

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
DAVENPORT SCHOOLS ADMINISTRATION SERVICE CENTER  
1606 BRADY STREET  
DAVENPORT, IOWA 52803

**MONDAY, FEBRUARY 14, 2011**

**COMMITTEE OF THE WHOLE MEETING**  
**5:30 PM**  
**REGULAR BOARD MEETING**  
**7:00 PM**

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met on Monday, February 14, 2011 for a Committee of the Whole Meeting and their Regular Meeting pursuant to law. The meetings were held in the Jim Hester Board Room at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Johanson called the meeting to order at 5:35 PM.

On roll call the following board members were present: President Ralph Johanson, Directors Nikki De Fauw, Patt Zamora, Larry Roberson, Rich Clewell, Ken Krumwiede and Timothy Tupper. Superintendent Almanza and other administrators were also present.

**COMMITTEE OF THE WHOLE MEETING**

**1. DROP OUT & HIGH SCHOOL INITIATIVE GRANT**

Dawn Anderson-Rascher, Pam Courtney and Tedra Holland made a presentation concerning the district drop out rates and the high school graduation initiative grant. Ms. Courtney and Ms. Holland have been recently hired to work on the grant and drop out data. A summary of district data was presented. She pointed out that drop out data is a year behind. They are trying to find out what a “drop out” looks like to determine how to improve in this area. They are looking at the resources and funds available, as well as the differences between each high school. Record keeping is being followed up on for students that say they are leaving the district. The state has changed the drop out formula. They have incorporated the national deadline date of October rather than the June date that was previously used. The district is looking at an “on-track for graduation” data system. This will keep track of kids from an earlier age to help them be successful. An early warning system of behavior is also being looked at to help provide interventions earlier for students. Some students are counted as drop outs more than once. If a student drops out, comes back and then drops out again, the student is counted as a drop out again. They are looking at how to improve the chances of success for those students who return. The district has been awarded the High School Graduation Initiative Grant. Davenport will receive \$2.1 million over 5 years. The criteria for obtaining the grant, the goals and objections of the grant, and the grant activities and initiatives were discussed. Director Clewell asked how we maintain these efforts after the 5 year grant is concluded. They reported that they are looking at current district resources, professional development, and ongoing training already being put into place as ways to maintain sustainability. Director Krumwiede asked how this is going to assist

the 3 high schools other than Kimberly Center. Ms. Anderson-Rascher reported that the data system that will be created will be able to be used by all schools. Administrative placement students may not all go to Kimberly Center and the individual buildings will need to use the information learned through this program at all schools. They are looking at area certificated programs that may help students become more employable by incorporating these programs within our schools. Alternative schedules are also being considered. Director Roberson stated his concern of not keeping track of kids to make sure they are actually getting an education in some school district. He is also concerned about younger children in the prevention of the numbers of drop outs. Director Tupper asked why the administration feels that the 09-10 data shows such an increase over the previous years and what they are doing about it. Mr. Almanza reported that using more real time data is being incorporated to try to establish the drop out profile. One of the reasons the number has increased is due to the way the EICCD program has changed. These are the types of things that the administration is trying to get to the bottom of. Director Tupper feels that looking at data that is this old does not help the student that is currently on the verge of dropping out. Mr. Almanza stated that this process will allow us to establish an earlier intervention program for the current students and track those students who withdraw from our district. The administration hopes to have some of these processes in place to begin using on a small scale next fall. The Infinite Campus data base is already giving faster and easier access to the information that is needed to help kids on an individual basis. It starts tracking the child as soon as the child enters the system.

