

## REGULAR BOARD MEETING MARCH 8, 2004

The Board of Directors of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met in Regular Session on Monday, March 8, 2004, pursuant to law and the rules of said Board. The meeting was held in the Jim Hester Board Room at the Davenport Schools Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said district. President Susan Low called the meeting to order at 7:00 PM.

On roll call the following board members were present: President Susan Low and Directors Richard Clewell, Nikki DeFauw, Alan Guard, Larry Roberson, Timothy Tupper, and Patt Zamora. Student board members present were Byron Stokes representing North High and Lily Arbisser representing Central High.

### RECOGNITIONS

#### I. RECOGNITIONS

##### A. SMART INTERMEDIATE SCHOOL \* **Principal Kris Scupham**

Principal Kris Scupham proudly introduced members of her staff who shared the stories about talents of students from Frank L. Smart via the **website Artsonia.com**. There was an interactive demonstration using Artsonia.com. There were over 1.5 million visitors to this site that promotes student self-esteem, multiculturalism, and parental involvement in their children's education. Smart School submitted 211 projects and 152 artists have been published. They have had over 3436 visitors to the school site and 137 comments have been made to participating students. Students, with the assistance of teachers **Annette Lopez** and **Kit Sayles**, read the reactions of friends and family at seeing their artwork published on this website. There are awards and trophies for achievements when students accomplish the three goals: 1. Become a published artist; 2. Receive 25 visits and 5 signed responses; and 3. Receive 10 comments about their art work. We have received comments from other countries and students are very proud of what they have done. The students explained how the site worked. Two students presented comments about their work to the Board: 8th grader **Orlicia Gray** and 7<sup>th</sup> grader **D. J. Whalen. Ms. Angie Whalen**, D. J.'s mother, made a few comments about how art, school, and the website affected their entire family. The teachers also explained how they can put lesson plans on the site and share ideas with other staff at different schools. Director Clewell asked how the art work was sent to the site. A digital camera is used and transports the object to the site. It takes about two days to process the data. The students get a certificate and get their own screen name. Parents and friends can also purchase art work items off the site.

##### B. WASHINGTON ELEMENTARY SCHOOL \* **Principal Sheri Simpson-Schultz**

Washington Elementary School students were recognized for their participation in the **Reading First federal grant program**. The staff participates bi-weekly in staff development on researched based reading strategies, data analysis, and each teacher has a partner with whom they plan and practice the strategies and instruction delivery before classroom instruction takes place. The Davenport District chose to begin the year with studying Phonemic Awareness for Kindergarten and Fluency for 1st through 5th grades. The Building Leadership Team at Washington chose to implement the activities of Choral Reading, Reader's Theater, and Conductor's Score first with 1st through 5th grade, so students would enjoy their work of becoming fluent readers.

Our work on fluency continues as we move into our next focus of Read-aloud, using non-fiction books. The Read-aloud strategy is used to share information in a curricular area and/or to introduce high-level vocabulary pertinent to the unit being studied. We are guided and supported through our building facilitator, **Jane Heinz** and our AEA facilitator is **Janet Boland**.

**Mrs. Dunham**, a third grade teacher, and her students demonstrated a choral reading and conductor's score. The students were: **Melanie Kellenberger, Korie Brownlee, Victoria Santillan, Salena Liendo, Ben Shewry, Brady Gaskin, and Phoenix Ott**. The poems the students used were from the Internet and selected to introduce their Guided Reading unit on mysteries. The poems were at various reading levels so they are appropriate for the range of readers in Mrs. Dunham's third grade classroom. The first choral reading was called, "Who Am I?" The third graders explained they were working on fluency to become better readers. They also shared how to read with expression, so you are not reading like a robot, but you read like you are talking. The conductor's score was called "The Island of Lost Socks." President Low thanked the students for the wonderful performance.

