

D. The Oath of Office Administered to Newly Elected Directors

President Zamora administered the oath of office to the newly elected directors.

E. Adjournment of Board Sine Die

President Zamora declared this portion of the board meeting adjourned sine die.

II. ORGANIZATION OF NEW BOARD**A. Nominate Temporary Chairperson**

The Board Secretary explained at the Organizational Meeting she had the responsibility to assist the Board with the election of officers for a one-year term. The procedures were explained for selecting a Temporary Chair and for election of the President and Vice President. Nominations do not require a second.

Director Patt Zamora nominated Linda Smith Kortemeyer as the Temporary Chair for this election. There were no other nominations, so nominations were closed. Since there was only one person nominated, it was the consensus of the Board to vote by voice.

The vote on the nomination was called and recorded as follows. Ayes: Johanson, Tupper, Clewell, Zamora, Roberson, Guard, and DeFauw. Linda Smith Kortemeyer was declared the Temporary Chairperson.

B. Election of President

Linda Smith Kortemeyer asked for nominations for the office of President. Director Alan Guard nominated Patt Zamora. There were no other nominations, so nominations were closed. Since there was only one person nominated for President, it was the consensus of the Board to vote by voice.

The vote on the nomination as President for Patt Zamora was called and recorded as follows: Ayes: Johanson, Tupper, Clewell, Zamora, Roberson, Guard, and DeFauw. Linda Smith Kortemeyer declared Patt Zamora as Board President of the Davenport School Board for the 2005-06 School Year.

C. Election of Vice President

Linda Smith Kortemeyer asked for nominations for the office of Vice President. Director Larry Roberson nominated Alan Guard. There were no other nominations, so nominations were closed. Since there was only one person nominated for Vice President, it was the consensus of the Board to vote by voice.

The vote on the nomination as Vice President for Alan Guard was called and recorded as follows: Ayes: Johanson, Tupper, Clewell, Zamora, Roberson, Guard, and DeFauw. Linda Smith Kortemeyer declared Alan Guard as Board Vice President of the Davenport School Board for the 2005-06 School Year.

D. Board Secretary Administers the Oath of Office to Board President

Linda Smith Kortemeyer administered the Oath of Office to Patt Zamora as Board President of the Davenport Community School District for the 2005-06 School Year.

E. Board Secretary Administers the Oath of Office to Vice President

Linda Smith Kortemeyer administered the Oath of Office to Alan Guard as Board Vice President of the Davenport Community School District for the 2005-06 School Year.

III. RECESS

Board members recessed from 7:15 to 7:22 to have a group photo taken and to rearrange seating at the board table before the beginning of the Regular Meeting.

**REGULAR SCHOOL BOARD MEETING
SEPTEMBER 19, 2005
7:22 PM**

ANNOUNCEMENTS

President Zamora began the Regular Meeting by thanking Director Larry Roberson for his service at the Vice President for the 2004-05 school year. Director Roberson was presented with a gavel in honor of his service to the Board. Dr. Schuerman also expressed appreciated to Director Roberson for his work on the negotiation teams and to extend thanks on behalf of the staff members.

President Zamora noted the Board would like to take a few moments to remember the signing of the United States Constitution on September 17 and how this has made us such a strong nation. There have been a number of events in the district honoring this date, and the student board members talked about minor activities done in their own high schools. They felt the emphasis should be started at the elementary grades, so the students learn more about the importance of the constitution and an interest is created early.

President Zamora noted the small refrigerator used by the Board is now gone in an effort to encourage others to removed small appliances from their classrooms and offices unless they are needed for health or special reasons. We are doing this in an effort to encourage energy conservation throughout the district.

President Zamora announced Media Com would be broadcasting our board meetings on Cable Channel 19 on Wednesday at noon and on Saturday at 9:00 AM. We are thankful for this public service by Media Com.

I. RECOGNITIONS

A. Introduction of Student Board Members -- *Dr. Schuerman, Superintendent*

Dr. Schuerman explained according to the By-Laws of the Board #901.6, the Board of Directors shall include a non-voting member from the student body of each of the District's high schools. Each school also selects an alternate. A student representing exceptional education is selected on a rotating basis each year from one of the high schools. The students have a variety of duties and responsibilities as they represent their schools during the year and make recommendations from the student body or bring concerns from the community to the attention of the Board.

Dr. Schuerman and the Board Secretary held an orientation session with the students last week. Dr. Schuerman welcomed the students and commented on how extremely busy they all were. We are all glad they are interested in serving on this Board. The students and their families were recognized.

