

## REGULAR MEETING MAY 9, 2005

The Board of Directors of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met in Regular Session on Monday, May 9, 2005 pursuant to law and the rules of said Board. The meeting was held in the large motor room at the Children's Village West, 2826 West Locust Street, Davenport, Iowa, in said district. This location was used due to construction in the Jim Hester Board Room. President Zamora called the meeting to order at 7:04 PM.

On roll call the following board members were present: President Patt Zamora; Directors Richard Clewell, Nikki DeFauw, Alan Guard, Ralph Johanson, and Timothy Tupper. Absent: Director Larry Roberson. Student board members Sarah Neece from North High and Whitney Linville from West High were present for the meeting.

### RECOGNITION

#### I. RECOGNITION

##### A. WILSON ELEMENTARY SCHOOL \* *BILL LONG, PRINCIPAL*

Principal Bill Long talked about a special project called 100 Acts of Kindergarten Kindness. Mrs. **Heidi Gilliland's** kindergarten class at Wilson Elementary combined a study of Martin Luther King Jr. and the life skills adopted by the Davenport Community School District to come up with a project of collecting stuffed animals to be given to children involved in tragedies such as house fires and accidents. Through their "100 acts of kindness" project the elementary students wanted to help make Dr. King's dream of everyone being kind, helpful and respectful a reality. The Board heard how Mrs. Gilliland's class collected over 200 stuffed animals and how they demonstrated initiative, perseverance, effort, teamwork and caring. The four students who represented Mrs. Gilliland's class and shared their experiences were **Brandon Thorne, Erin Johnson, De'Ante Walker** and **Alexa Pleggenkuhle**.

### COMMUNICATIONS

#### II. COMMUNICATIONS

- A. Tuesday, May 10, 6:30 PM, Local School Improvement Advisory Committee meeting at Williams Intermediate
- B. Monday, May 23, 7:00 PM, Regular Board Meeting, Children's Village West on Locust Street (across from the Fair Grounds)
- C. Monday, May 30, Memorial Day Holiday – No School
- D. Thursday, June 2, 7:00 PM, Kimberly Center East Graduation Ceremony held in the auditorium at North High
- E. Sunday, June 5, Graduation Ceremonies held at the **Mark of the Quad Cities** (12:00 PM West High; 3:00 PM North High; 5:30 PM Central High)
- F. Monday, June 6, 5:30 PM, Committee of the Whole meeting held at J. B. Young Intermediate, Cafeteria (building tour at 5:15 PM)
- G. Open Forum –No one requested time to speak.

### CONSENT AGENDA

### III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion. (Note: An addendum was added to the Personnel Section.)

#### A. Reading of the Minutes of the Last Regular and Intervening Meetings

The minutes from the last regular board meeting and intervening meetings were presented for approval as follows: Special Call Candidate Evaluation (closed session) April 25, 2005 (5:30 PM); and Regular Board Meeting April 25, 2005 (7:00 PM); ~~Committee of the Whole May 2, 2005.~~

#### B. Secretary's Financial Report

It was recommended the Secretary's monthly reports of receipts and disbursements of the various funds for the period ending March 31, 2005 be approved.

#### C. Personnel: Appointments, Resignations, Leaves of Absence, Retirements

##### RETIREMENTS: CERTIFICATED

Ellis, Austine	Effective: June 8, 2005
Social Studies (.5)	Years of Service: 17 yrs 10 mos
Central High	

Mayfield, Charlotte	Effective: June 8, 2005
School Nurse	Years of Service: 13 yrs 3 mos
North High	

##### RETIREMENT: NON-BARGAINING CERTIFICATED

Ellis, Austine	Effective: June 8, 2005
Dean of Students (.5)	Years of Service: 17 yrs 10 mos
Central High	

##### LEAVES OF ABSENCE: CERTIFICATED

Duncan, Mary	FMLA with Pay/FMLA without Pay (7.5 days)
Science	Effective: March 7, 2005 – April 29, 2005
Wood Intermediate	