## COMMUNICATIONS

### II. COMMUNICATIONS

- A. Tuesday, March 9, 2004 @ 8:00 PM, Interviews with Potential Superintendent Search Teams; Administration Service Center, Conference Room B (pending action)
- B. Wednesday, March 10, 2004 @ 5:30 PM, Interviews Continued with Potential Superintendent Search Teams; Administration Service Center, Conference Room B
- C. Monday, March 15, 7:00 PM, Regular Board Meeting, Administration Service Center, Jim Hester Board Room
- D. Spring Break March 22 through March 26, 2004
- E. Wednesday, March 24, 4:00 PM, Policy Committee, Administration Service Center (location to be determined depending on construction schedule)
- F. Monday, April 5, 5:30 PM, Committee of the Whole, Kimberly Center, IMC
- G. Tuesday, April 6, Kindergarten Roundup Day
- H. Monday, April 12, Holiday – No School
- I. Tuesday, April 13, 7:00 PM, Regular Board Meeting, Administration Service Center, Jim Hester Board Room
- J. Open Forum
  1. Daniel Flaherty, 2137 Warren Street, Davenport requested extra time to speak during Open Forum. Mr. Flaherty is a teacher at Central High and the President of the DEA. He read a proclamation from Mayor Charles Brooke which proclaimed March 2004 as "Fund Our Future" Month. Mr. Flaherty said they have pressed the legislators to fund our schools and make education a top priority. However, he didn't feel the legislators felt the same way and when they are in session items such as roads and tax cuts take the top spot. He talked about the importance of having good roads and how the process worked over 100 years ago to assure we had an established highway system. The people were able to convince the legislators that good highways would benefit the State in the long run. Now Iowa has placed fifth in the best roads in the country, and there is a trust fund with money for roads that can't be touched. It would be wonderful to have a similar trust fund for education with money that cannot be touched or spent for other items. We don't have enough people who can lobby for education and our Boards are going to have to look at service cuts and closing schools to meet their budgets. Only the legislators can make the funding changes and even though people are telling them to support education, they are not doing their job. They are ignoring the wishes of the people in this State and we need to have people all over our State contact legislators relentlessly until they make some priority changes.

Mr. Flaherty asked people to call, write, make personal visits, e-mail and communicate with the legislators. Tell them the number one priority needs to be education and quality schools. They are allowing our schools to degrade and we will be losing good teachers in the future. We need everyone's help in asking for a 6% Allowable Growth and to restore cuts in the education budget. We can't wait any longer to make our voice heard.

2. Ray and Kim Anderson, 8627 220<sup>th</sup> Street, Walcott presented their appeal again to the Board regarding the decision of the superintendent to deny their son an opportunity to attend North Scott School District under open enrollment. They are not appealing because the policy was right or wrong. They were just asking for an exception to the rule for their child. They are so close to the other district and his friends attend North Scott. He has been attending private school anyway, and if the request is not granted, they will continue to drive him to Rock Island for school. They were not asking to change the policy; just grant an exception for their son.
3. Bill Sherwood, 1005 East High, a teacher in the District and parent, talked about the negative affects of open enrollment out of our district. He said parents should have a right to take their children to the best schools; and Davenport has the best schools. He talked about performance of our students on the ACT tests and how his children spoke foreign languages they learned here in Davenport. We can't give up the money from students who want to live in Davenport and attend schools in other districts. We need every dime we can get. Our district offers experiences in ethnic diversity that are not offered elsewhere. Children have the opportunity to make friends with an array of students and get a wonderful cross-cultural experience. Also if you want to change the policy and have a debate, fine. But if you give an exception to one student, then you will have to make exceptions for everyone. Rules are meant to be followed.
4. Tammy Roseman-Burton, 15907 106<sup>th</sup> Avenue, Davenport, a teacher and parent, wanted to bring to the Board's attention the number of fund-raising activities that come up at school. She knows we need to raise funds for things needed in the schools. She was concerned about the type of environment the students were being placed in our schools. Every penny extra we have should be going into the classrooms where it does the best work for students. People seem to be more concerned with being able to eat on \$30 per day when they are out of town on meetings, than putting money where it counts in our classrooms for our kids.

## CONSENT AGENDA

### III. CONSENT AGENDA

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

#### **A. Reading of the Minutes of the Last Regular and Intervening Meetings**

The minutes from the last regular board meeting and intervening meetings were presented for approval as follows: Regular Meeting February 23, 2004; Committee of the Whole March 1, 2004; and Special Call Exclusion Hearing March 4, 2004.

#### **B. Financial Report**

It was recommended that the Treasurer's monthly reports of receipts and disbursements of the various funds for the period ending January 31, 2004 be approved.

**C. Personnel: Appointments, Resignations, Etc.** (corrected 3/8/04 before approval)

## EARLY RETIREMENTS: ADMINISTRATIVE

<b>NAME</b>	<b>BUILDING</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE</b>	<b>YRS OF SERVICE</b>
Johnson, Steve T	Smart	Associate Principal	End of 2003-2004 school year	31 yrs 11 mos

## RETIREMENTS: CERTIFICATED

<b>NAME</b>	<b>BUILDING</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE</b>	<b>YRS OF SERVICE</b>
Naae, Donna	Monroe	Title I Reading (.5)	End of 2003-2004 school year	13 yrs 10 mos
Merrill, Elaine	LOA	Grade 4	End of 2003-2004 school year	28 yrs 10 mos