<u>Central High:</u>	Madelynn (Maddy) Eaton and Hannah Campbell
<u>North High:</u>	John Kalantari
<u>West High:</u>	Mairin Burke, Bryce Ricketts, Heather Waitman

President Zamora told the students the Board welcomed their insights and comments during meetings. She said the students should come to the board members at any time to talk about concerns or ideas. The students have an opportunity to speak during the meetings, but they don't get to vote.

COMMUNICATIONS AND ANNOUNCEMENTS

II. COMMUNICATIONS AND ANNOUNCEMENTS

- A. Wednesday, September 21, 4:00 PM; Policy Committee, Jim Hester Board Room at the Administration Service Center
- B. Monday, September 26, 5:30 PM, (Pending approval) Special Call Meeting for the Superintendent's Evaluation (closed session); Administration Service Center, Jim Hester Board Room
- C. Monday, October 3, 5:30 PM, Committee of the Whole, Jim Hester Board Room at the Administration Service Center
- D. Monday, October 10, 7:00 PM, Regular Board Meeting, Administration Service Center, Jim Hester Board Room
- E. Monday, October 17, 6:00 PM, District's Annual Retirement Dinner, Holiday Inn in Davenport – tickets required
- F. Open Forum for Community Input – There were no requests to speak during open forum tonight.

CONSENT AGENDA

III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

Before a motion is made to consider the Consent Agenda, any board member may request an item be removed from the Consent Agenda. Director Guard asked that three names listed in the Personnel Section be removed from approval at this time and to be placed on a future agenda for action.

Three names were removed under "Appointments: Supplemental Contracts" as follows: Tonya Broughton, 7th Grade Volleyball @ Smart; Eugene Chism, Activities Director at J. B. Young; and Craig Wurdinger, Varsity Boys' Basketball at Central. These will be considered at a future meeting.

A. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.

RECOMMENDATIONS: ADMINISTRATIVE

Schulte, Kathleen Early Childhood Services Principal Children's Village Hayes, Children's Village Hoover, and Children's Village West	Effective: August 22, 2005 Salary: \$66,234.22
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RESIGNATIONS: CERTIFICATED

Frerichs, Sarah Grade 5 Monroe Elementary	Effective: August 9, 2005 Years of Service: 11 mos
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Weber, Bryce LOA	Effective: August 11, 2005 Years of Service: 2 yrs 10 mos
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LEAVES OF ABSENCE: CERTIFICATED

Lotspeich, Margaret LOA	Effective: October 3, 2005—September 30, 2006
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RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Atwater, Patrick Event Manager (.5) North High	10% \$1,249.50
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Barnett, Orlando 7 th Grade Volleyball, additional, if needed Sudlow Intermediate	8% \$1,999.00
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Estes, Turner Freshman Boys' Baseball Coach West High	7% \$1,749.00
Finn, Van Patrick Assistant Varsity Girls' Basketball Coach West High	12% \$2,999.00
Meaney, Brian 7 th Grade Boys' Basketball Smart Intermediate	7% \$1,749.00
Meaney, Brian 8 th Grade Boys' Basketball Smart Intermediate	7% \$1,749.00
Meierbachtol, Lori Swimming Girls Varsity Assistant Diving West High	10% \$2,499.00
Peterson, Christopher Assistant Sophomore Girls' Basketball West High	10% \$2,499.00
Schultz, Ann Intermediate Boys/Girls Intramurals Wood Intermediate	8% \$1,999.00
Steffen, Barbara 8 th Grade Girls' Basketball Smart Intermediate	7% \$1,749.00
Steger, Jeff Assistant Freshman Football Central High	8% \$1,999.00
Tiry-Ortiz, Mateo Assistant SH Boys' Soccer Coach North High	6% \$1,499.00
Wisely, Vicky Teacher-In-Charge (.5) Buffalo Elementary	15% \$1,874.50
Wood, Michael SH Department Head West High	6% \$1,499.00
APPOINTMENTS: SUPPLEMENTAL CONTRACTS	
Alderman, Douglas Intermediate Vocal Music Young Intermediate	5% \$1,250.00

Arnone, Vincent Assistant Freshman Football Central High	8% \$1,999.00
Barsness, Valerie 7 th Grade Volleyball Smart Intermediate	8% \$1,999.00
Boblit, Melissa 8 th Grade Volleyball, additional, if needed Williams Intermediate	8% \$1,999.00
Bowrey, Lance 7 th Grade Football Wood Intermediate	7% \$1,749.00
Breinich, Elizabeth Teacher-In-Charge Adams Elementary	15% \$3,749.00
Broughton, Tonya 7th Grade Volleyball, additional, if needed Smart Intermediate	8% \$1,999.00
Chism, Eugene Activities Director Young Intermediate	20% \$4,998.00
Curtis, Jason 8 th Grade Football Assistant Williams Intermediate	7% \$1,749.00
Garnica, Michael Department Head (.5) Smart Intermediate	6% \$749.50
Giles, Jean Teacher-In-Charge Garfield Elementary	15% \$3,749.00
Hall, Christopher Event Manager (.5) North High	10% \$1,249.50
Hamrick, Scott 7 th Grade Football Smart Intermediate	8% \$1,999.00
Hassig, Erin Elementary Vocal Music Buchanan Elementary	5% \$1,250.00
Heinz, Jane Teacher-In-Charge Wilson Elementary	15% \$3,749.00