## **2. PAID CONDITIONAL BUSING**

Mr. Scott Martin, Curtis Wheeler, Beth O'Dette, Dr. O'Melia, Ethel Reynolds and Patti Pace-Tracy have been working on paid conditional busing issues. The current policies and administrative regulations were reviewed. Factors that contribute to paid conditional busing issues include: board policy, special education, Kimberly Center, transfers, family expectations, high school ridership, cost, sibling rule, walk zones, open enrollment, free/reduced lunch, ride practices, childcare, bus capacity, and balanced enrollment. Director Krumwiede noted that some families had to wait a considerable length of time before they were notified on whether they would be able to use paid conditional busing. He asked if that process has been improved for the upcoming year. Mr. Martin stated that late requests hamper that process, but the expectation is to try to have a ride for every student on the first day of school. It is a difficult process and that is something they are striving to improve. Mr. Wheeler noted that this year they were caught a bit off guard by the numbers requesting paid conditional busing. They have been working hard to improve the process for the future. A walk-zone is measured from the front of the home at the street to the school property on a safe path of travel. The district currently has 99 routes. On average it costs \$40,000 to operate a single bus route with no excess hours. Director Zamora noted that she has had several calls from bus drivers noting their dissatisfaction with Durham.

The Committee of the Whole Meeting was adjourned at 6:50 PM. There was a short recess to rearrange seating.

President Johanson called the Regular Meeting to order at 7:00 PM.

Director Krumwiede read the vision statement.

**I. COMMUNICATIONS (Including Open Forum)**

- A. February 21 Legislative Advocacy Committee “Get on the Bus” trip for students to the Capitol in Des Moines
- B. February 28 @ 5:30 PM Committee of the Whole Meeting, 7:00 PM Regular Board Meeting, Jim Hester Board Room, Administration Service Center-followed by an Exempt Negotiations Closed Session Meeting in the Executive Board Room
- C. Open Forum for Community Input

**II. CONSENT AGENDA**

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

**A. Reading of the Minutes of the Last Regular and Intervening Meetings**

The minutes from the following meetings were presented for approval as follows: January 27, 28, 29, 2011 (Closed Meetings); January 31, 2011 (Regular Meeting); February 1, 3, 4, 7, 2011 (Closed Meetings)

**B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

**APPOINTMENTS: CLASSIFIED**

Davis, Connie Para Educator McKinley Elementary	Effective: February 4, 2011 Salary: \$9.54/hr Hours: 6.5 hrs/day
Durham, Zachary Custodian Smart Intermediate	Effective: February 14, 2011 Salary: \$12.48/hr Hours: 4.0 hrs/day
Leacox, Kelsea Para Educator Walcott Intermediate	Effective: February 10, 2011 Salary: \$9.54/hr Hours: 4.0 hrs/day
Moses, Kelley Para Educator Walcott Elementary	Effective: January 31, 2011 Salary: \$9.19/hr Hours: 6.5 hrs/day
Wood, Bethany Para Educator McKinley Elementary	Effective: January 31, 2011 Salary: \$9.54/hr Hours: 6.5 hrs/day

**RETIREMENTS: CERTIFIED**

Agan, Charles Talented & Gifted Hayes/Monroe Elementary	Effective: End of 2010-11 school year Years of Service: 32 yrs 9 mos
Baumbach, Marjorie Special Education – MDCC	Effective: End of 2010-11 school year Years of Service: 22 yrs 10 mos

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Jackson Elementary Champ, Julie Grade 1 Walcott Elementary	Effective: End of 2010-11 school year Years of Service: 26 yrs 9 mos
Danner, Michael English / Social Studies Smart Intermediate	Effective: End of 2010-11 school year Years of Service: 29 yrs 10 mos
Honson, Gary Math West High	Effective: End of 2010-11 school year Years of Service: 27 yrs 10 mos
Lawler, Thomas Math Smart Intermediate	Effective: End of 2010-11 school year Years of Service: 11 yrs 10 mos
Marshall, Sally Math Central High	Effective: End of 2010-11 school year Years of Service: 31 yrs 7 mos
Roudebush, Peter Music Buchanan Elementary	Effective: End of 2010-11 school year Years of Service: 6 yrs 10 mos
Schrader, Beverly Special Education Central High	Effective: End of 2010-11 school year Years of Service: 27 yrs
Scott-Craig, Marjorie Kindergarten Washington Elementary	Effective: End of 2010-11 school year Years of Service: 22 yrs 4 mos
Stanfield, Susan Grade 4 Wilson Elementary	Effective: End of 2010-11 school year Years of Service: 41 yrs 10 mos
Swarts, Anne Kindergarten Harrison Elementary	Effective: End of 2010-11 school year Years of Service: 31 yrs 10 mos

