



**C. Election of Vice President**

Lynnette Carver asked for nominations for the office of Vice President. Director Clewell nominated Ken Krumwiede. Director Roberson nominated Nikki De Fauw. A written ballot vote was conducted and recorded as follows:  
Votes for Krumwiede (Johanson, Clewell and Krumwiede)  
Votes for De Fauw (Zamora, Tupper, Roberson and De Fauw)  
The vote was 4-3 in favor of De Fauw. Nikki De Fauw was declared Board Vice President of the Davenport School Board for the 2010-2011 School Year.

**D. Board Secretary Administers the Oath of Office to President**

Lynnette Carver administered the Oath of Office to Ralph Johanson as Board President for the 2010-2011 School Year.

**E. Board Secretary Administers the Oath of Office to Vice President**

Lynnette Carver administered the Oath of Office to Nikki De Fauw as Board Vice President for the 2010-2011 School Year.

**F. Recess to Rearrange Seating**

**II. ANNUAL MEETING**

**A. Designation of Financial Institutions**

The Code of Iowa requires the Board of Directors to adopt a resolution naming financial institutions which may be used as depositories of funds and the maximum amount that may be deposited in each financial institution any one time. The list submitted is designed to cover the maximum possible amounts anticipated under the recommended revision in investment procedures.

**MOTION:** Director Clewell moved the following resolution be approved:

**RESOLVED, by the Board of Directors of the Davenport Community School District, in the Counties of Scott and Muscatine, State of Iowa, that the following named financial institutions are hereby designated as depositories of funds for said school district in amounts not to exceed the amounts hereinafter set forth, and the School District’s Treasurer is hereby authorized to deposit the Davenport Community School District’s funds in the amount not to exceed named for said financial institutions:**

<u>Name of Financial Institution</u>	<u>Location</u>	<u>Maximum Amount</u>
Wells Fargo	Davenport, Iowa	\$50,000,000
US Bank	Davenport, Iowa	\$50,000,000
Northwest Bank & Trust Co.	Davenport, Iowa	\$20,000,000
First Midwest Bank, N.A.	Davenport, Iowa	\$50,000,000
Quad City Bank & Trust	Davenport, Iowa	\$20,000,000
THE National Bank	Davenport, Iowa	\$50,000,000
Blue Grass Savings Bank	Blue Grass, Iowa	\$ 5,000,000
Buffalo Savings Bank	Buffalo, Iowa	\$ 5,000,000
Walcott Trust & Savings Bank	Walcott, Iowa	\$ 5,000,000
Iowa Schools Joint Investment Trust	Des Moines, Iowa	\$45,000,000
Valley Bank	Davenport, Iowa	\$20,000,000
Chase	Moline, Illinois	\$10,000,000
Investors Management Group (IPAS)	Des Moines, Iowa	\$ 45,000,000

Director Krumwiede seconded the motion.

**Discussion:** Director Clewell asked about the Investors Management Group since it is not a banking institution as the others listed. Ms. Tangen stated they are not specifically associated with any particular group. Director Tupper asked how the amounts compare to the amounts last year. Ms. Tangen stated they are similar with a few increases in the upper levels. The amounts are determined based on size of the institutions and what they were comfortable accepting as an investment amount. All institutions meet state codes and requirements set out for investments for school districts. Director Zamora stated she was uncomfortable approving investment groups rather than banking institutions.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Krumwiede, Tupper, Roberson, De Fauw, and Johanson. Nays: Zamora. The motion carried 6-1.

#### **B. Appointment of 504/ADA Coordinator for 2010-2011**

**Motion:** Director Roberson moved the board approve the recommendation from the administration to appoint Betty Long to serve as the Section 504/ADA Coordinator for the 2010-2011 school year. Director Tupper seconded the motion.

**Discussion:** Director Krumwiede asked for an explanation of the position. Mr. Almanza stated 504 is assistance for children who do not qualify for special education. We are required to provide assistance in instruction or learning environment to meet the standards of these students.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Roberson, Tupper, Krumwiede, Clewell, Zamora, De Fauw, and Johanson. The motion carried unanimously.