Hill, Monike Intermediate Band 1 Walcott Intermediate	6% \$1,499.00
Humphries, Jason 7 th Grade Volleyball Wood Intermediate	8% \$1,999.00
Knight, Thomas Assistant Sophomore Boys' Basketball West High	10% \$2,499.00
Knight, Thomas 7 th Grade Football Assistant Smart Intermediate	7% \$1,749.00
Kroemer, D'Anne Swimming Girls' Varsity Assistant Diving West High	10% \$2,499.00
Lafrenz, Rebecca Teacher-In-Charge Lincoln Elementary/Young Intermediate	15% \$3,749.00
Leal, Angela Department Head (.5) Smart Intermediate	6% \$749.50
Long, Gary 8 th Grade Football Assistant Smart Intermediate	7% \$1,749.00
Marmorine, Marilyn Teacher-In-Charge (.5) Buffalo Elementary	15% \$1,874.50
McCarthy, Laura 7 th Grade Volleyball, additional, if needed Sudlow Intermediate	8% \$1,999.00
McMahon, Jeremiah 7 th Grade Boys' Basketball Wood Intermediate	7% \$1,749.00
Meyer, Susan 8 th Grade Volleyball, additional, if needed Walcott Intermediate	8% \$1,999.00
Meyers, Lynn Department Head (.5) Smart Intermediate	6% \$749.50
Moss-Farnan, Patricia Department Head Wood Intermediate	6% \$1,499.00

Murphy-Flynn, Tammy Teacher-In-Charge Harrison Elementary	15% \$3,749.00
Peterson, Christopher Assistant Varsity Girls' Basketball West High	12% \$2,999.00
Peterson, Christopher Intermediate Boys/Girls Intramurals Young Intermediate	8% \$1,999.00
Sanders, Keith 7 th Grade Volleyball, additional, if needed Walcott Intermediate	8% \$1,999.00
Schlichting, Mark Department Head (.5) Smart Intermediate	6% \$749.50
Schultz, Ann Intramurals - Elementary Garfield Elementary	6% \$1,499.00
Steffen, Barbara 8 th Grade Volleyball, additional, if needed Smart Intermediate	8 th \$1,999.00
Veto, Tracie Department Head (.5) Smart Intermediate	6% \$749.50
Wood, Tom SH Department Head (.5) West High	6% \$749.50
Wurdinger, Craig Varsity Boys' Basketball Central High	25% \$6,248.00
Zalaznik, Gary SH Department Head (.5) West High	6% \$749.50

RETURN FROM LEAVE OF ABSENCE: CERTIFICATED

DeWitte, Mary Special Education Buchanan Elementary	Effective: August 8, 2005 Salary: \$41,024.00
Engel, Sheila Science Smart Intermediate	Effective: August 24, 2005 Salary: \$51,280.00

Saylor, Renee
French
Walcott Intermediate
Effective: August 24, 2005
Salary: \$29,486.00

Simpson, Lisa
Grade 1
Madison Elementary
Effective: August 8, 2005
Salary: \$41,024.00

APPOINTMENTS: CERTIFICATED

Alderman, Douglas
Vocal Music
Young Intermediate
Degree: B.A. – Step 6
Effective: August 24, 2005
Salary: \$32,050.00

Bowe, Yvette
Special Education – SCI
Central High
Degree: B.A.+15 – Step 5
Effective: August 24, 2005
Salary: \$32,050.00

Busher, Danielle
Family & Consumer Science
Smart Intermediate
Degree: B.A. – Step 1
Effective: August 24, 2005
Salary: \$25,640.00

Crawford, Cathy
Special Education – Autistic
Lincoln Academy
Degree: B.A. – Step 1
Effective: August 30, 2005
Salary: \$25,640.00 prorated to \$25,085.62 for the
181 days remaining in the 2005-2006 school year

Farwell, Sarah
Grade 5
Garfield Elementary
Degree: B.S. – Step 1
Effective: September 1, 2005
Salary: \$25,640.00 prorated to \$24,808.43 for the
179 days remaining in the 2005-2006 school year

Franks, Christa
Math
Central High
Degree: B.S. – Step 1
Effective: August 24, 2005
Salary: \$25,640.00

Goodall, Joseph
Industrial Technology
Young Intermediate
Degree: B.A. – Step 1
Effective: August 24, 2005
Salary: \$25,640.00

