vernita Para Educator Central High	Effective: September 10, 2004 Years of Service: 1 yr 5 mos
McDowell, Anita Para Educator Lincoln Elementary	Effective: August 30, 2004 Years of Service: 7 yrs 9 mos
Monholland, Janet Food Service Worker Williams Intermediate	Effective: September 17, 2004 Years of Service: 16 days
Murphy, Carolyn Para Educator West High School	Effective: August 31, 2004 Years of Service: 4 yrs 11 mos

Scott, Nicole  
Para Educator  
Eisenhower Elementary

Effective: August 24, 2004  
Years of Service: 7 mos

Sothmann, Patti  
Para Educator  
Eisenhower Elementary

Effective: August 31, 2004  
Years of Service: 1 yr 10 mos

Tipsword, Jodi  
Food Service Worker  
North High School

Effective: September 17, 2004  
Years of Service: 16 days

Schwartzhoff, Sharon  
Cook in Charge  
Washington Elementary

Effective: September 7, 2004  
Years of Service: 11 yrs

#### LEAVES OF ABSENCE: CLASSIFIED

Harris, Alison  
Para Educator  
Wood Intermediate

Effective: August 30, 2004 to Start of 2005-2006  
School Year

Lange, Barbara  
Para Educator  
Central High

Effective: August 30, 2004 to Start of 2005-2006  
School Year

Borchers, Marguerite  
Food Service Worker  
West High School

Effective: September 15, 2004 to January 14, 2005

#### RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Brandt, Wendy  
Para Educator  
Young Intermediate

Effective: August 30, 2004  
Salary: \$8.05  
Hours: 4.0 hours/day

Carlson, Bridgette  
Para Educator  
Williams Intermediate

Effective: August 30, 2004  
Salary: \$6.80  
Hours: 4.0 hours/day

Soliz, Ann  
Para Educator  
Williams Intermediate

Effective: August 30, 2004  
Salary: \$6.80  
Hours: 5.25 hours/day

#### APPOINTMENTS: CLASSIFIED

Baker, Linda  
Cashier  
Hayes Elementary

Effective: August 9, 2004  
Salary: \$7.27  
Hours: 3.75 hours/day

Clay, Teri  
Food Service Worker  
West High School

Effective: August 26, 2004  
Salary: \$7.06  
Hours: 2.75 hours/day

Ekstrand, Marianne Food Service Worker Central High School	Effective: August 26, 2004 Salary: \$7.06 Hours: 3.25 hours/day
Fisher, Deborah Guidance Secretary, 10 ½ mos Williams Intermediate	Effective: August 9, 2004 Salary: \$9.55 Hours: 8.0 hours/day
Holst, Laura Cook in Charge Washington Elementary	Effective: August 25, 2004 Salary: \$7.60 Hours: 5.25 hours/day
Jackson-Owen, Johnnie Food Service Manager I West High School	Effective: August 31, 2004 Salary: \$11.33 Hours: 8 hours/day
Linhart, Jamie Food Service Worker Central High School	Effective: August 27, 2004 Salary: \$7.06 Hours: 3.25 hours/day
Moffit, Megan Para Educator Children's Village West	Effective: September 1, 2004 Salary: \$8.40 Hours: 5.53 hours/day
Monholland, Janet Food Service Worker Williams Intermediate	Effective: August 26, 2004 Salary: \$7.06 Hours: 2.5 hours/day
Myers, Jana Cook in Charge McKinley Elementary	Effective: August 23, 2004 Salary: \$7.60 Hours: 5.5 hours/day
Ostofi, Sheila Cook in Charge Harrison Elementary	Effective: August 23, 2004 Salary: \$7.60 Hours: 5.75 hours/day
Pena, Tammy Food Service Worker McKinley Elementary	Effective: August 23, 2004 Salary: \$7.06 Hours: 2.25 hours/day
Petre, Jill Food Service Worker West High School	Effective: August 26, 2004 Salary: \$7.06 Hours: 2.75 hours/day
Reasoner, Katie Food Service Worker West High School	Effective: August 26, 2004 Salary: \$7.06 Hours: 3.0 hours/day
Stolley, Cynthia Cashier Hayes Elementary	Effective: August 30, 2004 Salary: \$7.27 Hours: 3.75 hours/day