#### **C. Annual Resolution for payment of Bills**

**Motion:** Director Tupper moved the board approve the following resolution: "Be it resolved that in between regularly scheduled board meetings, that after the bills have been reviewed by the Board and verified by the administration, Board Secretary, and Superintendent, the Board President may be authorized to approve payment of claims and warrants drawn on the Treasury for the several amounts including payment of claims and salaries. Be it further resolved the Board will officially approve these warrants at the next Regular Board meeting and the warrants will be entered in the minutes of record." Director De Fauw seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Tupper, De Fauw, Roberson, Krumwiede, Clewell, Zamora, and Johanson. The motion carried unanimously.

**D. Appointment of District Medical Director 2010-2011**

**Motion:** Director De Fauw moved the board approve the recommendation from the administration to continue to utilize the services of Dr. Greg Garvin from Genesis Health Group to provide Medical Director Services to the Davenport Community School District for the 2010-2011 school year at the same annual cost of \$6,300 (\$525 per month). Director Krumwiede seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: De Fauw, Krumwiede, Clewell, Tupper, Roberson, Zamora, and Johanson. The motion carried unanimously.

**E. Appointment of Truancy Officer 2010-2011**

President Johanson noted that the correct title for this position should be Police Liaison and should be reflected as such in the motion.

**Motion:** Director Tupper moved the board approve the recommendation from the administration to appointment Sergeant Andy Neyrinck to serve as the Police Liaison for the 2010-2011 school year. Director Clewell seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Tupper, Clewell, Roberson, Krumwiede, Zamora, De Fauw, and Johanson. The motion carried unanimously.

Sergeant Neyrink came forward and introduced himself, gave some background information about his job experience and told the board some of his current job responsibilities. Mr. Almanza stated that Sergeant Neyrink has done a very good job for the district.

**F. Adjournment of the Annual Meeting**

Director Tupper moved the board adjourn the Annual Meeting. Director Krumwiede seconded the motion. By consensus the board agreed to adjourn.

**REGULAR SCHOOL BOARD MEETING  
SEPTEMBER 13, 2010**

**I. INTRODUCTIONS**

**A. Introduction of Student Board Members**

Superintendent Almanza explained according to the By-Laws of the Board #901.06, the Board of Directors includes non-voting members from the student body of each of the District's high schools. These students will have a variety of duties and responsibilities as they represent their schools during the year and make recommendations from the student body or bring concerns from the community to the attention of the Board.

The students were introduced and briefly told about themselves and why they were interested in being a Student School Board Member.

Kimberly Center: Donovan Dawson  
Central High: Aubrey Kall and Alicia Allen  
North High: Joseph Kern and Benjamin Knapper  
West High: Katilyn Kelly and Makenzie Eckhardt

## II. COMMUNICATIONS

- A. September 16 @ 5:00 PM Special Call Meeting, Administration Service Center, Jim Hester Board Room
- B. September 20 @ 5:00 PM Special Call Meeting, Administration Service Center, Jim Hester Board Room
- C. September 22 @ 4:00 PM Policy Committee Meeting, Administration Service Center, Jim Hester Board Room
- D. September 27 @ 5:30 PM Regular Board Meeting, Administration Service Center, Jim Hester Board Room
- E. Open Forum for Community Input  
Betsy Brandsgard, 715 N Pine St, Davenport-Betsy congratulated the student board members on volunteering to be part of the school board meetings. Betsy explained she was here on behalf of the Chamber of Commerce to congratulate Mr. Almanza on his retirement announcement and to let him know how important his work has been to our community. The Chamber has a Business Education Task Force and the city would like to offer the board its assistance in the superintendent search process. The school district is very important to the community and they would like to be involved in the search process. They would be happy to partner with the board to organize community meetings and would be happy to partner in the actual selection process in whatever way the board can use them.