## EARLY RETIREMENTS: CERTIFICATED

<b>NAME</b>	<b>BUILDING</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE</b>	<b>YRS OF SERVICE</b>
Bailey, Cheryl	McKinley	Grade 1	End of 2003-2004 school year	34 yrs 10 mos
Ball, Jack	Hayes	Physical Education	End of 2003-2004 school year	29 yrs 10 mos
Ballard, Robert	North	Social Studies	End of 2003-2004 school year	43 yrs 10 mos
Bates, Gary	West	Business Education	End of 2003-2004 school year	35 yrs 6 mos
Bibbs, Melvin	Central/Adams	Physical Education	End of 2003-2004 school year	33 yrs 10 mos
Bird, Eldon	North	Science	End of 2003-2004 school year	31 yrs 10 mos
Bloome, Helen	Blue Grass	Grade 5	End of 2003-2004 school year	15 yrs 10 mos
Chanez, Patricia	Wilson	TAG (.80)	End of 2003-2004 school year	13 yrs 4 mos
Coussens, Clifford	Central	Art	End of 2003-2004 school year	33 yrs 10 mos
Deal, Paulette	Young	Language Arts	End of 2003-2004 school year	23 yrs 10 mos
Detter, Colleen	Harrison	Grade 3	End of 2003-2004 school year	24 yrs 7 mos
Dixon, LaVerle	Washington	Grade 5	End of 2003-2004 school year	35 yrs 10 mos
Erickson, Gene	KC - East	Business Education	End of 2003-2004 school year	14 yrs 9 mos
Fiedler, Frances	Blue Grass	Grade 1	End of 2003-2004 school year	18 yrs 10 mos
Fisher, Janice	Hayes	Grade 2	End of 2003-2004 school year	30 yrs 10 mos
Fitzpatrick, Michael	Walcott	Science	End of 2003-2004 school year	14 yrs 10 mos
Flaherty, Patricia	Eisenhower	Grade 5	End of 2003-2004 school year	32 yrs 10 mos
Fleischman, Linda	Buchanan	Grade 2	End of 2003-2004 school year	27 yrs 10 mos
Francois, Patricia	North	Science	End of 2003-2004 school year	31 yrs 10 mos
Funk, Mary	Buffalo	Grade 1	End of 2003-2004 school year	44 yrs 10 mos
Graham, Carolyn	Lincoln	Grade 2	End of 2003-2004 school year	32 yrs 8 mos
Hahn, Janice	Jackson	Grade 2	End of 2003-2004 school year	19 yrs 10 mos
Hanssen, Connie	Wood	Business Education	End of 2003-2004 school year	16 yrs 10 mos
Hartz, Raymond	Walcott Inter	Science	End of 2003-2004 school year	30 yrs 10 mos
Heinze, Kenneth	A.S.C.	Temporary Assignment	End of 2003-2004 school year	34 yrs 10 mos
Hester, Melton	Young	Physical Education	End of 2003-2004 school year	31 yrs 10 mos
Holtz, Karen	Wood/Harrison	Instrumental Music	End of 2003-2004 school year	13 yrs 10 mos
Johnson, Kathleen	Adams	Grade 1	End of 2003-2004 school year	41 yrs 10 mos
Landis, Richard	Central	Special Education/BD	End of 2003-2004 school year	17 yrs 10 mos

Liljegren, Roy	Williams	Social Studies	End of 2003-2004 school year	31 yrs 10 mos
Lucas, William	Eastern Ave	Business Education	End of 2003-2004 school year	9 yrs 9 mos
Manock, Ronald	Blue Grass	Physical Education	End of 2003-2004 school year	29 yrs 10 mos
Marietta, Mary	Wilson	Grade 1	End of 2003-2004 school year	32 yrs 10 mos
McCarthy, Annette	Truman	Kindergarten	End of 2003-2004 school year	27 yrs 10 mos
Newton, Connie	Wilson	Grade 3	End of 2003-2004 school year	33 yrs 10 mos
Owens, Willie	Wood	Physical Education	End of 2003-2004 school year	32 yrs 10 mos
Sharp, Charles	Adams	Grade 4	End of 2003-2004 school year	<b>33 yrs 6 mos</b>
Sissel, Charlotte	Hayes	Grade 3	End of 2003-2004 school year	24 yrs 10 mos
Solbrig, Elizabeth	Hayes	Reading Specialist	End of 2003-2004 school year	<b>16 yrs 7 mos</b>
Stoessel, Mary Ann	Central	Special Education	End of 2003-2004 school year	25 yrs 4 mos
Stroud, Donald	West	Science	End of 2003-2004 school year	24 yrs 10 mos
Stroud, Ilene	Adams	Kindergarten	End of 2003-2004 school year	30 yrs 10 mos
Swanson, Lynda	North	TAG	End of 2003-2004 school year	13 yrs 10 mos
Tunison, Sharon	North	English	End of 2003-2004 school year	39 yrs 10 mos
Viniard, Leita	KCAE	Media Specialist	End of 2003-2004 school year	25 yrs 10 mos
Withycombe, Jean	McKinley	Grade 4	End of 2003-2004 school year	34 yrs 10 mos
York, Margie	Smart	Family/Consumer Science	End of 2003-2004 school year	19 yrs 10 mos
Zinn, Gerald	West	Drivers Education	End of 2003-2004 school year	34 yrs 10 mos