<del>Revell, Laura</del>	<del>Extended Leave of Absence without Pay</del>
<del>Science</del>	<del>Effective: August 24, 2005 – August 23, 2006</del>
<del>Young Intermediate</del>	RESCINDED (See addendum)

Schmertmann, Wendy Grade 2 Jefferson/Edison	FMLA with Pay Effective: February 11, 2005 – April 1, 2005
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Spengler, Erika Kindergarten Hayes Elementary	FMLA with Pay/FMLA without Pay(10 days) Effective: February 15, 2005 – 4/29/05
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## RESIGNATIONS: SUPPLEMENTAL CONTRACTS

Brunkan, Timothy Intermediate Co-Ed Track Assistant Williams Intermediate	5% \$1,230.00
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Byrd, Palmer Team Leader Williams Intermediate	6% \$1,475.00 (end of the 2004-2005 school year)
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Cook, Janelle 8 <sup>th</sup> Grade Volleyball Walcott Intermediate	8% \$1,967.00
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Henry, Jerry Intermediate Orchestra Wood Intermediate	4% \$984.00 (end of the 2004-2005 school year)
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Jacobsen, Larry SH Department Head Central High	6% \$1,475.00 (end of the 2004-2005 school year)
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McDermott, Michael Intermediate Band – 2 <sup>nd</sup> Wood Intermediate	4% \$984.00 (end of 2004-2005 school year)
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McDermott, Michael Band SH Assistant (2 <sup>nd</sup> Position) North High	10% \$2,459.00 (end of 2004-05 school year)
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Meyer, Susan 7 <sup>th</sup> Grade Volleyball Assistant Walcott Intermediate	8% \$1,967.00
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Ripslinger, John 7 <sup>th</sup> Grade Girls' Basketball, 2 <sup>nd</sup> Team Walcott Intermediate	7% \$1,721.00
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Ripslinger, John 8 <sup>th</sup> Grade Girls' Basketball, 2 <sup>nd</sup> Team Walcott Intermediate	7% \$1,721.00
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Roessler, Jason	12%
Assistant Varsity Football (.5)	\$1,475.50
Central High	
Sade, Mark	12%
Head Sophomore Girls' Basketball	\$2,951.00
North High	
Smith, Thomas	14%
Varsity Wrestling	\$3,443.00
Central High	
Wolford, Mandie	8%
8 <sup>th</sup> Grade Volleyball Assistant	\$1,967.00
Walcott Intermediate	

## APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Brunkan, Timothy	10%
Assistant Varsity Girls' Track	\$2,499.00
West High	
Ehlinger, Brian	14%
Head Varsity Wrestling	\$3,499.00
Central High	
Ehlinger, Brian	9%
Head Football 9 <sup>th</sup> Grade	\$2,249.00
Central High	
Reese, Michael	25%
Vocal Music Senior High	\$6,248.00
With Show Choir	
Central High	
Sade, Mark	7%
7 <sup>th</sup> Grade Boys' Basketball	\$1,749.00
Williams Intermediate	
Wolford, Mandie	8%
8 <sup>th</sup> Grade Volleyball	\$1,999.00
Walcott Intermediate	

## RETURN FROM LEAVE OF ABSENCE: CERTIFICATED

Duncan, Mary	Effective: May 2, 2005
Science	Salary: \$29,026 (1 <sup>st</sup> semester)/\$31,550 (2 <sup>nd</sup> semester)
Wood Intermediate	prorated to \$29,043.01 for 177.5 days of the
	2004-2005 school year

Spengler, Erika	Effective: May 2, 2005
Kindergarten	Salary: \$30,288.00 prorated to \$28,605.83 for
Hayes Elementary	175 days of the 2004-2005 school year

## APPOINTMENTS: CERTIFICATED

Ehlinger, Brian	Degree: B.A. – Step 11
Physical Education	Effective: August 24, 2005
Central High	Salary: \$38,460.00

Harms, Amanda	Degree: B.A.+15 – Step 4
8 <sup>th</sup> Grade Language Arts/Math	Effective: August 24, 2005
Smart Intermediate	Salary: \$30,768.00

