

**DAVENPORT COMMUNITY SCHOOL DISTRICT**  
DAVENPORT SCHOOLS ADMINISTRATION SERVICE CENTER  
JIM HESTER BOARD ROOM  
1606 BRADY STREET  
DAVENPORT, IOWA 52803

MONDAY, FEBRUARY 8, 2010

**CLOSED SESSION (SUPERINTENDENT'S EVALUATION)**

5:30 PM

**REGULAR BOARD MEETING**

7:00 PM

The Board of the Davenport Community School District in the Counties of Scott and Muscatine, State of Iowa, met in Special Call Session on Monday, February 8, 2010 for a Closed Session Evaluation of the Superintendent, pursuant to law. The closed meeting was held in the Executive Conference Room at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Zamora called the Evaluation Session to order at 5:37 PM.

On roll call the following board members were present: President Patt Zamora; Directors Richard Clewell, Nikki De Fauw, Ralph Johanson, Ken Krumwiede, Larry Roberson, and Timothy Tupper. Superintendent Julio Almanza was present and requested his evaluation be done in a closed session.

**5:37 PM                    CLOSED SESSION (SUPERINTENDENT'S EVALUATION)**

**MOTION:** Director Clewell moved the Board hold a closed session to evaluate the professional competency of an individual whose performance was being considered to prevent needless and irreparable injury to the individual's reputation, and the individual had requested a closed session, in compliance with Chapter 21.5(1)(i), Code of Iowa. Director Roberson seconded the motion.

The vote on the motion was called and recorded as follows. Ayes: De Fauw, Krumwiede, Tupper, Clewell, Johanson, Roberson, and Zamora. Motion carried unanimously.

**6:55 PM                    ADJOURNMENT**

By consensus the Board agreed to adjourn.  
President Zamora declared the Closed Session Evaluation adjourned at 6:55 PM.  
The Board took a brief recess before the start of the Regular Meeting at 7:05 PM.

The Board of the Davenport Community School District in the counties of Scott and Muscatine met in open session for their Regular Board Meeting on Monday, February 8, 2010 pursuant to law. The meeting was held in the Jim Hester Board Room, at the Administration Service Center, 1606 Brady Street, Davenport, Iowa, in said District. President Patt Zamora called the meeting to order at 7:05 PM.

The following board members were present: President Patt Zamora: Directors Richard Clewell, Larry Roberson, Tim Tupper, Ralph Johanson, Nikki De Fauw and Ken Krumwiede. Other administrators were present for the meeting.

Director Johanson read the vision statement.

**I. COMMUNICATIONS**

- A. February 10 @ 3:45 PM Policy Committee Meeting, Administration Service Center, Conference Room B
- B. February 15 - Presidents' Day-School and Administrative Offices Closed
- C. February 15 – Legislative Bus Trip to Des Moines
- D. February 22 @ 7:00 PM Regular Board Meeting, Administration Service Center, Jim Hester Board Room
- E. Open Forum for Community Input-Nobody came forward for Open Forum

**II. CONSENT AGENDA**

To conserve time and focus attention on non-routine matters on the agenda, the Board considered a number of items grouped together as a Consent Agenda, all items to be approved in one motion.

**A. Reading of the Minutes of the Last Regular and Intervening Meetings**

The minutes from the following meetings were presented for approval as follows: January 25, 2010 (Regular Meeting) and February 1, 2010 (Committee of the Whole)

**B. Personnel: Appointments, Resignations, Retirements, Leaves, Etc.**

**APPOINTMENTS: CERTIFICATED**

Mills, Heather Math (.5)/Math Interventionist (.5) Smart Intermediate	Degree: B.A. – Step 1 Effective: February 1, 2010 Salary: \$27,600.00 prorated to \$12,233.51 for 82/185 days
Nelson, Joni Science (.5)/Tech Ed (.5) Smart Intermediate	Degree: B.A. – Step 1 Effective: January 28, 2010 Salary: \$27,600.00 prorated to \$12,531.89 for 84/185 days
Tweedy, Seth Instructional Coach Young Intermediate	Degree: B.A. – Step 3 Effective: January 28, 2010 Salary: \$30,360.00 prorated to \$13,785.08 for 84/185 days