RESIGNATIONS/TERMINATIONS: CERTIFICATED

Shine, Kari  
 Special Education/BD  
 Kimberly Center  
 Effective: March 2, 2004  
 Years of Service: 1 yr 7 mos

Yeager, Laura  
 LOA  
 Effective: February 2, 2004  
 Years of Service: 5 yrs 5 mos

LEAVES OF ABSENCE: CERTIFICATED

Buttleman Malcolm, Deborah  
 Language Arts  
 Central High  
 FMLA Leave of Absence with pay  
 Effective: December 8, 2003 – January 30, 2004

Chambers, Shelley  
 LOA  
 Extension of Leave of Absence without pay  
 Effective: August 19, 2004 – Beginning of the 2005-2006 school year

Graham, Carolyn  
 Grade 2  
 Lincoln Fundamental  
 Extension of Leave with pay  
 Effective: March 1, 2004 – March 17, 2004

Guzzo, Pamela  
 Nurse  
 Walcott School  
 FMLA Leave of Absence  
 Effective: December 12, 2003 – January 13, 2004

Maynard, Michelle  
 LOA  
 Extension of Military Leave  
 Effective: February 24, 2004 – February 23, 2005

Monnard, Carol Grade 1 Hayes Elementary	Leave of Absence without pay Effective: February 19, 2004 – beginning of 2004-2005 school year
Murcia, Christine Language Arts Central High	FMLA Leave of Absence with pay Effective: January 5, 2004 – January 30, 2004 FMLA Leave of Absence without pay Effective: February 2, 2004 – March 19, 2004
Noack, Leann Special Education North High	FMLA Leave of Absence with pay Effective: January 23, 2004 – March 4, 2004 FMLA Leave of Absence without pay Effective: March 5, 2004 – April 2, 2004

## RESIGNATIONS/TERMINATIONS: SUPPLEMENTALS

Barker, Audrea Assistant Varsity/Head Sophomore Girls' Volleyball coach	\$2,172.00 9%
Gill, Robert Interim Assistant Varsity Girls' Basketball West High	\$2,896.00 12%
Gray, George Interim Assistant Sophomore Girls' Basketball Coach	\$2,414.00 10%
Honson, Gary Varsity Girls' Basketball Coach North High	\$6,034.00 25%
Jensen, Amy Assistant Sophomore Softball Coach North High	\$1,689.00 7%

## APPOINTMENTS: SUPPLEMENTALS

Dietz, Jeff Assistant Girls' Track Coach North High	\$2,414.00 10%
Duncan, Mary Track Intermediate CoEd CoCoach Wood Intermediate	\$1,689.00 7%
Jones, Allison Head Grade 9 Volleyball Coach North High	Amount To Be Determined 8%
Tandy, Michael Assistant Boys' Track Coach Central High	\$2,424.00 10%

Tiry-Ortiz, Nathan Assistant Boys' Soccer Coach North High	\$1,448.00 6%
Walker, Rebecca 7 <sup>th</sup> Grade Girls' Basketball, If Needed Young Intermediate	\$1,689.00 7%

SALARY ADJUSTMENTS: CERTIFICATED

LAST NAME	FIRST NAME	SCHOOL	STEP	FROM	TO	SALARY
Allen	Nancy	West	5	B.A.	B.A.+15	\$30,981.00
Becker	Emily	Jefferson/Edison	3	B.A.	B.A.+15	\$28,503.00
Cook	Teena	Eisenhower	8	M.S.	M.S.+15	\$38,417.00
Cousins	Aaron	West	3	B.A.	B.A.+15	\$28,503.00
Davis	Kristi	Harrison	11	B.A.+15	M.S.	\$40,895.00
Dincer	Ann	Central	26	M.S.	M.S.+15	\$50,809.00
Duranleau-Brennan	Helen	North	12	M.A.+15	M.A.+30	\$44,613.00
Garnica	Michael	Smart	7	B.A.+15	M.S.	\$35,938.00
Grothusen	Elizabeth	Sudlow	4	B.A.	B.A.+15	\$29,742.00
Irwin	Kayla	Smart	4	B.A.	B.A.+15	\$29,742.00
Kussatz	Kathleen	Williams	17	M.Ed.+15	M.Ed.+30	\$49,570.00
Molyneux	Esther	North	4	B.A.	B.A.+15	\$29,742.00
Noack	Leann	North	4	B.S.+15	M.S.	\$32,221.00
Schlichting	Mark	Smart	9	B.A.+15	M.S.	\$38,417.00
Strang	Jennifer	Fillmore	8	M.S.	M.S.+15	\$38,417.00
Strunk	Kim	West	12	B.A.+15	M.S.	\$42,135.00
Thompson	Linda	Harrison	25	M.S.+15	M.S.+30	\$50,809.00