Huggins, Kristin
Therapeutic Model BD
Young Intermediate
Degree: B.A. – Step 1
Effective: August 24, 2005
Salary: \$25,640.00

Humiston, Sarah
Special Education – MD/CS
Eisenhower Elementary
Degree: B.A. – Step 1
Effective: August 24, 2005
Salary: \$25,640.00

Jones, Chad
Therapeutic Model BD
Young Intermediate
Degree: B.A. – Step 1
Effective: August 24, 2005
Salary: \$25,640.00

Long, Gary Language Arts Smart Intermediate	Degree: M.A. – Step 11 Effective: August 24, 2005 Salary: \$42,306.00
Petersen, Mary Special Education – SCI Walcott Intermediate	Degree: B.A. – Step 1 Effective: August 24, 2005 Salary: \$25,640.00
Phelps, Erica Kindergarten Washington Elementary	Degree: B.A. – Step 1 Effective: September 14, 2005 Salary: \$25,640.00 prorated to \$22,036.54 for the 159 days remaining in the 2005-2006 school year
Sheets, Gwen Social Studies Wood Intermediate	Degree: B.A. – Step 3 Effective: August 24, 2005 Salary: \$28,204.00
Shreffler, Kristi Media Specialist Wilson Elementary	Degree: B.A. – Step 4 Effective: August 24, 2005 Salary: \$29,486.00
Stephens, Lori Gifted and Talented Smart Intermediate	Degree: M.A. – Step 6 Effective: August 24, 2005 Salary: \$35,896.00

CORRECTION TO BOARD AGENDA – May 9, 2005

APPOINTMENTS: CERTIFICATED

Harms, Amanda	Degree: B.A.+15 – Step 4
8th Grade Language Arts/Math	Effective: August 24, 2005
Smart Intermediate	Salary: \$30,768.00

CORRECTIONS TO BOARD AGENDA – July 11, 2005

APPOINTMENTS: CERTIFICATED

Hassig, Erin Vocal Music Buchanan Elementary	Degree: B.A. – Step 6 Step 8 Effective: August 8, 2005 Salary: \$33,332.00 \$34,614.00
Hill, Monike Instrumental Music Walcott Intermediate	Degree: B.A. – Step 2 Step 6 Effective: August 24, 2005 Salary: \$26,922.00 \$32,050.00
Ogden, Kelly Special Education – BD Smart Intermediate	Degree: B.A. – Step 4 Step 3 Effective: August 24, 2005 Salary: \$25,640.00 \$28,204.00
Verdon, Bradley (Corrected) Business Sudlow Intermediate	Degree: B.A. – Step 4 M.A. – Step 4 Step 3 Effective: August 24, 2005 Salary: \$25,640.00 \$29,486.00 \$32,050

CORRECTION TO BOARD AGENDA – August 8, 2005
APPOINTMENTS: CERTIFICATED

Madison, Patrice
 Vocal Music
 Smart Intermediate

Degree: ~~M.M.E. – Step 11~~ B.M.E. – Step 11
 Effective: August 24, 2005
 Salary: ~~\$42,306.00~~ \$38,460.00

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Burke, Joyce
 Food Service Cashier II
 Children's Village Hoover/West