APPOINTMENTS: SUPPLEMENTAL CONTRACTS

Denkman, John Boys' Assistant Varsity Soccer West High	8% \$2,156.00
Fisher, Nathan Intramurals Lincoln Academy	6% \$1,617.00
Johnson, Sean Assistant Sophomore Baseball West High	7% \$1,887.00

APPOINTMENTS: CLASSIFIED

Gillespie, Locadia Food Service Cashier I Smart Intermediate	Effective: February 3, 2010 Salary: \$8.81/hr Hours: 2.25 hrs/day
LaShelle, Alicia Title I Family Involvement Liaison Hayes Elementary	Effective: February 8, 2010 Salary: \$11.04/hr Hours: 4.0 – 6.5 hrs/day
McNeal, Brandon Food Service Worker West High	Effective: February 8, 2010 Salary: \$8.60/hr Hours: 3.0 hrs/day
Voss, Candace Para Educator Wood Intermediate	Effective: February 2, 2010 Salary: \$8.94 Hours: 5.00 hrs/day

RETIREMENTS: CERTIFICATED

Akers, Jill Family & Consumer Science Central High	Effective: End of 2009-10 school year Years of Service: 22 yrs 5 mos
Cordts, Alice Family & Consumer Science West High	Effective: End of 2009-10 school year Years of Service: 20 yrs 10 mos
French, Nancy Grade 4 Adams Elementary	Effective: End of 2009-10 school year Years of Service: 33 yrs 10 mos.
Harrington, Ruth Kindergarten Lincoln Academy	Effective: End of 2009-10 school year Years of Service: 30 yrs 1 mos
Kuehn, Lynda Grade 2 Truman Elementary	Effective: End of 2009-10 school year Years of Service: 17 yrs 10 mos
Majors, Roberta Grade 5 Adams Elementary	Effective: End of 2009-10 school year Years of Service: 24 yrs 7 mos

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Mears, Annette  
Grade 2  
Eisenhower Elementary

Effective: End of 2009-10 school year  
Years of Service: 26 yrs

Nelson, Susan  
Special Education  
Jackson Elementary

Effective: End of 2009-10 school year  
Years of Service: 24 yrs 10 mos

Scupham, Carole  
Grade one  
Eisenhower Elementary

Effective: End of 2009-10 school year  
Years of Service: 25 yrs 4 mos

Sherwood, William  
At Risk  
KCAE

Effective: End of 2009-10 school year  
Years of Service: 24 yrs 10 mos

Voyles, Suzanne  
Business  
West High

Effective: End of 2009-10 school year  
Years of Service: 19 yrs 11 mos

Wisely, Vicky  
Grade 2  
Buffalo Elementary

Effective: End of 2009-10 school year  
Years of Service: 22 yrs 10 mos

RESIGNATIONS/TERMINATIONS: SUPPLEMENTAL CONTRACTS

Cordts, Alice  
Department Head (.5)  
West High

6%  
\$808.50

Wisely, Vicky  
Teacher-In-Charge (.5)  
Buffalo Elementary

15%  
\$2,021.50

RETIREMENTS: NON-BARGAINING (CERTIFICATED)

Gleich, Dorothy  
Special Ed Specialist  
ASC

Effective: End of 2009-10 school year  
Years of Service: 32 yrs 10 mos

Hall, Kay  
Curriculum & Instruction Specialist (.5)  
ASC

Effective: End of 2009-10 school year  
Years of Service: 16 yrs 10 mos

RETIREMENTS: CLASSIFIED

Capps, Norman  
Head Custodian  
Fillmore Elementary

Effective: June 30, 2010  
Years of Service: 21 yrs 3 mos

Gressman, Judy  
Custodian  
Harrison Elementary

Effective: March 8, 2010  
Years of Service: 16 yrs 5 mos

Vogt, Theresa  
Para Educator  
Washington Elementary

Effective: End of 2009-10 school year  
Years of Service: 30 yrs 8 mos

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Williams, Candyce  
Clerk III 10 ½ mos  
Buffalo Elementary