RETURN FROM LEAVE OF ABSENCE: CERTIFICATED

Davis, Kristi  
Kindergarten  
Harrison Elementary  
Effective: March 1, 2004  
Salary: \$38,417.00 prorated to \$34,679.13  
for 167 days of the 2003-2004 school year

Guzzo, Pamela  
Nurse  
Walcott School  
Effective: February 17, 2004  
Salary: \$37,178.00

Wanek, Melissa  
Kindergarten  
Jefferson/Edison  
Effective: February 20, 2004  
Salary: \$33,460.00

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Lapsey, Donna  
Para Educator  
Eisenhower Elementary  
Effective: March 5, 2004  
Years of Service: 3 yrs 3 mos

Moore, Christopher  
Custodian  
Sudlow Intermediate  
Effective: February 27, 2004  
Years of Service: 4 mos

Riehl, Rebecca  
Para Educator  
Buchanan Elementary  
Effective: February 27, 2004  
Years of Service: 2 mos

Swearinger, Sheleeyne  
Para Educator  
Central High  
Effective: February 3, 2004  
Years of Service: 5 yrs 3 mos

Umennachi, Rebecca  
Para Educator  
Hoover  
Effective: February 18, 2004  
Years of Service: 2 mos

## EARLY RETIREMENTS: CLASSIFIED

NAME	BUILDING	ASSIGNMENT	EFFECTIVE	YRS SERVICE
Bedeian, Vicki	Jackson	Para	End of 2003-2004 school year	24 yrs 6 mos
Belgarde, Edward	West	8-hour Custodian	End of 2003-2004 school year	26 yrs 9 mos
Brus, Betty	Walcott	Food Service Head Cook	End of 2003-2004 school year	22 yrs 10 mos
Bunge, Janice	Adams	Para	End of 2003-2004 school year	25 yrs 9 mos
Carland, John	Harrison	Head Custodian	End of 2003-2004 school year	30 yrs 8 mos
Carlson, Wilma	ASC	NonBarg Admin Asst	End of 2003-2004 school year	38 yrs 8.5 mos
Corbin, Janell	West	Clerical Grade II	End of 2003-2004 school year	35 yrs 10 mos
Fahrenkrug, Kay	Jefferson	Para	End of 2003-2004 school year	27 yrs 9 mos
Garretson, Gary	North	Head Custodian	End of 2003-2004 school year	37 yrs 1.5 mos
Harper, Laura	North	8-hour Custodian	End of 2003-2004 school year	25 yrs 10 mos
Knickrehm, Dorothy	Walcott	Para	End of 2003-2004 school year	29 yrs 8 mos
Leverenz, Mary	Jefferson	Para	End of 2003-2004 school year	22 yrs 7 mos
Manock, Martha	Blue Grass	Para	End of 2003-2004 school year	15 yrs 9 mos
Matheson, Marcia	North	Clerical Grade II	End of 2003-2004 school year	28 yrs 9 mos
Modrick, Cecelia	ASC	Clerical Grade III	End of 2003-2004 school year	16 yrs 7 mos
Retzl, John	OPC	Maintenance Bldg and Grounds	End of 2003-2004 school year	25 yrs 6 mos
Schevers, Cathy	West	Food Service Worker	End of 2003-2004 school year	20 yrs 9 mos
Tallman, Sheila	McKinley	Para	End of 2003-2004 school year	25 yrs 9 mos
Terronez, Mary	Jackson	Para	End of 2003-2004 school year	16 yrs 8 mos
Tietje, Bonnie	Sudlow	Clerical Grade III	End of 2003-2004 school year	27 yrs 6 mos

## RETURNS FROM LEAVE OF ABSENCE: CLASSIFIED

Williams-Wilkinson, Carolyn  
Food Service  
Jefferson Elementary  
Effective: January 20, 2004  
Salary: \$8.48