Effective: August 3, 2005
 Years of Service: 1 yr 11 mos

Carlson, Bridget
 Para Educator
 Williams Intermediate

Effective: August 23, 2005
 Years of Service: 2 yrs 11 mos

Christensen, Ryan
 Community Site Facilitator
 McKinley Elementary

Effective: August 5, 2005
 Years of Service: 2 yrs 8 mos

Daniels, Leah
 Para Educator
 Central High

Effective: August 26, 2005
 Years of Service: 11 mos

Farwell, Sarah
 Para Educator
 Children's Village West

Effective: August 31, 2005
 Years of Service: 11 mos

Glaudel, Dawn
 Para Educator
 Wood Intermediate

Effective: August 24, 2005
 Years of Service: 2 yrs 11 mos

Greer, Melissa
 Food Service Worker
 Smart Intermediate

Effective: August 5, 2005
 Years of Service: 1 yr 4 mos

Johnstone, Jessica
 Para Educator
 Garfield Elementary

Effective: August 25, 2005
 Years of Service: 10 mos

King, Cyndee
 Para Educator
 None-para pool

Effective: August 31, 2005
 Years or Service: 11 mos

Mack, Eva
 Para Educator
 North High

Effective: August 22, 2005
 Years of Service: 8 yrs

Marshall, Tracey
 Para Educator
 Children's Village Hoover

Effective: September 9, 2005
 Years of Service: 4 mos

Meier, Cynthia
Food Service Cashier I
West High

Effective: August 17, 2005
Years of Service: 4 yrs 11 mos

Nicol, Teresa
Food Service Cashier II
Madison Elementary

Effective: August 3, 2005
Years of Service: 1 yr 11 mos

Pickett, Carol
Food Service Worker
Walcott School

Effective: August 22, 2005
Years of Service: 3 yrs 10 mos

Raisen, Lindsay
Community Site Facilitator
Buchanan Elementary

Effective: August 8, 2005
Year of Service: 4 yrs 2 mos

Schulz, George
Para Educator
Wood Intermediate

Effective: August 31, 2005
Years of Service: 2 yrs

Snyder, Treanna
Food Service Cashier I
North High

Effective: August 31, 2005
Year of Service: 2 yrs 4 mos

Staerk, Mary
Food Service Worker
West High

Effective: August 10, 2005
Years of Service: 17 yrs 6 mos

Zelnio, Judy
Para Educator
Wood Intermediate

Effective: August 25, 2005
Years of Service: 9 yr 9 mos

LEAVES OF ABSENCE: CLASSIFIED

Miller, Carol
Para Educator
West High

Effective: January 5 – January 13, 2006

Ramirez-Maldonado, Adella
Para Educator
Hayes Elementary

Effective: September 13 – October 7, 2005

RETIREMENTS: CLASSIFIED

Carpenter, Euwell
Food Service Van Driver
Davenport Schools

Effective August 31, 2005
Years of Service: 13 yrs 4 mos

Elmore, Marie
Food Service Head Cook
Young Intermediate

Effective: September 1, 2005
Years of Service: 24 yrs

RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Cavazos, Melissa
Para Educator
Blue Grass Elementary

Effective: August 29, 2005
Salary: \$7.39
Hours: 6.5 hours/day

Martzahn, Vickie
Para Educator
Eisenhower Elementary

Effective: August 29, 2005
Salary: \$7.39
Hours: 7.0 hours/day

APPOINTMENTS: CLASSIFIED

Allen, Lisa
Food Service Worker
West High

Effective: August 24, 2005
Salary: \$7.41
Hours: 3 hours/day

Bebber, Dania
Para Educator
Jefferson

Effective: September 1, 2005
Salary: \$9.15
Hours: 7.5 hours/day

Butcher, Michelle
Food Service Cashier 2
Adams Elementary

Effective: September 6, 2005
Salary: \$7.78
Hours: 4.0 hours/day

Cary, Christine
Food Service Worker
North High

Effective: August 24, 2005
Salary: \$7.41
Hours: 2.75 hours/day

Chavarria, Steven
Custodian
Children's Village West

Effective: August 12, 2005
Salary: \$9.97
Hours: 6.5 hours/day

Cook, Barb
Para Educator
Jefferson

Effective: August 9, 2005
Salary: \$7.74
Hours: 6.5 hours/day

Gambleton, Leticia
Food Service Worker
North High

Effective: September 6, 2005
Salary: \$7.41
Hours: 2.75 hours/day

Gauf, Mary Jo
Para Educator
Washington Elementary

Effective: August 25, 2005
Salary: \$7.39
Hours: 3.5 hours/day

Goossen, Barbara
Clerk II 12 Month
ASC

Effective: August 17, 2005
Salary: \$9.98
Hours: 6 hours/day, 3 days/week

Hickman, Yolanda
Food Service Worker
Harrison Elementary

Effective: August 29, 2005
Salary: \$7.41
Hours: 2 hours/day

Holst, Brooke
Food Service Cashier 2
Madison Elementary

Effective: August 29, 2005
Salary: \$7.78
Hours: 3.75 hours/day

Midey, Elizabeth Para Educator Central High	Effective: September 1, 2005 Salary: \$7.39 Hours: 7 hours/day
Minard, Carol Food Service Cashier 1 Young Intermediate	Effective: September 6, 2005 Salary: \$7.62 Hours: 2.5 hours/day
Nabors, Crystal Food Service Worker Washington Elementary	Effective: August 29, 2005 Salary: \$7.41 Hours 2.25 hours/day
Neal, Shannon Positive Behavior Support Liaison Williams Intermediate	Effective: August 26, 2005 Salary: \$21,830 Hours: 8 hours/day
Neece, Latisha Food Service Worker Central High	Effective: September 6, 2005 Salary: \$7.41 Hours: 3.25 hours/day
Roeder, Sara Food Service Worker Jefferson	Effective: August 29, 2005 Salary: \$7.41 Hours: 2.5 hours/day
Schutte, Lori Food Service Cashier II Walcott Intermediate	Effective: August 24, 2005 Salary: \$7.78 Hours: 4 hours/day
Vesey, Tymon Campus Security KCAE	Effective: August 29, 2005 Salary: \$10.71 Hours: 8 hours/day
York, Virginia Food Service Worker West High	Effective: September 6, 2005 Salary: \$7.41 Hours: 2.75 hours/day
Zelnio, Judy Clerk II 10 ½ Month Wood Intermediate	Effective: August 26, 2005 Salary: \$9.98 Hours: 8 hours/day

MOTION: Director Guard moved the Board approve the Consent Agenda with the corrections shown and with the removal of three names from the Personnel Section as presented earlier (Broughton, Chism, and Wurdinger). Director Tupper seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Guard, Tupper, Clewell, DeFauw, Roberson, Johanson, and Zamora. The motion carried unanimously.