Strieder, Amber Food Service Worker Eisenhower/Sudlow Schools	Effective: August 23, 2004 Salary: \$7.06 Hours: 3.75 hours/day
Tipsword, Jodi Food Service Worker North High School	Effective: August 26, 2004 Salary: \$7.06 Hours: 2.75

\*Not a Teacher      \*\* Served as a Guest Teacher      \*\*\*Not a Replacement

## **ADDENDUM 9/20/04 TO HUMAN RESOURCES PERSONNEL SECTION**

### RESIGNATIONS/TERMINATIONS: CLASSIFIED

Benisch, Heather Para Educator Central High	Effective: August 25, 2004 Years of Service: 6 years
Connor, Carrie Para Educator Blue Grass Elementary	Effective: August 31, 2004 Years of Service: 2 days
Jackson, Carla Para Educator West/Williams	Effective: September 2, 2004 Years of Service: 1 year, 10 months
Phillips, David Para Educator Smart Intermediate	Effective: August 26, 2004 Years of Service: 7 months
Schmidt, Mary Para Educator North High School	Effective: August 30, 2004 Years of Service: 4 years
Thomas, Viola Para Educator Young Intermediate	Effective: August 30, 2004 Years of Service: 9 months

### RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Sisk, Judy Para Educator Harrison Elementary	Effective: August 31, 2004 Salary: 6.80 Hours: 6.50 hours/day
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### APPOINTMENTS: CLASSIFIED

Arnould, Mary Para Educator Children's Village West	Effective: September 1, 2004 Salary: 8.40 Hours: 5.53 hours/day
Bass, Marcus Para Educator McKinley Elementary	Effective: August 30, 2004 Salary: 6.80 Hours: 6.0 hours/day

Bremer, Erika Para Educator Hayes Elementary	Effective: August 30, 2004 Salary: 6.80 Hours: 6.0 hours/day
Britt, Judy Para Educator Washington Elementary	Effective: August 30, 2004 Salary: 6.80 Hours: 7.0 hours/day
Carroll, Mary Para Educator West High School	Effective: September 13, 2004 Salary: 9.55 Hours: 2.0 hours/day
Carstens, Mari Ellen Para Educator Blue Grass Elementary	Effective: August 30, 2004 Salary: 6.80 Hours: 6.0 hours/day
Childe, Cindra Para Educator Fillmore Elementary	Effective: September 22, 2004 Salary: 6.80 Hours: 6.0 hours/day
Chouteau, Rachel Para Educator Children's Village West	Effective: September 1, 2004 Salary: 8.40 Hours: 5.53 hours/day
Connor, Carrie Para Educator Blue Grass Elementary	Effective: August 30, 2004 Salary: 6.80 Hours: 5.0 hours/day
Davis, Crystal Para Educator Adams Elementary	Effective: August 30, 2004 Salary: 6.80 Hours: 7.0 hours/day
Dodge, Cindy Para Educator Children's Village West	Effective: September 1, 2004 Salary: 8.40 Hours: 6.5 hours/day
Dolan, Maureen Para Educator Blue Grass Elementary	Effective: August 30, 2004 Salary: 6.80 Hours: 6.5 hours/day
Dunn, Wendy Para Educator Wilson Elementary	Effective: August 30, 2004 Salary: 6.80 Hours: 6.0 hours/day
Giddens, Maybie Para Educator Jefferson Elementary	Effective: September 1, 2004 Salary: 8.40 Hours: 5.53 hours/day
Gradin, Nancy Para Educator Washington Elementary	Effective: August 30, 2004 Salary: 6.80 Hours: 1.8 hours/day
Green, James Para Educator Wilson Elementary	Effective: September 13, 2004 Salary: 6.80 Hours: 6.0 hours/day