## III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

### A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the following meetings were presented for approval as follows: August 23, 2010 (Closed/Regular Meetings) and August 30, 2010 (Special Call/COW Meetings)

**B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

APPOINTMENTS: CERTIFICATED

Attebery, Cassey Business Ed Computers Smart Intermediate	Degree: M.A. – Step 8 Effective: August 31, 2010 Salary: \$46,634.00 prorated to \$43,609.09 for 173/185 days
Bobbitt, Susan Special Education—MD/CC Smart Intermediate	Degree: B.A. – Step 1 Effective: September 3, 2010 Salary: \$32,584.00 prorated to \$29,942.05 for 170/185 days
Cervantes, Karen Math West High	Degree: B.A. + 15 – Step 4 Effective: September 8, 2010 Salary: \$38,204.00 prorated to \$34,693.36 for 168/185 days
House, Kathryn Special Education—MD/CC West High	Degree: B.A. – Step 1 Effective: August 24, 2010 Salary: \$32,584.00 prorated to \$31,351.10 for 178/185 days
Serna, Felicia ESL Adams / Satellite Schools	Degree: B.A. – Step 3 Effective: September 13, 2010 Salary: \$35,394.00 prorated to \$31,758.79 for 166/185 days

APPOINTMENTS: NON-BARGAINING CERTIFICATED

Townsell, Jillian Title I Specialist ASC	Effective: September 7, 2010 Salary: \$58,491.00 prorated to \$57,064.39 for 200/205 days
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APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Capper, Connie Department Head (.5) Williams Intermediate	6% \$823.50
Cartee, Rick Assistant 9 <sup>th</sup> Grade Football Central High	8% \$2,196.00
Dirschel, Nancy 9 <sup>th</sup> Grade Volleyball West High	8% \$2,196.00
Graap, Ryan Boys' Assistant Varsity Golf West High	5% \$1,373.00
Killian, Jami 9 <sup>th</sup> Grade Volleyball Central High	8% \$2,196.00

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Nocedal, Martin H S Musical Director Central High	2% \$549.00
Parks, Willie Assistant Sophomore Football North High	10% \$2,745.00
Pillard, Jacob 7 <sup>th</sup> Grade Wrestling Williams Intermediate	7% \$1,922.00
Josund, William Boys' Assistant Varsity Golf North High	5% \$1,373.00
Leonard, Craig 7 <sup>th</sup> Grade Football Young Intermediate	8% \$2,196.00
Stroupe, Matthew Assistant 7 <sup>th</sup> Grade Football Young Intermediate	7% \$1,922.00

APPOINTMENTS: CLASSIFIED

Cooper, Latrinda Para Educator Children's Village West	Effective: September 13, 2010 Salary: \$10.55/hr Hours: 5.0 hrs/day
Delay, Suzette Food Service Worker Fillmore Elementary	Effective: September 9, 2010 Salary: \$8.90/hr Hours: 3.0 hrs/day
Dunteman, Debra Para Educator Fillmore Elementary	Effective: September 2, 2010 Salary: \$9.19/hr Hours: 2.0 hrs/day
Eitel, Deborah Custodian Wilson Elementary	Effective: September 10, 2010 Salary: \$12.48/hr Hours: 5.5 hrs/day
Hansen, Brittany Food Service Worker Wood Intermediate	Effective: September 13, 2010 Salary: \$8.90/hr Hours: 2.5 hrs/day
Johnson, Matthew Para Educator Jefferson/Edison Elementary	Effective: August 31, 2010 Salary: \$9.19/hr Hours: 6.5 hrs/day
Kennedy, Connie Food Service Cashier I North High	Effective: September 7, 2010 Salary: \$9.11/hr Hours: 3.75 hrs/day
Klehn, Debra Para Educator District Floater – Hayes Elementary	Effective: August 23, 2010 Salary: \$9.19/hr Hours: 7.0 hrs/day

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Neal, Shannon Campus Security West High	Effective: August 31, 2010 Salary: \$12.48/hr Hours: 8.0 hrs/day
Roberts, Jodi Para Educator Wood Intermediate	Effective: September 7, 2010 Salary: \$9.19/hr Hours: 6.0 hrs/day
Wangler, Laura Food Service Cashier II Washington Elementary	Effective: August 25, 2010 Salary: \$9.27/hr Hours: 3.75 hrs/day
Weber, Cheryl Para Educator Jefferson/Edison Elementary	Effective: August 31, 2010 Salary: \$9.19/hr Hours: 6.0 hrs/day
White, Daniel Para Educator North High	Effective: September 7, 2010 Salary: \$11.35/hr Hours: 5.5 hrs/day
DelaCruz, Brenda Administrative Assistant ASC—Human Resources	Effective: September 13, 2010 Salary: \$14.53/hr Hours: 8.0 hrs/day
Hamer, Jennifer Food Service Worker Smart Intermediate	Effective: September 13, 2010 Salary: \$8.90/hr Hours: 3.0 hrs/day
VandeVoort, Colleen Administrative Assistant ASC—Special Ed Office	Effective: September 13, 2010 Salary: \$13.95/hr Hours: 8.0 hrs/day