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Broadie, David Assistant Varsity Football West High	12% \$3,294.00
Carius, Diane Vocal Music Sudlow Intermediate	5% \$1,373.00
Knight, Thomas Assistant Intermediate Co-ed Track Smart Intermediate	5% \$1,373.00
Lawler, Thomas Activities Manager Smart Intermediate	20% \$5,490.00
Marshall, Sally Department Head	6% \$1,647.00

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Central High

Pettigrew, Cecil	10%
Girls' Assistant Varsity Track	\$2,745.00
Central High	

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Boaz, Jennifer	Effective: February 11, 2011
Para Educator	Years of Service: 3 mos
West High	

Echols, Gary	Effective: February 22, 2011
Positive Behavior/ Attendance Support Liaison	Years of Service: 2 yrs 4 mos
Jefferson Edison Elementary	

Holst, Laura	Effective: January 27, 2011
Food Service Cook-in-Charge LOA	Years of Service: 6 yrs 5 mos

Miller, Joshua	Effective: February 9, 2011
Food Service Worker	Years of Service: 2 mos
Wilson Elementary	

Morrow, Katie	Effective: February 4, 2011
Para Educator – District Floater District-Wide	Years of Service: 3 yrs 3 mos

Reaves, Rhonda	Effective: February 1, 2010
Para Educator LOA	Years of Service: 3 yrs 10 mos

LEAVES OF ABSENCE: CLASSIFIED

Jones, Maria	Unpaid Leave of Absence
Para Educator	Effective: February 7, 2011 – March 21, 2011
Jefferson Edison Elementary	

**Motion:** Director Krumwiede moved the Board approve the Consent Agenda as presented. Director Roberson seconded the motion.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Roberson, De Fauw, Tupper, Clewell, Zamora and Johanson. The motion carried unanimously.

**III. APPROVAL OF BILLS**

**Motion:** Director Clewell moved the approval of the resolution: Resolved all claims presented to the Board having been duly certified as correct by the Secretary/Treasurer, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further resolved, the payment of claims and salaries be approved as presented. Director Tupper seconded the motion.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Tupper, Krumwiede, Roberson, Zamora, De Fauw and Johanson. The motion carried unanimously.

#### **IV. OTHER ITEMS REQUIRING ACTION**

##### **A. Walcott Intermediate Climate Control/Gymnasium/Music Rooms Bid**

**Motion:** Director Roberson moved the board approve the lowest, responsible, responsive bid received from Hillebrand Construction in the amount of \$4,645,135. Director Krumwiede seconded the motion.

**Discussion:** Director Roberson noted that this will provide the school with new gym and music renovations to provide upgraded facilities for students with complete removal of the existing heating system and installations of an energy efficient classroom heating and cooling system.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Roberson, Krumwiede, Tupper, Clewell, Zamora, De Fauw and Johanson. The motion carried unanimously.

##### **B. Williams Intermediate Climate Control Bid**

**Motion:** Director Roberson moved the board approve the lowest, responsible, responsive bid received from Ryan & Associates, Inc. in the amount of \$2,563,500. Director Tupper seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Roberson, Tupper, Clewell, Zamora, De Fauw, Krumwiede and Johanson. The motion carried unanimously.

##### **C. Williams Intermediate Roof Replacement Bid**

**Motion:** Director Tupper moved the board approve the lowest, responsible, responsive bid received from Jim Giese Commercial Roofing in the amount of \$530,120. Director Roberson seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Tupper, Roberson, Clewell, De Fauw, Krumwiede, Zamora and Johanson. The motion carried unanimously.

##### **D. Smart Intermediate Roof Replacement Plans/Specifications**

**Motion:** Director Roberson moved the board approve the plans and specifications for the Smart roof replacement project as presented. Director Krumwiede seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Roberson, Clewell, Zamora, De Fauw, Krumwiede, Tupper and Johanson. The motion carried unanimously.

A public hearing was held regarding this project. No one came forward.