## APPOINTMENTS: CLASSIFIED

Cooperman, Todd Para Educator Smart Intermediate	Effective: February 23, 2004 Salary: \$6.80 Hours: 6.0 hours/day
Davis, Jill Campus Security West High School	Effective: March 1, 2004 Salary: \$10.61 Hours: 8 hours/day
Dean, Shelly Para Educator Garfield Elementary	Effective: March 1, 2004 Salary: \$6.80 Hours: 2.50 hours/day
Franks, Kimberly Para Educator Garfield Elementary	Effective: February 23, 2004 Salary: \$6.80 Hours: 2.50 hours/day
Gotto, Rachel Para Educator Hayes Elementary	Effective: March 1, 2004 Salary: \$6.80 Hours: 5.45 hours/day
Haas, Carol Para Educator Jefferson Elementary	Effective: February 25, 2004 Salary: \$6.80 Hours: 7.5 hours/day
Hall, Althea Para Educator Washington Elementary	Effective: February 24, 2004 Salary: \$6.80 Hours: 7.0 hours/day
Jackson, Perry Custodian Wilson Elementary	Effective: February 17, 2004 Salary: \$9.77 Hours: 4 hours/day
Kline, Shirley Food Service Washington Elementary	Effective: March 1, 2004 Salary: \$7.27 Hours: 3.75 hours/day
Lantzky, Kathrine Para Educator Garfield Elementary	Effective: February 23, 2004 Salary: \$6.80 Hours: 2.5 hours/day
Martin, Sean Para Educator Hayes Elementary	Effective: March 1, 2004 Salary: \$6.80 Hours: 5.45 hours/day
Miller, Catherine Para Educator Buchanan	Effective: February 23, 2004 Salary: \$6.80 Hours: 6.5 hours/day
Solis, Juan Para Educator Buchanan Elementary	Effective: February 19, 2004 Salary: \$6.80 Hours: 6.5 hours/day

Williams, Amy Effective: February 23, 2004  
 Para Educator Salary: \$6.80  
 Garfield Elementary Hours: 2.5 hours/day

Williams, Scarlett Effective: February 23, 2004  
 Para Educator Salary: \$6.80  
 Buchanan Hours: 4.0 hours/day

\* Not a Teacher      \*\* Substitute Teacher      \*\*\* Not a Replacement

Dr. Blanche clarified a question concerning a correction made in the agenda list for personnel. He explained one of the early retirement people listed with 9 years, 9 months actually will have ten years experience within the time frame. Everyone on the list qualified for the early retirement incentive. Dr. Blanche mentioned that there were over 1500 years of experience given to the District by these individuals who were retiring this year. There was one administrator, 48 teachers, and 20 classified employees who were taking early retirement. He thanked all of them for their dedication and wished them the very best in the future.

**MOTION:** Director Zamora moved the Board approve the Consent Agenda as originally presented. Director Guard seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Zamora, Guard, Clewell, DeFauw, Roberson, Tupper, and Low. Motion carried unanimously.

## APPROVAL OF BILLS

### IV. APPROVAL OF BILLS

The administration recommended a resolution regarding the payment of bills be adopted.

**MOTION:** Director Guard resolved that all claims presented to the Board having been duly certified as correct by the Secretary, and reviewed by the administration and Board Treasurer, the same be and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, that the payment of claims and salaries be approved as presented, with the exception of two voided checks, #148597 in the amount of \$464.48 and #148775 in the amount of \$22,545.18. Director Tupper seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Guard, Tupper, Clewell, DeFauw, Roberson, Zamora, and Low. Motion carried unanimously.

## UNFINISHED BUSINESS

### V. UNFINISHED BUSINESS

#### A. ITEM POSTPONED FROM FEBRUARY 23, 2004 REGARDING **OUT-OF-DISTRICT OPEN ENROLLMENT DENIAL (2004-2005)** Appeal by Parents

On February 23, 2004, the administration recommended the Board of Education affirm the Superintendent's decision to deny an out-of-district open enrollment application for the 2004-2005 school year, in compliance with our open enrollment board policy and our voluntary desegregation plan guidelines.

<u>Student Name</u>	<u>Grade (2004-05)</u>	<u>Attendance Center</u>	<u>Requested District</u>
Jack J. Anderson	7 <sup>th</sup>	Walcott Intermediate	North Scott

**ORIGINAL MOTION:** A motion was made on February 23 by Director Guard and seconded by Director Tupper, that the Board does not accept the administration's recommendation to deny an out-of-district open enrollment application for the 2004-2005 school year for Jack J. Anderson to attend North Scott School District.

**POSTPONED MOTION**

**FEBRUARY 23, 2004:** A motion was made on February 23 by Director Roberson and seconded by Director Tupper, that the Board postpone the decision on the Open Enrollment denial until the next regular board meeting. Ayes, five. Nay, one. Motion to postpone carried.