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Asencio-Porter, Shawna LOA	Effective: July 14, 2010 Years of Service: 3 yrs 11 mo
Curtis, Anthony Math West High	Effective: August 13, 2010 Years of Service: 7 mos
Thomas, Debbie Grade 5 Buchanan Elementary	Effective: June 10, 2010 Years of Service: 5 yrs 9 mos
Townsell, Jillian Math Young Intermediate	Effective: August 20, 2010 Years of Service: 1 yr Reason: Other District Assignment

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Cross, Darryl Assistant Sophomore Basketball Central High	10% \$2,745.00
Curtis, Anthony Assistant Sophomore Football West High	10% \$2,745.00

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Curtis, Anthony Boys' Assistant Varsity Track West High	10% \$2,745.00
Hoeksema, Thomas Varsity Softball Central High	25% \$6,863.00
Hoeksema, Thomas Assistant Varsity Football Central High	12% \$3,294.00
Jackson, Vincent Boys' Sophomore Basketball North High	12% \$3,294.00
Miguel, Dyson Assistant Varsity Baseball Central High	14% \$3,843.00
Reese, Michael H S Musical Director Central High	2% \$549.00
Schiffke, Timothy Sr High Cheerleading North High	19% \$5,216.00

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Carpenter, Rachel Para Educator Walcott	Effective: September 8, 2010 Years of Service: 6 mos
Cathcart, Linda Para Educator Smart Intermediate/Wilson Elementary	Effective: September 16, 2010 Years of Service: 11 mos
Connors, Alexander Para Educator Lincoln Academy	Effective: September 10, 2010 Years of Service: 6 mos
Jones, Lynn Custodian Madison Elementary	Effective: September 24, 2010 Years of Service: 3 yrs 4 mos
Joyce, Molly Para Educator Washington Elementary	Effective: August 19, 2010 Years of Service: 9 mos
Mayfield, Wendell Food Service Worker Young Intermediate	Effective: September 3, 2010 Years of Service: 11 mos
Schaeffer, Jean Para Educator Eisenhower Elementary	Effective: August 16, 2010 Years of Service: 7 yrs 2 mos
Schlensker, Dawn Food Service Worker Fillmore Elementary	Effective: August 9, 2010 Years of Service: 1 yr 4 mos

Youngs, Kate  
 Para Educator  
 Smart Intermediate

Effective: October 15, 2010  
 Years of Service: 7 mos

DelaCruz, Brenda  
 Clerk III, 12 mo  
 ASC

Effective: September 10, 2010  
 Years of Service: 2 yrs 8 mos  
 Reason: Other District Assignment