Haggerty, Johnna Para Educator Children's Village West	Effective: September 16, 2004 Salary: 8.40 Hours: 5.53 hours/day
Hansen, Stephanie Para Educator Wood Intermediate	Effective: September 13, 2004 Salary: 6.80 Hours: 6.5 hours/day
Haskins, Christine Para Educator Smart Intermediate	Effective: August 30, 2004 Salary: 6.80 Hours: 6.50 hours/day
Heller, William Para Educator Truman Elementary	Effective: August 30, 2004 Salary: 6.80 Hours: 6.5 hours/day
Hicks, Sylvia Para Educator Children's Village West	Effective: September 1, 2004 Salary: 6.80 Hours: 5.53 hours/day
Hintz, Nicole Para Educator North High School	Effective: August 30, 2004 Salary: 6.80 Hours: 7.0 hours/day
Kluever, Jane Para Educator Smart Intermediate	Effective: August 30, 2004 Salary: 6.80 Hours: 6.0 hours/day
Konrad, Rebecca Para Educator Truman Elementary	Effective: August 30, 2004 Salary: 6.80 Hours: 6.5 hours/day
Krommenhoek, Aileen Para Educator Children's Village West	Effective: September 1, 2004 Salary: 8.40 Hours: 5.53 hours/day
Lestor, Martha Para Educator Children's Village West	Effective: September 1, 2004 Salary: 8.40 Hours: 5.53 hours/day
Martinez, Angelina Para Educator Smart Intermediate	Effective: August 30, 2004 Salary: 6.80 Hours: 6.50 hours/day
McGinnis-Lard, Carmelita Para Educator Children's Village West	Effective: September 1, 2004 Salary: 8.40 Hours: 5.53 hours/day
Miller, Jennifer Para Educator Wood Intermediate	Effective : September 13, 2004 Salary: 6.80 Hours: 6.0 hours

Moss, Starr Para Educator Children's Village West	Effective: September 1, 2004 Salary: 8.40 Hours: 5.53 hours/day
Nicholson, Amanda Para Educator Walcott	Effective: August 30, 2004 Salary: 6.80 Hours: 6.5 hours/day
Ortiz, Linda Para Educator Children's Village West	Effective: September 13, 2004 Salary: 8.40 Hours: 5.53
Pentecost, Jill Para Educator Washington Elementary	Effective: August 30, 2004 Salary: 6.80 Hours: 7.0 hours/day
Petersen, Mollie Para Educator Children's Village West	Effective: September 1, 2004 Salary: 8.40 Hours: 5.53 hours/day
Pollmiller, Janice Para Educator Smart Intermediate	Effective: August 30, 2004 Salary: 6.80 Hours: 6.0 hours/day
Ramirez-Maldonado, Adella Para Educator Hayes Elementary	Effective: September 13, 2004 Salary: 8.40 Hours: 6.5 hours/day
Reese, Tracy Para Educator Children's Village West	Effective: September 22, 2004 Salary: 8.40 Hours: 5.53 hours/day
Sayles, Sherri Para Educator Jackson Elementary	Effective: September 13, 2004 Salary: 6.80 Hours: 6.0 hours/day
Scott, Andrew Para Educator KCAE	Effective: September 20, 2004 Salary: 6.80 Hours: 6.0 hours/day
Smith, Cynthia Para Educator Wood Intermediate	Effective: September 13, 2004 Salary: 6.80 Hours: 6.0 hours/day
Steele, Barb Para Educator Blue Grass Elementary	Effective: August 30, 2004 Salary: 6.80 Hours: 2.0 hours/day
Struckman, Keri Para Educator Harrison Elementary	Effective: August 30, 2004 Salary: 6.80 Hours: 6.5 hours/day

Sullivan, Penny Para Educator Jackson Elementary	Effective: August 30, 2004 Salary: 6.80 Hours: 6.5 hours/day
Wike, Kathryn Para Educator North High School	Effective: September 13, 2004 Salary: 6.80 Hours: 7.0 hours/day
Withycombe, Raymond Para Educator Jackson Elementary	Effective: August 30, 2004 Salary: 6.80 Hours: 6.5 hours/day

**MOTION:** Director Tupper moved the Board approve the Consent Agenda as presented (this included the addendum pages). Director Roberson seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Tupper, Roberson, DeFauw, Clewell, Guard, Johanson, and Zamora. Motion carried unanimously.

## APPROVAL OF BILLS

### IV. APPROVAL OF BILLS

The administration made a recommendation for adoption of the bills.