**PLACING THE MOTION BACK ON THE TABLE**

President Low restated the original motion that was postponed February 23 and asked for further discussion. Each board member had an opportunity to express their opinion regarding the open enrollment request. Director Guard thanked people for expressing their opinions on open enrollment. He understood the policy and embraced diversity in our District; however his research led him to believe this policy would hurt our District. He felt the parents appealed to the Board for an exception and the Board could listen to their reasons and make a decision. We need to make our decision on the safe side and value the parent's concerns otherwise there was no need for an appeal process. Maybe the policy needed to list the criteria to make an appeal. He talked about problems with other districts because of racial segregation and he opposed the denial of this application.

Director Zamora didn't feel the policy had a relationship to our diversity numbers in the city of Davenport. She clarified an appeal was not to make an exception, but to correct an error that was made. We have a policy in place and should enforce the guidelines and rules. If we allowed this request, then everyone else who had been denied their request would be upset and would want an exception made. People and parents are accepting of decisions as long as they are fair. She believed we needed to enforce the policy as it was stated. Director Roberson said there were a lot of things said and he really wasn't looking at the policy at first. If the procedures or policy needed to change, it should be done through the Policy Committee. Otherwise he would uphold the policy as it now stands. Director Clewell said that the case presented by the parents was compelling and people aren't often able to express themselves so well. However, we have a process in place and the reasons given were not what would allow an exception to the policy. If we need to redefine the policy, that was another matter. But at this time he would enforce the policy in place.

Director Tupper heard the discussion about a broader issue and his concern was to make sense of this. He didn't believe by allowing one student to leave it would throw off the numbers in our desegregation plan. He thought we should allow the exception and look at what was best for this student and the quality of education. Director DeFauw believed the Board should make an exception. Even though our District offers wonderful opportunities to learn, we have to look at the individual child. Doing less would be a disservice to others. This student has particular needs and she supported his request to leave our District. Director Tupper asked for clarification regarding the administrative procedure they had received. There was an error in one of the paragraphs, and the copy from the Website had the actual wording that gave the Superintendent or his designee the right to act on the open enrollment applications. President Low felt as a veteran on the Policy Committee, she needed to see that policies were followed. President Low explained that a vote of "aye" would mean you did not accept the Superintendent's recommendation to deny the request. A vote of "nay" meant that you would uphold the Superintendent's decision to deny the application for open enrollment.

**ACTION:** The vote on the motion was called and recorded as follows: Ayes: Guard, Tupper, and DeFauw. Nays: Clewell, Roberson, Zamora, and Low. Motion failed.

President Low said the Superintendent's decision to deny the Out of District Open Enrollment under our present policy was upheld. The student would not be permitted to open enroll out of the Davenport District to attend North Scott for the 2004-2005 school year.

## OTHER ITEMS REQUIRING ACTION

### VI. OTHER ITEMS REQUIRING ACTION

#### **A. Additional Name for the LSIAC Membership**

**MOTION:** Director Roberson moved the Board approve adding the name of Anthony Robinson to the membership list for the Local School Improvement Advisory Committee for the 2003-2004 year. Director Tupper seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Roberson, Tupper, Clewell, DeFauw, Guard, Zamora, and Low. Motion carried unanimously.

#### **B. Setting Interview Schedule with Superintendent Search Teams**

President Low announced that six proposals had been received from search teams. She and Director Guard had looked over the proposals and worked with Mrs. Kortemeyer to set up four interview sessions. One of the teams was unable to make the meeting dates and another would have required a conference call due to scheduling. The first interview would be on Tuesday, March 9 at 8:00 PM and the meeting would be continued on Wednesday, March 10 starting at 5:30 PM at the Administration Service Center, in Conference Room B. Following the last interview, the Board might consider taking action on selection of a search team.

**MOTION:** Director Zamora moved the Board hold a Special Call Meeting for interviews with companies who submitted proposals to conduct a superintendent search for the District on Tuesday, March 8 at 8:00 PM and continuing on Wednesday, March 10 at 5:30 PM. Director Guard seconded the motion.

The vote on the motion was called and recorded as follows: Ayes: Zamora, Guard, Clewell, DeFauw, Roberson, Tupper, and Low. Motion carried unanimously.

Following the vote, the Board briefly talked about what questions to ask during the interview sessions with the search firms and they went over some procedures to follow.

#### **C. Bid #739 Monroe Elementary Climate Control Modifications/Public Hearing**

**MOTION:** Director Clewell moved the Board approve the low bid #739 from Northwest Mechanical in the amount of \$792,700 for climate control modifications at Monroe Elementary School. Director Zamora seconded the motion.

The Board conducted a public hearing on Bid #739 for climate control modifications at Monroe. No one came forth to be heard. The hearing was then declared closed.

The vote on the motion was called and recorded as follows: Ayes: Clewell, Zamora, DeFauw, Guard, Roberson, Tupper, and Low. Motion carried unanimously.