SALARY ADJUSTMENTS: CERTIFICATED

LAST NAME	FIRST NAME	SCHOOL	STEP	FROM	TO	SALARY
Allbee	Rachel	Jackson	11	B.A.+15	M.Ed.	\$50,849.00
Bair	Bethany	Jackson	5	B.A.+15	M.A.	\$42,419.00
Bearbower	Beth	Madison	15	M.A.+15	M.A.+30	\$59,279.00
Beauchamp	Amanda	West	5	B.A.+15	M.S.	\$42,419.00
Blubaugh	Gail	Wood	5	B.A.	B.A.+15	\$39,609.00
Bollman	Mandie	Buffalo	8	B.A.	B.A.+15	\$43,824.00
Borman	Regan	Wood	7	B.A.+15	M.S.	\$45,229.00
Brock	Lorrie	Eisenhower/Madison	13	B.A.	B.A.+15	\$48,039.00
Buckley	Shannon	North	15	M.A.	M.A.+15	\$57,874.00
Buening	Rebecca	Central	12	B.A.+15	M.A.	\$52,254.00
Bunch	Susan	Wilson	10	B.A.+15	M.A.	\$49,444.00
Burnett	Paula	Wilson	31	M.A.	M.A.+15	\$63,494.00
Carbonneau	Mark	Smart	6	B.A.	B.A.+15	\$41,014.00
Charles	Lynne	Harrison	25	M.S.+15	M.S.+30	\$62,089.00
Clyde	Jennifer	Williams	4	B.A.+15	M.A.	\$41,014.00
Costas	Rebecca	Eisenhower/Madison	17	B.S.	B.S.+15	\$48,039.00
Cox	Jane	Central	11	M.S.+15	M.S.+30	\$53,659.00
Curtis	Jason	Washington	8	B.A.	B.A.+15	\$43,824.00
Day	Amber	Central	6	B.A.	B.A.+15	\$41,014.00
DeLaere	Sara	CV West	9	B.A.	B.A.+15	\$40,406.43
Dismer	Wayne	Williams	8	B.A.+15	M.A.	\$46,634.00
Dodds	Lori	KCAE	10	B.A.+15	M.EA	\$49,444.00
Dupont	Lori	Jefferson	14	M.A.	M.A.+15	\$56,469.00
Erickson	Michelle	Hayes	10	M.S.	M.S.+15	\$50,849.00
Ewald	Eric	Sudlow	5	B.A.+15	M.Ed.	\$42,419.00
Gehret	Erin	Wood	8	B.A.+15	M.S.	\$46,634.00
Gilliland	Heidi	Wilson	12	B.A.+15	M.A.	\$52,254.00
Gomez	Monique	Madison	4	B.A.	B.A.+15	\$38,204.00
Guy	Polly	Harrison	9	B.A.	B.A.+15	\$45,229.00
Hakeman	McKenzie	Wilson	2	B.A.	B.A.+15	\$35,394.00
Hall	Kimberly	Sudlow	8	B.A.+15	M.S.	\$46,634.00
Hanna	Lindsey	Lincoln	3	B.A.	B.A.+15	\$36,799.00
Harrington	Lisa	West	8	B.A.+15	M.S.	\$46,634.00
Hauf	Paula	CV West	12	B.A.+15	M.S.	\$60,000.49
Humiston	Sarah	Eisenhower	6	B.A.+15	M.S.	\$43,824.00
Hunter	Samuel	North	5	B.A.	B.A.+15	\$39,609.00
Johnson	Carissa	Central	5	M.A.+15	M.A.+30	\$45,229.00
Johnson	Jennifer	Adams	2	B.A.	B.A.+15	\$35,394.00
Jones	Susan	Madison	15	M.S.	M.S.+15	\$57,874.00
Judkins	Jessica	CV West	4	B.A.	B.A.+15	\$43,672.11
Kauchak	Linda	Smart	13	B.A.+15	M.S.	\$53,659.00
Kiefer	Mary	CV Hoover	13	B.S.	B.S.+15	\$55,829.11
Kresse	Sam	Central	16	M.A.+15	M.A.+30	\$60,684.00