APPROVAL OF BILLS

IV. APPROVAL OF BILLS

A resolution was recommended by the Administration for adoption of the bills.

MOTION: Director Guard moved the following: "Resolved that all claims presented to the Board having been duly certified as correct by the Secretary, and reviewed by the administration and the Board Treasurer, the same be and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, that the payment of claims and salaries be approved as presented with the exception of four checks which were voided: #172188 in the amount of \$474.78; #172354 in the amount of \$190; #172388 in the amount of \$1,000; and #172492 in the amount of \$559.44. Director DeFauw seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Guard, DeFauw, Tupper, Clewell, Johanson, Roberson, and Zamora. The motion carried unanimously.

OTHER ITEMS FOR ACTION

V. OTHER ITEMS FOR ACTION

A. AEA Director District #9 Election

The Board was asked to vote to fill the position of AEA Director District #9 and allow the President to cast the weighted vote for the Board.

MOTION: Director Clewell moved the Board authorize the Davenport School Board President to cast the weighted vote of the Davenport Board for William Koellner to represent Director District #9 for Mississippi Bend Area Education Agency Board of Directors. Director Roberson seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Clewell, Roberson, DeFauw, Johanson, Guard, Tupper, and Zamora. The motion carried unanimously.

B. Re-Appointment of Truancy Officer 2005-2006

MOTION: Director Johanson moved the Board accept the administration's recommendation to re-appoint Corporal Mike Cole as the Truancy Officer for the Davenport School District for the 2005-2006 school years. Director Tupper seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Johanson, Tupper, Clewell, DeFauw, Roberson, Guard, and Zamora. The motion carried unanimously.

C. Appointment of Level I Investigators 2005-2006

MOTION: Director Tupper moved the Board accept the administration's recommendation for the appointment of Linda McClurg, Betty Long, and Bob Mata to serve as Level I Investigators for the District for 2005-2006. Director Roberson seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Tupper, Johanson, Guard, Clewell, DeFauw, Roberson, and Zamora. The motion carried unanimously.

D. Delegates to the IASB Assembly & Convention in November 2005

MOTION: Director Guard moved the Board appoint Director Ralph Johanson to serve at the delegate to the IASB Assembly, and Director Richard Clewell to serve as the alternate to the IASB Assembly held on November 16, 2005 in Des Moines. Director Roberson seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: Guard, Roberson, Johanson, Clewell, DeFauw, Tupper, and Zamora. The motion carried unanimously.

E. Superintendent Search Contract

MOTION: Director Guard moved the Board approve the negotiated contract between the Board of Directors and Sherm & Char, Inc. (Norbert J. Schuerman, Search Consultant) for our superintendent search. Director Clewell seconded the motion.

Director Tupper thanked Dr. Schuerman for his approach to this contract and this will provide the Board information. Hopefully this will help the Board make their selection of the superintendent candidate successful.

The vote on the motion was called and recorded as follows. Ayes: Guard, Clewell, DeFauw, Roberson, Tupper, Johanson, and Zamora. The motion carried unanimously.

F. Special Call Meeting for Evaluation of the Superintendent

MOTION: Director Clewell moved the Board hold a Special Call Meeting to conduct an evaluation of Superintendent, Dr. Norbert Schuerman, on September 26, 2005 starting at 5:30 PM, in the Jim Hester Board Room. Director DeFauw seconded the motion.

It was noted by President Zamora that the Board is required to evaluate the superintendent just as other employees are evaluated during the year.

The vote on the motion was called and recorded as follows. Ayes: Clewell, DeFauw, Tupper, Johanson, Roberson, Guard, and Zamora. The motion carried unanimously.

G. Board Policy Adoptions and Revisions

The Board received several recommendations concerning adoption of policies, revisions of existing policies, and deletion of some policies which were review by the Policy Committee and discussed at the Committee of the Whole meeting. These were considered in one motion.