**MOTION:** Director Guard moved the following: “Resolved that all claims presented to the Board having been duly certified as correct by the Secretary, and reviewed by the administration and the Board Treasurer, the same be and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, that the payment of claims and salaries be approved as presented with the following exceptions which were voided: Check # 156351 for \$370.39; #156063 for \$2,384; #156192 for \$150; and #156129 for \$219.26. Director Tupper seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Guard, Tupper, DeFauw, Clewell, Roberson, Johanson, and Zamora. Motion carried unanimously.

## OTHER ITEMS FOR ACTION

### V. OTHER ITEMS FOR ACTION

#### A. AEA Director District #3 Election

President Zamora talked about changes made in the process for conducting AEA elections during the 2003 legislative session. The Board will be asked to vote to fill the position of AEA Director District #3 and allow the President to cast the weighted vote for the Board. Only one person has filed a Statement of Candidacy with the AEA Board Secretary for the Director District #3 position.

**MOTION:** Director Clewell moved the Board authorize the Davenport School Board President to cast the weighted vote of the Davenport Board for **Scott Saveraid** to represent Director District #3 for the Mississippi Bend Area Education Agency Board of Directors. Director Guard seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Clewell, Guard, DeFauw, Roberson, Tupper, Johanson, and Zamora. Motion carried unanimously.

**B. Bid #491-- Food Service Van/Public Hearing**

**MOTION:** Director Guard moved the Board approve the administration's recommendation of Bid #491 for a Cut Away Van to be awarded to the low bidder River City in the amount of \$28,337. Director Roberson seconded the motion.

The Board conducted a public hearing on Bid #491 for a Cut Away Van for Food Service. No one came forth to be heard. The public hearing was then declared closed.

The vote on the motion was called and recorded as follows: Ayes: Guard, Roberson, DeFauw, Clewell, Tupper, Johanson, and Zamora. Motion carried unanimously.

**C. Secretaries Contract for 2004-2005**

The administration made a recommendation to the Board for approval of the Secretaries Contract for the 2004-2005 school year.

**MOTION:** Director Roberson moved the Board accept the administration's recommendation for approval of the Secretarial Contract for the 2004-2005 school year. Director Tupper seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Roberson, Tupper, DeFauw, Clewell, Guard, Johanson, and Zamora. Motion carried unanimously. (The total package increase will be 3.87%; salary increase of 2.18% and benefit increase of 1.69%. A complete copy of the agreement with details will be included in the minutes of record.)

## DISCUSSION ITEMS

### VI. DISCUSSION ITEMS

**A. Opening Days of School Report 2004**

The administration presented their annual report to update the Board on the opening days of school for the Davenport District at the start of the 2004-2005 year. Executive Directors Jim Andrews and Ethel Reynolds reported on several topics dealing with the beginning of school year to give the Board an overall picture of what staff was doing and what things were happening in the District. Mr. Andrews spoke about the new preschool facility on West Locust Street and having a grandchild attending school already. He felt the year started off on a positive note and he had visited all his buildings. There were a few incidents at the beginning, but problem areas have been ironed out. There will be some challenges but there was a positive note to how the buildings were functioning.

Ethel Reynolds told the Board that having a good school opening doesn't just happen without a lot of work by the staff and Central Office. Juli Staszewski was asked to inform the Board about the training sessions and staff development activities that were going on with hundreds of teachers all through the summer. Mrs. Staszewski overviewed the mentoring training, teacher inservice, health and technology fairs, math inservice training, activities for new administrators, leadership academy and interventions. There was a leadership team that looked at school safety and there are a number of math initiatives that will happen throughout the year. She talked about the 8-Step Process training, science standards, evaluation training, and summer literacy academy along with numerous other staff development activities. There are classes offered to teachers on many topics and reading opportunities were offered for training through the summer.

Mrs. Reynolds explained how the Human Resource Department processed new employees during the summer which included in the classified area 67 new hires, 43 resignations, and 135 transfers. In the certified area there were 111 new hires of which 7.25% were minorities. The staff has done an outstanding job in handling the enormous amount of paperwork required for employment and for other matters needed with new hires and transfers. Mrs. McClurg said there were several positions open at the beginning of the year, but all of them had guest teachers in place for the long-term until a permanent placement can be made. They looked at elementary class sizes and because of how kids were distributed and the guidelines we have in place for class size, we added 8.67 FTE and we also closed one section. Don't assume that increases in enrollment are what made the additions necessary, but it is the distribution and guidelines that often create new positions needed in buildings.