Lafrenz	Jill	Central	17	M.BA.+15	M.BA.+30	\$60,684.00
Lotspeich	Margaret	Wilson	16	M.A.+15	M.A.+30	\$60,684.00
Lyon	Amy	Wilson	11	B.A.	B.A.+15	\$48,039.00
Maynard	Michelle	Wood	12	B.A.+15	M.S.	\$52,254.00
McRill	Gail	Fillmore	13	B.M.+15	M.S.	\$53,659.00
Mullins	Sarah	Buchanan	8	B.A.	B.A.+15	\$43,824.00
Mussmann	Abby	Central	8	B.A.+15	M.A.	\$46,634.00
Navarro	Victoria	Madison	19	M.A.+15	M.A.+30	\$60,684.00
Parrish	Tarra	Wilson	4	B.A.+15	M.A.	\$41,014.00
Peterson	Jennifer	Sudlow	7	B.A.+15	M.Ed.	\$45,229.00
Potts	Debra	Buchanan	10	B.S.	B.S.+15	\$46,634.00
Rangel	Juan	Central	2	B.Ed.	B.Ed.+15	\$35,394.00
Reagan	Stephanie	West	2	B.A.	B.A.+15	\$35,394.00
Reno	Amelia	Williams	19	M.A.	M.A.+15	\$59,279.00
Rietz	Arron	West	9	B.A.	B.A.+15	\$45,229.00
Robertson	Lisa	McKinley	17	M.A.	M.A.+15	\$59,279.00
Rock	Theresa	McKinley	16	M.S.+15	M.S.+30	\$60,684.00
Rollinger	Kimberly	Madison	19	M.S.+15	M.S.+30	\$60,684.00
Ruhnke	Mary	Buchanan	13	B.A.+15	M.S.	\$53,659.00
Rupiper	Deborah	McKinley	9	B.A.	B.A.+15	\$45,229.00
Ryan	Chad	Central	11	M.A.+15	M.A.+30	\$53,659.00
Ryder	Anthony	Adams	13	B.A.	B.A.+15	\$48,039.00
Salas	Tonya	Walcott	8	B.A.	B.A.+15	\$43,824.00
Smith	Christine	Washington	13	B.A.+15	M.A.	\$53,659.00
Swanson	Kamie	Smart	7	M.A.	M.A.+15	\$46,634.00
Toft	Christine	Wood	3	B.A.	B.A.+15	\$36,799.00
Townsend	Julie	Central	7	M.Ed.	M.Ed.+15	\$46,634.00
Underwood	Doreen	Garfield / Jackson	13	B.A.+15	M.A.	\$26,829.50
Van Hulle	Jeanne	Harrison	22	M.A.	M.A.+15	\$59,279.00
Walls	Christina	Harrison	9	M.S.	M.S.+15	\$49,444.00
Weller	Bettina	North	18	M.S.+15	M.S.+30	\$60,684.00
Whalen	Lisa	Madison	14	M.S.+15	M.S.+30	\$57,874.00
Whittemore	Jolene	Monroe	22	M.S.+15	M.S.+30	\$60,684.00
Wilhelm	Jeffrey	Jackson	24	B.A.	B.A.+15	\$49,444.00
Wycoff	Sarah	Williams	4	B.A.	B.A.+15	\$38,204.00

**Motion:** Director Krumwiede moved the Board approve the Consent Agenda as presented. Director De Fauw seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, De Fauw, Clewell, Tupper, Roberson, Zamora, and Johanson. The motion carried unanimously.

#### IV. APPROVAL OF BILLS

The following resolution is recommended by the Administration for adoption of the bills from the bill listing period: August 20, 2010 through September 8, 2010.

**Motion:** Director De Fauw moved the approval of the resolution: Resolved all claims presented to the Board having been duly certified as correct by the Secretary/Treasurer, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further resolved, the payment of claims and salaries be approved as presented. Director Clewell seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: De Fauw, Clewell, Roberson, Tupper, Krumwiede, Zamora, and Johanson. The motion carried unanimously.

## V. OTHER ITEMS REQUIRING ACTION

### A. UEN Representative for IASB

Director Clewell requested this be removed from the agenda as the IASB is not ready to move forward on this at this point in time. The board agreed to remove the item from the agenda.

### B. SAI Mentoring Program

**Motion:** Director Krumwiede moved the board approve the recommendation of the administration to participate in the School Administrators of Iowa Administrator Mentoring and Induction Program for the 2010-2011 school year. Director Zamora seconded the motion.

**Discussion:** Director Krumwiede asked for an explanation of this program. Jenni Weipert explained it is a program to mentor our new administrators. It is a requirement of the state to provide mentoring and we have participated in this program for several years. Director Zamora stated there is no cost to us for this participating.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Zamora, De Fauw, Roberson, Tupper, Clewell, and Johanson. The motion carried unanimously.

## VI. DISCUSSION

### A. Board Committee Assignments

President Johanson explained that the board's current committees are the Policy Committee and the Legislative Advocacy Committee.

Policy Committee-Director De Fauw stated she would like to remain a member of that committee. President Johanson would also like to remain on the committee.

Legislative Advocacy Committee-Director Krumwiede would like to continue to serve on this committee. Director Clewell would also like to remain on the committee. Director Krumwiede suggested that since Director Clewell is running for an elected state office that he should not participate in the committee until after the Legislative Candidate Forum in October. Director Clewell agreed that since he is a candidate it would not be proper for him to be a part of the planning of this event and he will not attend committee meetings until November.