**E. Monroe Elementary Roof Replacement Plans/Specifications**

**Motion:** Director Roberson moved the board approve the plans and specifications for the Monroe roof replacement project as presented. Director Clewell seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Roberson, Clewell, De Fauw, Krumwiede, Tupper, Zamora and Johanson. The motion carried unanimously.

A public hearing was held regarding this project. No one came forward.

**F. Superintendent's Contract 2011-2012**

**Motion:** Director Krumwiede moved the board approve the contract negotiated for salary and benefits for Dr. Arthur Tate as superintendent for 2011-2012 as presented. Director Clewell seconded the motion.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Krumwiede, Clewell, Tupper, Roberson, Zamora, De Fauw and Johanson. The motion carried unanimously.

**G. Policy Review**

**Motion:** Director De Fauw moved the board approve the following policies as previously reviewed by the board at their January 31, 2011 Regular Meeting. Director Zamora seconded the motion.

- 401.05 Vacancies
- 401.08 New Staff Positions
- 401.09 Required Forms
- 401.11 Final Salary Payment
- 401.12 Workers' Compensation
- 401.13 Liability Insurance
- 602.21 Pilot Programs

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: De Fauw, Zamora, Tupper, Roberson, Clewell, Krumwiede and Johanson. The motion carried unanimously.

## **V. DISCUSSION**

### **A. Persistently Lowest Achieving Schools**

Ms. Ethel Reynolds gave a brief update on the progress of the recently identified PLAS (Persistently Lowest Achieving Schools). That school is Smart Intermediate. Updates will continue to be provided in board packets. We are now eligible to apply for state funding through a SIG (School Improvement Grant). The district and the DEA have met to reach an intervention plan. The Smart planning team has been meeting weekly to put an improvement plan into place. General contract issues are being discussed and both teams agree that mediation will not be necessary. The next meeting is February 25. The SIG application is due to the state by the end of March. If we do not get funding, we will have to go back to the drawing board to see what resources may be available for change but then we would not be held to the SIG requirements. Director Tupper asked what general types of improvements the administration believes would make a difference. Ms. Reynolds noted the general areas of reviewing the structure of the school day, increasing professional development, higher student expectations, more staff support for teachers, and increased parent involvement are being explored. Mr. Almanza noted that the teachers would like to see the students have a longer day. The administration is working very closely with the staff to develop ideas to improve the status of the school. He had tried to get all of the UEN districts to submit their proposals earlier which would help to put things into place earlier, but this may not be possible for one district. Director Zamora asked if this is now a school that parents can opt out of. Mr. Almanza stated that is correct, but he would advise parents to look at that choice closely with the additional resources that may be available.

## **VI. ADMINISTRATIVE REPORTS/BOARD REQUESTS**

### **VII. BOARD REPORTS**

Director Krumwiede expressed condolences to Mr. Leon McDevitt's family. He worked for the district for 34 years and will be greatly missed.

Director Clewell noted that the Get on the Bus Trip will be held on February 21. He also noted that on February 26 at 12:00 PM the Legislative Advocacy will tentatively be holding an Education Legislative Forum at West High School immediately following the General Forum which begins at 10:00 AM. Early Childhood Education and Allowable Growth will be the topics of conversation. This will be an open event.

Director Roberson noted that he attended a Sweetheart Ball last weekend and that he wanted to stress how many Quad-Cities students were noted for their outstanding work.

President Johanson expressed his thanks to many people and groups in the selection process of the superintendent. He thanked Julio Almanza for his leadership, the community for their participation and feedback, the district employees, parents and students for their participation and thoughts, the City of Davenport and the Chamber, the facilitators of our forum meetings, the Quad-Cities media, St. Ambrose for providing facilities and catering services, HYA and our consultant Dr. Ted Blaesing, Director De Fauw for her assistance in coordinating with St. Ambrose, board secretary Lynnette Carver and the entire board for their time and efforts.

### **ADJOURNMENT**

Director Krumwiede moved the board adjourn. Director Tupper seconded the motion. By consensus President Johanson declared the meeting adjourned at 7:35 PM.

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Lynnette Carver, Board Secretary/Treasurer