The Board was told an audit survey was sent out to staff and parents and the results are being reviewed by a committee. We are on a mission to make things even better in our district so we are evaluating our registration and customer service issues. Mrs. Reynolds said with construction going on, of course, there were unique problems in buildings, but they have teams working in buildings and the teachers are really pulling together to accommodate everyone. They are outstanding leaders and even through there are frustrations, with the help of Bill Good and his crew, we are making progress. The Children's Village West is up and working and was accomplished with the cooperation of many people.

Mrs. Reynolds noted some bus issues, but they are working with families to ensure students are dealt with fairly. We had to identify homeless students and some require busing. With NCLB requirements, we had to offer parents an opportunity to move to other schools. We only had four (4) families with seven children request a transfer. This is a testimonial to our parents and staff and the leaders in our buildings.

Director Tupper asked when the Board would know the number of students enrolled this year. Mrs. Reynolds stated they had a run on September 17 and the certified enrollment count is due on October 1. We are cleaning up the numbers now and checking on tuition students and a number of areas involved with SIS. People are taking the data entry very serious and we are going to have the numbers by the time required for the State report. We will know in the next two weeks our actual count and will get back to the Board.

Vice President Roberson said he like the concept of "customer service" and he heard good things about what was happening in the schools. He wanted to pass this along to the staff and say he appreciated what they were doing to make life better for all of us. President Zamora said she was proud of the staff and our leaders. The Board wanted everyone working for us to know what a wonderful school district this is.

#### **B. Delegates to the IASB Assembly & Convention in November 2004**

President Zamora talked about the 2004 Iowa Association of School Boards (IASB) Delegate Assembly that will meet at the Polk County Convention Center in Des Moines on November 17, 2004 at 10:00 AM. At that time Iowa school board members will gather to discuss governance issues and vote upon association beliefs and resolutions. The IASB Convention will be held on Thursday and Friday, November 18 and 19, 2004.

She asked board members about attending the IASB meetings and for people to think about serving as the delegate or alternative to represent us in November at the Assembly. If anyone is interested in going, they should let Linda know so we can make reservations. We have some leeway on time, but we need to make up our minds soon.

## ADMINISTRATIVE AND BOARD REPORTS

### VII. ADMINISTRATIVE AND INSTRUCTIONAL REPORTS

Dr. Schuerman reported on our successful start to the year. He felt there was good rapport and morale between and among staff members. His reading was the total staff was taking seriously the responsibility of moving the district forward to improve academic achievement. He hoped the Board would be pleased with the efforts throughout the year.

### VIII. BOARD REPORTS AND REQUESTS

Director Guard asked if Dr. Schuerman could talk about the efforts the administration was going through with boundary discussions. He knew they were continuing to work on this but would like some statement.

Dr. Schuerman said since the last meeting and because of some of the comments and observations board members made, the staff reading of this was we needed to talk more about boundaries. On Tuesday a group will be meeting to discuss the next presentation to the Board at the Committee of the Whole meeting. Our thinking is we will present other options at the October 4 meeting. At that time we will present the option of not changing boundaries and with that option there will be some proposals by the staff to continue along the lines of facility utilization and capacity. This report will in no way limit the Board's opportunity to discuss other options on the table. This will stimulate further discussion and now you are not under a timeline to get this completed by a certain date. The administration will work on this and you will have a report at the Committee of the Whole.

**REQUEST FOR INFORMATION:** Director Clewell would like to have an agenda item placed on schedule by the Committee of the Whole to present information about the UEN revised lobbying procedures as applicable to the Davenport School District.

**PRESIDENT'S COMMENTS:** President Zamora extended condolences to the family of Virginia E. Lohmiller who passed away on September 14<sup>th</sup>. Ms. Lohmiller was a teacher in Davenport for many years and well known as a tennis and golf coach. She was a director of secondary physical education and a champion of fitness. President Zamora said when she was a student, Ms. Lohmiller was here and a wonderful person. She was always true to her values and she will be missed.

## ADJOURNMENT

**MOTION:** Director Guard moved the Board adjourn. Director Tupper seconded. By consensus the Board agreed to adjournment.

President Zamora declared the meeting adjourned at 8:16 PM.

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Linda Smith Kortemeyer, Board Secretary