Reese, Michael	Degree: D.M.A. – Step 9
Vocal Music Director	Effective: August 24, 2005
Central High	Salary: \$ 43,588.00

Whitman, Heather	Degree: B.A.+15 – Step 8
Media Specialist	Effective: August 24, 2005
Fillmore Elementary	Salary: \$35,896.00

## LEAVE OF ABSENCE: CERTIFICATED

Payne, Kelly	Leave of Absence without Pay
Food Service Cook	Effective: April 8, 2005 – June 8, 2005
West High School	

## RESIGNATIONS/TERMINATIONS: CLASSIFIED

Franks, Kimberly	Effective: May 4, 2005
Para Educator	Years of Service: 1 yr 2 mos
Garfield Elementary	

Hall, Frederick	Effective: April 26, 2005
Campus Security	Years of Service: 2 yrs 6 mos
Young Intermediate	

## APPOINTMENTS: CLASSIFIED

Barnes, Tammy	Effective: May 2, 2005
Food Service Worker	Salary: \$7.26
McKinley Elementary	Hours: 2.5 hours/day

Cox, Herman	Effective: April 27, 2005
Campus Security	Salary: \$10.53
Williams Intermediate	Hours: 7.5 hours/day

Jackson, Rimi Food Service Worker Williams Intermediate	Effective: April 26, 2005 Salary: \$7.26 Hours: 2.5 hours/day
Stockbauer, Terrie Food Service Worker North High School	Effective: May 2, 2005 Salary: \$7.26 Hours: 2.75 hours/day
White, Dessel Food Service Worker Adams Elementary	Effective: April 26, 2005 Salary: \$7.26 Hours: 3.25 hours/day

\* Not a Teacher      \*\* Guest Teacher      \*\*\* Not a Replacement

#### ADDENDUM PRESENTED TO THE CONSENT AGENDA PERSONNEL SECTION

LEAVES OF ABSENCE: CERTIFICATED (Change was made in first section to rescind)

Revell, Laura Science Young Intermediate	<del>Extended Leave of Absence without Pay Effective: August 24, 2005—August 23, 2006 Reason: Family Responsibility</del> <b>RESCINDED</b>
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RESIGNATIONS: CERTIFICATED (Added items)

Flaherty, Joseph 7 <sup>th</sup> Grade Social Studies Smart Intermediate	Effective: End of the 2004-2005 School Year Years of Service: 5 yrs 10 mos
Miller, Daniel Math Williams Intermediate	Effective: End of the 2004-2005 School Year Years of Service: 2 yrs 10 mos

**MOTION:** Director Johanson moved the Board approve the Consent Agenda with a few changes—the deletion of the Committee of the Whole minutes from May 2, 2005 and with the addition of personnel items listed on an addendum the Board received tonight. Director Tupper seconded the motion.

Director Tupper asked for clarification regarding travel expenses and whether staff was asked to charge to their own credit cards for trip expenses. Mrs. Tangen said we encourage staff members to use purchase orders for travel in advance. If that is not possible, then people may use their credit cards and get reimbursed for their expenses.

The vote on the motion was called and recorded as follows: Ayes, Johanson, Tupper, Clewell, DeFauw, Guard, and Zamora. Motion carried unanimously.

#### APPROVAL OF BILLS

**IV. APPROVAL OF BILLS**

A resolution was recommended by the Administration for adoption of the bills.

**MOTION:** Director Guard moved: "Resolved all claims presented to the Board having been duly certified as correct by the Secretary, and reviewed by the administration and Board Treasurer, the same be and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, that the payment of claims and salaries be approved as presented, with two exceptions #167533 for \$5,109.05 and #167546 for \$1,590.96 be voided. Director DeFauw seconded the motion.

The vote on the motion was called and recorded as follows: Ayes, Guard, DeFauw, Johanson, Tupper, Clewell, and Zamora. Motion carried unanimously.