Effective: June 22, 2010  
Years of Service: 23 yrs 9 mos

RESIGNATIONS/TERMINATIONS: CLASSIFIED

Becker, Mindy  
Para Educator  
Wood Intermediate

Effective: January 22, 2010  
Years of Service: 1 yr 8 mos

LaShelle, Alicia  
Para Educator  
Smart Intermediate/Jackson Elementary

Effective: February 5, 2010  
Years of Service: 2 mos  
Reason: Other District Employment

Mosher, Charlene  
Custodian  
LOA

Effective: January 27, 2010  
Years of Service: 11 yrs 4 mos

LEAVES OF ABSENCE: CLASSIFIED

French, Christine  
Food Service Worker  
West High

Unpaid Leave of Absence  
Effective: January 7, 2010 – June 30, 2010

Mosier, Lynn  
Para Educator  
West High

Unpaid Leave of Absence  
Effective: February 2, 2010 – June 30, 2010

**Motion:** Director Clewell moved the Board approve the Consent Agenda as presented. Director Krumwiede seconded the motion.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Tupper, Clewell, Roberson, Johanson, De Fauw, Krumwiede and Zamora. The motion carried unanimously.

III. APPROVAL OF BILLS

A resolution was recommended by the administration for adoption of the bills from the bill listing period: January 22, 2010 through February 3, 2010.

**Motion:** Director Tupper moved the approval of the resolution: Resolved all claims presented to the Board having been duly certified as correct by the Secretary/Treasurer, reviewed by the administration and board members, and they are hereby audited and allowed as just claims and warrants drawn on the Treasury for the several amounts. Further Resolved, the payment of claims and salaries be approved as presented with three voided checks:  
#269155 payable to Follett Software in the amt of \$289.00-cancelled  
#269295 payable to Scholastic Inc in the amt of \$540.56-check to be separated into two amounts  
#269122 payable to Courtyard By Marriott in the amt of \$211.86 will be reissued  
Director Roberson seconded the motion.

**Discussion:** Director Tupper asked if Out-Of-District Travel was being monitored. Mr. Almanza stated that Out-Of-District Travel is considered over 400 miles and that except for a few special circumstances most Out-of-District Travel has been limited.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, De Fauw, Tupper, Krumwiede, Johanson, Roberson and Zamora. The motion carried unanimously.

#### IV. OTHER ITEMS REQUIRING ACTION

##### A. North High School Roof Replacement

**Motion:** Director Roberson moved the Board approve the plans and specifications for the North High School roof replacement project as presented. Director De Fauw seconded the motion.

A public hearing was held on the matter. No one came forward to speak.

**Discussion:** Director Tupper asked which funds were being used for these projects. Ms. Tangen replied it is PPEL (Physical Plant and Equipment Levy) funds. He also asked if there are funds still available for technology needs. Ms. Tangen stated there is \$200,000 set aside in PPEL and \$500,000 in Local Options funds. There is also the Microsoft money now available to help with these expenses.

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Roberson, De Fauw, Krumwiede, Johanson, Clewell, Tupper and Zamora. The motion carried unanimously.

##### B. Fillmore Elementary School Roof Replacement

**Motion:** Director Roberson moved the Board approve the plans and specifications for the Fillmore Elementary School roof replacement project as presented. Director Clewell seconded the motion.

A public hearing was held on the matter. No one came forward to speak.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Roberson, Clewell, Johanson, De Fauw, Krumwiede, Tupper and Zamora. The motion carried unanimously.

##### C. Hoover Children's Village Roof Replacement

**Motion:** Director Roberson moved the Board approve the plans and specifications for the Hoover Children's Village roof replacement project as presented. Director Tupper seconded the motion.

A public hearing was held on the matter. No one came forward to speak.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Roberson, Tupper, Johanson, Clewell, De Fauw, Krumwiede and Zamora. The motion carried unanimously.

**D. Adams Elementary School Roof Replacement**

**Motion:** Director Clewell moved the Board approve the plans and specifications for the Adams Elementary School roof replacement project as presented. Director Krumwiede seconded the motion.