MOTION: Director Clewell moved the Board approve the adoption, deletions, and revisions of policy, with corrections presented in wording for 401.38 and 803.01 as follows:

ADOPTION OF POLICY

#401.03 -- Code of Behavior

DELETION OF POLICIES

#103.04 -- Soliciting Funds from School Personnel

#103.14 -- Shared Time for Driver Education

REVISION OF POLICIES

#103.05 -- Collaboration with Other Governmental Bodies and Public Agencies

#103.09 -- Fund Raising Activities

#401.33 -- Use of Protective Equipment

#401.38 -- Nepotism (Correction – “The recommendation is subject to annual Board approval.”)

#803.01 -- Development of Policy (Correction – “Proposed policy revisions or adoptions will be brought forward by the Policy Committee.” Take out the references to the superintendent placing on the agenda.

Director DeFauw seconded the motion.

Director Guard commented on the merits of the policy on Code of Behavior and felt it was necessary in this day and age to hold people who work in the public arena to a high expectation of conduct. It is important for the Board to spell out how people working for us act in the buildings and outside. He appreciated the efforts of the Policy Committee in bringing this forward. President Zamora also noted the important job of this committee and said how much she appreciated their work.

ACTION: The vote on the motion was called and recorded as follows. Ayes: Clewell, DeFauw, Guard, Roberson, Tupper, Johanson, and Zamora. The motion carried unanimously.

DISCUSSION ITEMS

VI. DISCUSSION ITEMS

A. **Opening Days of School Report 2005**

The administration updated the Board on the opening days of school for the 2005-2006 year. Executive Directors Dr. Leslie O'Melia and Ethel Reynolds presented information on balanced calendar schools, staff development, and other things dealing with the opening of the school year. Administrators Linda McClurg and Juli Staszewski were available for questions during the report.

The Board learned about teacher mentoring, training for closing the achievement gap, training for the new textbook adoptions, the eight step focus lessons, and standards and benchmarks. There was an orientation for new teachers, plus training for the elementary report cards, the second step model, and new elementary math adoptions.

Ethel Reynolds talked about the balanced schools starting early and four of these schools have air conditioning. Some Kimberly Center students were transferred into J. B. Young; new teachers were hired and para-educator training took place. Teachers made personal home visits for their students. Comments were made about reductions and additions of some teachers, section changes, and para-educators at buildings. The administration was careful not to adversely affect the students and guidelines were followed. Mrs. Reynolds talked about the early outs on Wednesday and monitoring what people did. They were hearing only positive things about the time for teachers to work on staff development activities.

Dr. O'Melia updated the Board on things she has been doing in the six weeks since she was hired. She explained her areas of responsibility and enjoys working with the assigned schools. The initiatives that have been created are solid methods of learning and use the best practices approach which can be embraced by people. She was looking forward to addressing changes being made and improvements ahead of us. Dr. O'Melia reported briefly on balanced enrollment, transfers, taking tours of the buildings, and learning the history of our district. The facilities are outstanding and the designs are amazing. The teachers and administrators are working hard, and the students are engaged in their activities and studies. People are staying on task and she felt behavior issues are under control. Dr. O'Melia said the district had a lot to be proud of and they will be able to address challenges along the way.

Director Roberson talked about differences in our student population and he would like to hear more about what is being done to engage students who are having difficulties in school. He would like to hear what the administration is doing to get the lower achieving students engaged in school work. Director Johanson asked about reductions in students and demographics. Mrs. Reynolds responded about adding sections and the fiscal responsibilities they have to stay within the budget. The sections are based on guidelines and some times buildings prefer to add para-educators rather than split up a class.

Sometimes there are no rooms available for additional sections in a school building to open a new section. They try to have as little disruption as possible for students. Director Clewell asked about events that were held for constitution day on September 17th. Mrs. Reynolds noted the article in the news paper about McKinley; and said as the years go by, more events will be planned. Director Clewell hoped this might be worked into the curriculum.

Student board members gave some insights into events that happened at their schools to celebrate constitution day. John felt it wasn't advertised well enough and more could have been done. Maddy talked about the date being less significant for the high schools but teachers could work it into some classes. However, it would be difficult for science or other classes to fit into the day's activities. Hannah said they heard about it in American government class and there was something in the cafeteria, but the high school students weren't too impressed. John commented some of the responsibility should be with student senate to do something and he didn't want the teachers blamed. President Zamora thought with more notice, schools will do extra activities next year. She thanked students for their comments. Mairin said she heard about constitution day in her AP classes but she thought more significance could be placed on activities for younger students to help build their interest. Hannah added people don't know how to get involved, and we could work on this through classes or talking to other students. Maddy also felt the emphasis should be at the elementary level and the students will be more empowered as they get older. There needs to be more information about the day next year.

Director Guard talked about the increase in community service requirements for students and how there are over 1000 laws in Iowa that effect people under the age of 18. The laws impact students every day and he encouraged the student board members and others to get to know more about the laws so we can all do better in our communities.