**OTHER ITEMS REQUIRING ACTION****V. OTHER ITEMS REQUIRING ACTION****A. Lincoln Academy of Integrated Arts Implementation Plan**

The administration recommended the Lincoln Academy of Integrated Arts Implementation Plan be approved.

**MOTION:** Director Guard moved the Board accept the recommendation of the administration to approve the Lincoln Academy of Integrated Arts Implementation Plan which was received by the Board in March and discussed during previous meetings. Director Tupper seconded the motion.

Director Guard asked if there were any questions or more discussion needed. He worked with members of the advisory board and this group brought things into alignment with the Comprehensive School Improvement Plan and No Child Left Behind issues and what we will do as a District. He appreciated their efforts. Dr. Schuerman said the principal, staff, and Kay Hall did a magnificent job. We are very exciting about the possibilities for Lincoln Academy and its leadership. Director Clewell said he read the overview and the goals are set up for increasing performance in math and reading and achieving the 100% point by 2014. We will be watching with interest to see how this works out. Director Clewell said the matter of having the BD students at Lincoln Academy next year wasn't brought up before the Committee of the Whole, and he wondered if these students would be in their own classroom the first year and then incorporated into other classes the second year. Mr. Womack said the therapeutic model has implied strategies for BD, and it is important for us to have these up and running before we have regular education students included. We can do this in year two. Director Tupper mentioned we have done a number of initiatives in the district and this has potential of something bigger than one school. We need to provide the support to make this successful. As the school learns lessons from this charter concept, the Board hopes the ideas can be shared with other schools in the district for their implementation.

**ACTION:** The vote on the motion was called and recorded as follows: Ayes, Guard, Tupper, DeFauw, Clewell, Johanson, and Zamora. Motion carried unanimously.

**B. Meal Price Increase**

The administration recommended increases in the lunch and breakfast meal prices for the 2005-06 year as outlined due to costs of operation.

**MOTION:** Director Clewell moved the Board accept the administration's recommendation for increases in the lunch and breakfast meal prices for the 2005-06 year as outlined due to costs of operation. Director Johanson seconded the motion.

Director Guard noted the meal prices have not been increased in four years and this is still a good bargain for the money. This won't affect the kids on free and reduced lunches. Director DeFauw mentioned our prices are the lowest in the State for these meals. Director Clewell complimented the Food Service on their delicious pizzas and thought we should be able to sell it for a profit. President Zamora commented that with inflation this small increase in costs is insignificant.

The vote on the motion was called and recorded as follows: Ayes, Clewell, Johanson, Tupper, Guard, DeFauw, and Zamora. Motion carried unanimously.

**C. Board Policy Revisions to #501.15 and #401.01**

The Policy Committee recommended approval of revisions in policies as discussed.

**MOTION:** Director Clewell moved the Board approve the Policy Committee's recommendation for revisions made in two policies that were previously discussed as follows:

- Policy # 501.15 Attendance (with the additional of a paragraph on snow days for seniors)
- Policy # 401.01 Employment Equity and Non-Discrimination (with updates in language to match the municipal code)

Director Guard seconded the motion.

Director Guard thanked the members of the Policy Committee for a lot of work and allowing the other board members to have input on the changes. Directors Zamora and Tupper also appreciated the work and especially bringing the policies up to code and including language on sexual orientation.

The vote on the motion was called and recorded as follows: Ayes, Clewell, Guard, Tupper, DeFauw, Johanson, and Zamora. Motion carried unanimously.

## DISCUSSION ITEMS

### VI. DISCUSSION ITEMS

**A. Naming of Facilities @ Wilson Elementary and North High School**

The Board heard requests from individuals who represented Wilson Elementary and North High School who were asking permission to name parts of their buildings in honor of people who have made outstanding contributions to the learning environment in the district and who made a difference in the lives of students, staff, and the community at large. In accordance with Board Policy #307.02 Naming Facilities, presenters will make a request to the Board for approval of the name changes.