#### **D. Bid #740 Roof Replacement at West High School/Public Hearing**

**MOTION:** Director Zamora moved the Board approve the low bid #740 from Giese Roofing in the amount of \$99,500 for the roof replacement at West High School. Director Tupper seconded the motion.

The Board conducted a public hearing on Bid #740 for roof replacement at West High. No one came forth to be heard. The hearing was then declared closed.

The vote on the motion was called and recorded as follows: Ayes: Zamora, Tupper, Clewell, DeFauw, Guard, Roberson, and Low. Motion carried unanimously.

**E. Bid #741 Madison Elementary Climate Control Modifications/Public Hearing**

**MOTION:** Director Guard moved that the Board approve Northwest Mechanical in the amount of \$824,200 for climate control modifications at Madison Elementary School for Bid #741. Director DeFauw seconded the motion.

The Board conducted a public hearing on Bid #741 for climate control modifications at Madison. No one came forth to be heard. The hearing was then declared closed.

The vote on the motion was called and recorded as follows: Ayes: Guard, DeFauw, Clewell, Roberson, Tupper, Zamora, and Low. Motion carried unanimously.

## DISCUSSION ITEMS

### VII. DISCUSSION ITEMS

**A. Naming the Performing Arts Center at North High**

Principal Jim Andrews and representatives from North High presented a request to the Board to officially name the Performing Arts Center at North High School after retired teacher, Paul Holzworth. Jim Andrews talked about Mr. Holzworth's 33 years of educational service to the District and how he directed and built sets for over 85 plays and musicals at school and in the community. Mr. Holzworth impacted our youth year after year and introduced students to a new level of love and respect for the theater. He touched the lives of children and others with whom he worked. Mr. Andrews handed out a letter of recommendation for Mr. Holzworth. Drama Director, Helen Duranleau-Brennan, spoke in support of the recommendation. She said the staff members can't say enough good things about Paul. He was an institution for us at North and for others in the State of Iowa. Beth Dietz from the Davenport Foundation said she worked with Paul for 11 years at North working on costumes for plays. For one of the plays, he cast her daughter and her future son-in-law together in a play. Paul gives so much to students and was so deserving of this honor. A recommendation will come back to the Board to consider at the next meeting.

**B. Cooperative Swim Agreement with Assumption High School**

Randy Schrader first congratulated Dr. Blanche on his retirement and for his leadership in our District. He said Dr. Blanche was always a person who stood up for what was right. Mr. Schrader then talked about the cooperative swim agreement renewal with Assumption High School for the coming school year. This has been in effect since around 1992 and a number of boys and girls from Assumption have been involved. Some of the students have even gone to State meets and have done very well. Director Zamora asked about charging for the students to swim on our teams. He said at this point we don't charge; however other districts such as Pleasant Valley charge about \$225. He wasn't sure if the school or the individual student had to pay the fee, but our District doesn't charge a fee. Director Zamora expressed her concerns about what has happened with the Metro Swim Teams and how they are charged to use the pool at West, but now Assumption students don't pay because they are part of our teams. She was uncomfortable with the idea that the Metro Swim Teams were being charged a fee.

Dr. Blanche commented it might be good for the Board to look at what other districts throughout the state were doing on this and to check out other urban districts for the future. Director Guard said the Assumption parents have been so pleased with being able to have their students participate, that it serves as good publicity for the District in the long run. If Pleasant Valley wants to charge people, that is up to them.

## ADMINISTRATIVE AND BOARD REPORTS

### VIII. ADMINISTRATIVE AND INSTRUCTIONAL REPORTS

Dr. Blanche announced that March was “Music in Our Schools” month and we were blessed with extraordinary musical programs in our schools. This was the month to thank our music staff and the students for all the work in the music arena. He complimented the community for supporting our music programs.

### IX. BOARD REPORTS AND REQUESTS

1. President Low recognized student representative Bryon Stokes as a great musician. She praised his accomplishments at North High School and working with his fellow musicians. We have an outstanding musical program in our District and we can all be very proud. She mentioned that Director Guard’s daughter was a good musician also and she had enjoyed hearing some music performances.
2. Director Roberson talked about attending a motivational speech at the Kimberly Center and was amazed at how quiet the students were during the talk. The speaker gave some touching stories about being a good parent, and his own personal accounts and shortcomings. The students were impressed and learned a lot.
3. Director Clewell attended a “mock trial” at the Court House and the kids spent time on preparing for the trial. He learned how very hard it was to prepare for a murder trial, and complimented the kids for giving it their best efforts.

## ADJOURNMENT

**Motion:** Director Clewell moved the Board adjourn. Director Roberson seconded the motion. By affirmation the Board agreed to adjourn.

President Low declared the meeting adjourned at 8:20 PM.

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Linda Smith Kortemeyer, Board Secretary