B. Report Cards for K-5 Grades

Juli Staszewski, Kay Hall, and Karen Farley presented samples of the new report cards for the K-5 grades. There was an explanation of how the report cards will be used at the elementary buildings. Much of the reporting is done electronically now and teachers enter scores for the students. On Thursday the parents and teachers will be surveyed and the administration will be monitoring changes that are needed. There is on-going training for principals, teachers, and building secretaries. There is information on our website answering the most frequently asked questions. We have also presented information to parents in newsletters sent home. Mrs. Staszewski talked about the marks showing categories for "Exceed, Meets, and Needs" instead of the standard letter grades. She talked about skills for life and work habits. Director Guard said as a parent he found the new report card easy to read, accessible, aligned with the curriculum, and understandable. He asked when this system would be moved along to 7, 8 or 9th grades.

Director Guard said the new report says more than just grades. It tells you what skills the child has learned and areas where improvements are needed. President Zamora thought the report card would do more to help parents understand the standards and benchmarks. Director Clewell spoke about the importance of being visionary and we are looking at norms and saying these are the things we expect our children to learn at school. Dr. Schuerman also felt this was the direction to take and he feels we are getting the support of the staff and parents. President Zamora hoped there would be additional input reported from parents in the future.

C. Annual Progress Report 2004-2005

Dr. Schuerman told Board members this was a preliminary presentation on the Annual Progress Report, and additional time would be needed at a Committee of the Whole to go through the information. Bob Mata gave a brief synopsis of the report for 2004-2005. There were two sections given to the Board to look over with the first part being a table of contents and the second part being a 60-page breakdown on documentation. He highlighted certain pages in the text and answered questions as he went through the materials. Each school district is required to submit an Annual Progress Report to its local community, its respective AEA, and the Department of Education. Iowa is in transition year three to meet local and state reporting requirements for NCLB. The APR requirements in the document are intended to accommodate this transition.

Dr. Schuerman said this was a very important document and the Board will spend additional time going through the report after they have time to read it thoroughly. The school district was working very hard on developing a culture through the staff that is devoted to teaching and learning for every student. Before a school district moves in the direction we want it to go so every student improves, we have to develop a culture among the staff. We are making good progress and Dr. Schuerman pledged we are working hard on this.

Director Guard talked about trends and this is what we need to see if we want results. Everyone has to be working toward their goals, and we need to communicate with the community. We were the only school district in the state of Iowa to take schools off the watch list. Director Roberson thanked people for their work on this report but he felt it was important to speak up when he saw students who are not improving. The students must meet the expectations and he wants to make sure this stays a priority until every child succeeds. Director Tupper said he is looking forward to in-depth discussions and although some improvements were shown, there are some regressions identified. He would like to see some independent analysis and we need to have more conversations about what the leading indicators are. We need to know what we should do and what we should monitor to get better test results. He would like more analysis coming back to the Board on what things are happening that affect students' learning and achievement levels. He would like to know what student board members think about student achievement, but he would also like to hear from students who are not in the upper 10% of the class. President Zamora said this will be on the agenda for the next Committee of the Whole.

D. Board Goals Workshop for 2005-2006

Board members were asked to look at their calendars to set aside a date for conducting a workshop on developing board goals for the new school year. Ralph Johanson would like to have a facilitator conduct a session on vision and mission statements before they look at setting goals. Board members were asked to contact the Board Secretary about dates that were available in the next four to six weeks. We will try to stay away from Saturdays, and several people thought Tuesday nights might work out well.

ADMINISTRATIVE AND BOARD REPORTS**VII. ADMINISTRATIVE AND INSTRUCTIONAL REPORTS/ BOARD REQUESTS**

President Zamora commented about the beautiful thank you book the Board had received from Garfield School. She thanked the children and PTA for putting the large book together for everyone to enjoy. This was a thank you for the playground and also was from the Dads Club.

Dr. Schuerman talked about making changes in the superintendent application and brochure now with the names of the Board and the officers. There will be a press release soon and we are underway with our work.

Director Roberson talked about the importance of people volunteering in our schools and how this work is appreciated. His wife is volunteering time at Harrison. President Zamora said this was wonderful and the more parents involved, the better it was for our children.

Director Guard requested information as follows: Report on our Title I allocation, impact of the reduction, and plans for legislative advocacy to try and address it.

Director Clewell recognized a student from J. B. Young who sat through the entire meeting tonight—Breanna Guard.

ADJOURNMENT

MOTION: Director Roberson moved the Board adjourn. Director Guard seconded the motion.

The vote on the motion was called and recorded by consensus as all ayes. President Zamora declared the meeting adjourned at 8:45 PM.

Linda Smith Kortemeyer, Board Secretary