A public hearing was held on the matter. No one came forward to speak.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Clewell, Krumwiede, De Fauw, Johanson, Roberson, Tupper and Zamora. The motion carried unanimously.

**E. Williams Intermediate School Parking Lot Overlay**

**Motion:** Director Tupper moved the Board approve the plans and specifications for the Williams Intermediate School parking lot overlay project as presented. Director Johanson seconded the motion.

A public hearing was held on the matter. No one came forward to speak.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Tupper, Roberson, Johanson, De Fauw, Krumwiede, Clewell and Zamora. The motion carried unanimously.

**F. Smart Intermediate School HVAC Replacement**

**Motion:** Director Roberson moved the Board approve the plans and specifications for the Smart Intermediate School HVAC replacement project as presented. Director Krumwiede seconded the motion.

A public hearing was held on the matter. No one came forward to speak.

**Discussion:** None

**Vote:** The vote on the motion was called and recorded as follows: Ayes: Roberson, Tupper, Krumwiede, Johanson, Clewell, De Fauw and Zamora. The motion carried unanimously.

**V. DISCUSSION**

**VI. ADMINISTRATIVE REPORTS/BOARD REQUESTS**

Student Board member, Keenan Hutcheson, asked for some clarification on the board's suggestions on budget cuts. He asked about a comment by Director Roberson about cutting back in all areas. Director Roberson stated that he felt that when cuts are made that everyone should bear some of the burden across the board so no one area is more affected than others.

Keenan asked about a move to block scheduling as suggested. Dr. O'Melia stated that a schedule change to a traditional schedule would mean more periods per day and for shorter times per period. Keenan stated that he thinks a block schedule is more

productive for student learning. Mickey Herman stated that some classes are better with block schedule such as science where a lab is a portion of the class period. For some classes such as PE or choir it is not beneficial. Mickey also asked why the schools went to the block schedule a few years ago. Dr. O'Melia explained that at the time there was a cost savings to switch, but those conditions do not exist at this time. The schools had also requested the change. Flint Ridenhour stated that he favors the block schedule as it gives a more in depth look at the classes. It also helps with the homework load. He already spends approximately 3 hours per day doing homework with only 4 classes. Kelsey Overmire also favors the block system. Keenan suggested "skinnies" as an option for some classes. This would allow 2 classes per block. The 9<sup>th</sup> Grade Academy uses this format. Director Roberson asked if the student board members feel the 9<sup>th</sup> Grade Academy is successful. The students felt that it has been successful on several levels. Kelsey feels that it is more important to spend time on core subjects which the block schedule works well with. Superintendent Almanza stressed that a schedule change would not be something that would be implemented for this next year, but possibly in two years if this were an area the board considered. Keenan said of the suggestions made he favors reducing elementary counselors and increasing class size by 1 in some classes. Director De Fauw encouraged the student board members and any other students who are interested to participate in the next budget discussion meeting as their opinions are valued.

## VII. BOARD REPORTS

Director De Fauw congratulated North swimmer, Michael Bruce, who competed very well and was named district athlete of the year.

Mickey Herman also noted that Alex Dvorak, Central High School, is going to the State Swimming Competition.

Director Clewell reported on the upcoming bus trip to Des Moines to the Capitol on February 15. He will provide details from the trip at the next meeting.

Director Krumwiede asked about the corrected calendar presented to the board. Ms. Reynolds stated that a correction was made in the number of days listed in the 3<sup>rd</sup> & 4<sup>th</sup> quarters. He asked how the proposed legislation about the school start date might impact our calendar. Ms. Reynolds stated that if it passes, we will have to review the calendar as we would be out of compliance with the new law. He asked what the status is for the idea of a common calendar. Ms. Reynolds stated that the administration has not been directed to look at a unified calendar for the upcoming calendar at this point. If the board directs the administration to move forward on a unified calendar it will take some time to develop a proposal.

## ADJOURNMENT

**Motion:** Director Krumwiede moved the Board adjourn. Director Clewell seconded the motion. By consensus all board members agreed. President Zamora declared the meeting adjourned at 7:40 PM.

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Lynnette Carver, Board Secretary/Treasurer