Wilson Elementary (Long Hall): Glenda Currence, an elementary counselor at Wilson and Eisenhower read a letter on behalf of the Wilson community to rename the main corridor at Wilson after their retiring principal Bill Long and to call it the "Long Hall". The letter explained the dedication of Mr. Long and the calming effect he has had on people. He will be missed as the principal and they would like to honor him by renaming the main corridor.

The PTA is supporting this project. Jennifer Young, from the PTA showed pictures of how the hall will look with signage if the Board approves this request from the Wilson School family. There will be posters in the commons area, the large hall, by the grandfather clock and in other spots up and down the hallway. President Zamora also complimented Betty Long who is married to Bill. Director Tupper attended Wilson School and said he hears from a number of people in the community what a good job Bill Long has done at the school.

Mr. Long said he was surprised and very pleased. He has been fortunate in having good people to work with through the 32 years he was employed. He appreciated the request to name the hallway in his honor. This will come back to the Board for approval at the next regular board meeting.

North High (Larry W. Swanson Aquatic Center): Jane Petty and Guy Heller from North High spoke about the reasons they would like to have the pool at the North Family YMCA named after Larry Swanson. They talked about Mr. Swanson's accomplishments as a coach and teacher and his dream for North High to have a competitive swimming facility. He diligently worked with his students and people in the community to turn the dream into a reality. Mr. Swanson passed away a short time ago and the staff would like to honor his memory by naming the North Family YMCA aquatic facility in his honor by calling it the "Larry W. Swanson Aquatic Center."

Director Tupper talked about Mr. Swanson and what a good friend he was to other teachers at North High. He worked hard with the swimming program long before there was a pool available for the students. Jim Andrews was also a part of the efforts to get a pool for North High, and he worked closely with Mr. Swanson in accomplishing the goal of an outstanding pool facility for the high school. Director Clewell talked about how Harrison School had a lamp in their building dedicated to a student who had died and is now remembered. He thought this was an excellent idea to honor people by re-naming parts of the building. Every time someone hears the name or sees the sign, they will remember the commitment of the individual to our district. Mr. Andrews said Larry was like a brother to him and a good friend. They shared their lives and he knows Larry would be very proud of this honor. The Board will vote on this at the next regular board meeting in May.

## ADMINISTRATIVE AND BOARD REPORTS

### VII. ADMINISTRATIVE & INSTRUCTIONAL REPORTS/BOARD REQUESTS

Dr. Schuerman noted the week of May 8-14, 2005 was known as School Board Recognition Week and he would like to give a formal appreciation to the Board for their dedication and hard work. Plaques were presented to each board member from IASB in recognition of their service to the community. Not a lot of people are willing to devote the time and effort needed to be a school board member. There aren't any other boards in our community that have done more for a quality of life and have helped our students grow as this board. People who live in our community can say what a quality education their children receive and what a fine school system this is.

Dr. Schuerman also presented certificates to Sarah Neece and Whitney Linville for serving on the student board and attending our meetings. He wished them good luck in their careers after high school.

President Zamora thanked Linda Smith Kortemeyer for the reception and small appreciation notes at the board table. She thanked the students for attending the board meetings and said they add a dimension to the meetings that helps put things into a contemporary setting.

### VIII. BOARD REPORTS

President Zamora announced this past weekend the Central High Music Department was involved in the Iowa High School Music Association's Large Group Festival. This involved full orchestra, string orchestra, freshman band, sophomore band, junior/senior band, two mixed choirs, treble choir, and bass choir. All these groups got a Division I Rating. Our three high schools entered 23 events and there were a total of 14 Division I, 8 Division II, and 1 Division III ratings. Congratulations to all the students and their instructors for a fine job.

Director Tupper also noted the Davenport Central boy's tennis team took first and were undefeated this year.

## ADJOURNMENT

**MOTION:** Director Tupper moved the Board adjourn. Director Guard seconded the motion.

The vote on the motion was called and recorded as all ayes. Motion carried unanimously.

President Zamora declared the meeting adjourned at 8:15 PM.

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Linda Smith Kortemeyer, Board Secretary