**B. Policy Review**

304.04 Resolution for Payment of Bills

The committee recommends no revisions.

304.05 Publication of Annual Listing of Salaries

The committee recommends a minor revision to the date of publication stated.

602.14 Co-Curricular Activities

The committee recommends major revisions to include the addition of extra-curricular activities. Director Tupper asked if the board has had a periodic review of these activities as stated in the original policy. Director De Fauw stated that in the past there have been no reviews. Director De Fauw explained that to have a periodic report would be a large project and feels it should remain with the administration to monitor these activities. The board would be apprised of any proposed changes requiring such approval. Director Tupper feels it would be of interest to the board to receive a review of student activities. Director Zamora feels that such a report would be a very large task and does not feel it is necessary. Director Krumwiede also feels it would be difficult to general such a report. Student board member, Ben Knapper, also feels it would be difficult to keep track of these kinds of activities. The committee will look at the policy again.

602.18 Accreditation

The committee rewrote this policy since we no longer participate in the North Central Association of Colleges and Schools.

401.02 Affirmative Action Statement

The administration requested this policy be revised to reflect current practices. An Equity Review is more consistent with our practices. The Affirmative Action Plan is updated every two years. Director Tupper asked when the last time was that the board reviewed the plan. There was no recollection of such a review. Director Roberson asked if the term affirmative action is still relevant and Dawn Anderson-Rascher answered it refers to the plan and is the most appropriate term.

501.04 Entrance and Immunization Requirements

This policy was brought to the committee by the nursing staff for revision.

502.05 Injury or Illness at School

This policy was brought to the committee by the nursing staff. The committee felt it also beneficial to add language concerning contacting parents in case of injury or illness.

303.03 Capital Assets

This is a new policy required by the state on handling capital assets. This policy was prepared by IASB and the administration is recommending approval for our district.

503.11 Graduation Requirements

Minor revisions were requested by the administration. On-line courses described would include both AP and non-AP classes. Director Zamora asked if on-line courses have a way to monitor whether the students are actually doing the work. Student board member Ben Knapper suggested the final test be taken somewhere where it would be monitored in person. Dr. O'Melia will provide greater detail in this process before final approval.

401.55 Employee Dress Code

This is a new policy drafted at the board's request. There will be administrative regulations to accompany this policy. Director Krumwiede asked if teachers would be asked for their input during the development of the regulations. Director De Fauw stated it would be her expectation that teachers and administrators would be part of this process. Director Tupper stated it would be important for the regulations to be consistent among buildings.

**VII. ADMINISTRATIVE REPORTS**

**VIII. BOARD REPORTS/REQUESTS**

President Johanson noted that the board needed to discuss how to continue with the Agenda Committee. Director Zamora stated that traditionally the Superintendent, President, Vice President and most recently Director Roberson who served on the Negotiations Committee made up the committee. The consensus of the board is to continue with these members. The committee will need to find a new meeting place and discuss a convenient time for the meetings.

Each director thanked Director Zamora for all her efforts in her years as serving as President of the Board and echoed those sentiments to Director Clewell for serving as Vice President this past year.

Director Clewell recognized the parents of the student board members that were in attendance of the meeting tonight.

Board Treasurer, Lynnette Carver, presented a report on bank confirmations and depository balances in accordance with Board Policy 304.02 Treasurer's Annual Report. She said information was collected regarding the District's designated depositories and the cash or investment balances were confirmed by the depositories showing balances at the end of the fiscal year as of June 30, 2010.

Director De Fauw noted the flier provided in the packets announcing the Band Spectacular on October 11.

Director Tupper asked the status of the Special Education Report. Mr. Almanza said he will contact the consultants about a telephone conference review. At this point Director Tupper would like a discussion with the consultants and at a later date with the AEA. Mr. Almanza said information will be in this week's board packets.

### **ADJOURNMENT**

Director Zamora moved the meeting adjourn. Director Clewell seconded the motion. By consensus President Johanson declared the meeting adjourned at 8:35 PM.

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Lynnette Carver, Board Secretary/Treasurer